

Start the week with...

FT interview
Lindsay Owen-Jones,
chairman of L'Oréal
Peter Martin, Page 15

Business travel
The ethics of inducements
Aron Cohen, Page 12

Sport
A most unusual track star
Keith Wheatley, Page 12

World Business Newspaper

MONDAY MARCH 18 1996

Scania sale could raise up to \$2.75bn for Wallenberg

Sweden's Wallenberg industrial empire aims to earn \$2.75bn-S\$2.75bn (\$2.25bn-\$2.75bn) from the sale of a 50 per cent holding in truckmaker Scania in one of the biggest stock market flotations of its kind. The company will be listed on the Stockholm bourse and will become the first Swedish company traded on the New York Stock Exchange. Page 17

Germans threaten building strike: German building workers threatened to call the country's first nationwide construction strike after the failure of talks over the introduction of a minimum wage to reduce the use of cheap foreign labour. Page 16

Hoechst in deal with OMV: Hoechst will soon unveil a joint venture with Austrian oil refiner OMV that will put the German chemicals company among Europe's leading plastics producers. Page 17

Pacific Rim seeks stable exchange rates: Finance ministers of Pacific Rim countries called on the region's governments to pursue sound economic policies in an attempt to ensure exchange rate stability and continued growth. Page 16

South China Morning Post may raise offer: South China Morning Post, publisher of Hong Kong's leading English language daily newspaper, is considering a cash component or an increased offer in its bid for control of media and property group TVE. Page 17

CNP considers direct sales: Caisse Nationale de Prevoyance, France's largest life assurance group, is considering hiring its own team of agents to sell its policies. Page 17; Royal Belge in insurance deal with Post Office, Page 18

Mexico changes sale guidelines: Mexico decided to restrict foreign participation in the privatisation of its petrochemical industry. Page 19

SBC Warburg remains top adviser: SBC Warburg remains London's leading financial adviser, Crawford's *Directory of City Connections* says, but Warburg has been forced to share some of its most valuable clients with competitors. Page 17

Heineken 10% ahead: Dutch brewery group Heineken shrugged off the guilders' strength to report a 10.1 per cent increase in annual net profits in 1995 to \$1.66bn (\$1.62bn). Page 18

\$60,000 pay to see title fight: British Sky Broadcasting said more than 600,000 UK homes paid to see the Tyson-Bruce fight broadcast from Las Vegas. Tyson won in the third round. Page 6



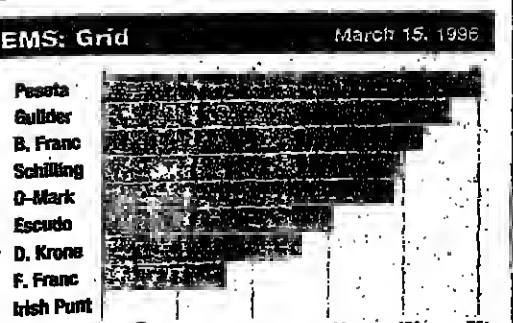
Sri Lanka take Cricket World Cup: Sri Lankan cricket keeper Romesh Kaluwitharana (above) fails to stump Australian batsman Michael Bevan during the Cricket World Cup final in Lahore, Pakistan. Sri Lanka went on to win the championship by seven wickets, helped by an unbeaten century by Aravinda de Silva.

West to spread EBRD payments: Western governments, facing a request to double the capital of the European Bank for Reconstruction and Development to Ecu20bn (\$25bn), are planning to spread payments over 13 years. Page 3

Worldwide accounts plan ahead of time: An agreement which could allow multinational companies to use one set of accounts on all the world's leading stock markets is set for implementation in 1998, a year earlier than planned. Page 4

Croats and Muslims 'still at odds': Kresimir Zubak, the leader of Bosnia's fragile Croat-Muslim federation, said the two communities were still at odds, and might need up to four more years to settle their differences. Page 3

European Monetary System: With currency markets extremely quiet at present, there was no change last week to the order of currencies in the EMS grid, and negligible change to the range between strongest and weakest. The Bundesbank left German interest rates unchanged, with the repo rate fixed at 3.5 per cent for a further two weeks. Currencies, Page 25



The chart shows the member currencies of the exchange rate mechanism measured against the weakest currency in the system. Most of the currencies can fluctuate within 15 per cent of agreed central rates against the other members of the mechanism. The exceptions are the D-Mark and the guilder which move in a narrow 2.25 per cent band.

Albania	LEK 200	Germany	DM 100	Lithuania	Lt 100	Croat	HRK 100
Austria	Sch 130	Greece	Dr 100	Lux	Lfr 100	S. Arabia	SRL 100
Bahrain	Dh 1,000	Hong Kong	HK\$ 100	Malta	Lm 100	Singapore	S\$ 100
Belgium	Bfr 100	Hungary	HUF 100	Moldova	MDL 100	Slovakia	SKK 100
Bulgaria	Blev 100	Italy	Lira 1,000	Montenegro	MDL 100	Slovenia	SIT 100
Cyprus	Cyp 100	Japan	Yen 100	Nepal	NRS 100	Spain	Ptas 100
Czech Rep	CzK 100	South Korea	Won 100	Norway	Nkr 100	Sweden	Skr 100
Denmark	Dkr 100	Poland	Zlot 100	Portugal	Pesc 100	Switzerland	Sfr 100
Egypt	Egp 100	Romania	Lei 100	Russia	Rub 100	Taiwan	Nt\$ 100
Finland	Fmk 100	Saudi Arabia	Riyal 100	S. Korea	Won 100	Turkey	Lira 100
France	Ffr 100	Singapore	S\$ 100	Sri Lanka	LKR 100	Ukraine	Hryvnia 100

Beijing tells Washington to keep navy away from military exercises

China warns US over Taiwan

By Tony Walker in Beijing

China warned the US yesterday to keep its navy out of the Taiwan Strait, in its most explicit statement to stay clear of waters between Taiwan and the mainland which have been the site of Chinese military exercises.

Responding to the warning, Mr Leon Panetta, the White House chief of staff, refused to say where the US fleet was heading and again described the Chinese exercises as "reckless".

Meanwhile, Taiwan's President Lee Teng-hui accused Beijing of "state terrorism" in conducting the manoeuvres, and suggested that Beijing's "power came from guns and it relies on guns to maintain its power".

China's Premier Li Peng, prompted by the US decision to send two aircraft carrier battle groups plus submarines to waters off Taiwan, suggested that the interference of "foreign forces" added to tensions in the region.

"If some foreign forces make a show of force in the Taiwan Strait that will not be helpful but will make the situation all the more complicated," Mr Li said.

"The Chinese government will in no way accept the practice of one country imposing its views on another. If someone threatens the use of force against China this... will not spell any good results."

But Mr Li also sought to draw a distinction between ordinary Taiwanese and the Taiwanese leaders, whom Beijing has accused of seeking to "split the motherland" by advocating independence. "We wholeheartedly hope that people in Taiwan can live in a peaceful and stable environment," Mr Li said.

The carrier USS Independence and support vessels have been patrolling in waters several hundred kilometres east of Taiwan. A second carrier, USS Nimitz, is on the way from the Gulf to provide additional support.



Taiwan President Lee Teng-hui (centre) attending an election rally in Taipei as China stepped up its war of words with the US on Taiwan. Picture AP

after Taiwan's presidential election. China's sabre-rattling in the Taiwan Strait is aimed at influencing the election result, but opinion polls indicate that support is strengthening for Mr Lee, who has been the main target of Chinese invective.

"What is most important is that the leader of Taiwan, no matter how he is selected, refrains from carrying out actions aimed at creating 'two Chinas' or leading to independence for Taiwan in the future," Mr Li said.

China regards Taiwan as a renegade province. It was incensed by a visit to the US last June by Mr Lee. This prompted China to recall its ambassador to Washington, freeze most official relations with the US, and embark on a campaign of invective and

intimidation against Taiwan. Mr Panetta urged a peaceful settlement to relations between China and Taiwan, and reinforced the US commitment to a one-China policy.

"We want a peaceful solution to that situation and we think the acts that they [China] have taken in the period of the last few weeks have been reckless and frankly provocative."

Mr Simpson currently runs the investments of Geico, an insurance group which Berkshire took control of at the start of this year, having previously held a near 50 per cent stake. Over the years Mr Buffett has become famed as a stock picker and a leading disciple of Mr Graham's value approach to investing. Since he acquired the ailing textile business in 1965, the value of Berkshire Hathaway's investments per share has risen from \$4 to \$22,088 at the end of 1995, an annual growth rate of 33.4 per cent.

According to Mr Buffett, "Lou takes the same conservative, concentrated approach to investments that we do at Berkshire", suggesting that Mr Simpson too follows the Graham principles of investment. Between 1980 and 1995, he says, "the equities under Lou's management returned an average of 22.8 per cent annually versus 15.7 per cent for the S&P [the Standard & Poor's 500 index]". Although Mr Buffett turned 65 last year, he has no intention of retiring. He is reputed to have a

GM in talks with union to end strike

By Richard Waters in New York

Representatives from General Motors and the United Auto Workers union were negotiating yesterday to end a 12-day-old strike at two GM parts factories in Dayton, Ohio.

After talks during most of Saturday, intense efforts were being made yesterday to resolve a dispute that has taken on national significance as the US's largest company struggles to reduce labour costs.

Although involving only 3,200 workers, the Dayton strike has nearly halted GM's North American operations. Brake parts made

at the plants on strike are needed at 29 assembly plants in the US, Canada and Mexico.

Last week, the two sides appeared to have reached an impasse after what began as a local dispute flared into a wider stoppage.

The strike erupted over GM's plans to buy brake parts for some models from Robert Bosch, the US subsidiary of the German industrial group.

By going to an outside supplier rather than hiring more union members at its own factories, GM appears to intend to use cheaper labour to hold down costs.

Workers at independent parts

suppliers in the US, most of whom do not belong to unions, are estimated to earn about half the pay and benefits of UAW members.

GM executives have said the company must reduce its costs to be able to compete internationally - a view endorsed by other big US companies.

In the most recent significant industrial dispute over this issue, Boeing dropped plans to hire lower-paid workers overseas after a strike by employees in the US late last year. The GM strike also echoes the recent political debate in the US over the future of high-paid blue-collar jobs, which was

launched by early successes for Mr Pat Buchanan in the Republican party's primary voting.

GM workers "are fighting on the picket line for what is also being fought at the ballot box - some sense that there is a future for high-wage jobs," said Mr Harley Shaiken, a labour professor at the University of California.

GM relies to a much greater degree than its main competitors on parts made at its own factories. Previous efforts to reduce its costs have been blocked by the UAW, most recently through a refusal by the union to allow GM to pay workers in parts plants less than assembly workers.

Unions bounce back, Page 4

Row as France presses for Italy's early return to ERM

By Lionel Barber in Brussels

France is pressing Italy to make an early return to the exchange rate mechanism as a vital step towards agreement on tighter currency arrangements in the single European market before monetary union.

The French campaign, driven by powerful industrial interests, notably textiles, has irritated the Italian government, which rejects claims that the country's exporters have received unfair trade advantages from an undervalued lira.

The Franco-Italian dispute over the free-floating lira has emerged as one of the chief obstacles to a plan to link the planned single currency area to countries that are initially outside monetary union. France, which is determined to join the initial wave of countries forming monetary union, is adamant that all countries outside must agree to tighter currency arrangements inside a remodelled ERM.

The French view - shared by Germany, the European Commission, and other EU member

states - has provoked unease within the UK government. Britain is resisting compulsory membership of a remodelled ERM that may involve "coercive" arrangements.

Last week, Sir Leon Brittan, the British trade commissioner, found himself in hot water in Brussels after he said in London that there was no need to create a uniform exchange rate regime for those outside monetary union.

Now a consensus is emerging among central bankers and national treasury officials in favour of a "multi-speed" exchange rate mechanism to resolve the issue of how to govern relations between those countries which are "in" and "out".

The mechanism is an arrangement by which participating countries commit themselves to maintain the value of their currencies in relation to the European currency unit, taking action to correct any divergence from agreed limits.

The new agreement would retain the 80 per cent fluctuation bands in the present ERM in

order to deter speculators, but would create informal, progressively narrower bands for countries judged close to meeting the targets for economic and monetary union membership.

A blueprint is expected to be presented to European Union finance ministers at a meeting in Italy in mid-April to be chaired by Mr Lamberto Dini, Italy's caretaker prime minister.

He clashed with President Jacques Chirac of France at last summer's EU summit in Cannes when the French leader first complained that the lira was undervalued. Bilateral relations have deteriorated since then, according to French and Italian diplomats.

Mr Dini, a former central banker who intends to set up an independent centrist force to contest the forthcoming general election, is sensitive to suggestions in France and Germany that Italy may not be ready to join monetary union in 1999.

Although Mr Dini floated the possibility of ERM re-entry last

Continued on Page 16

Who goes this far to give you international credit insurance?

Only Coface has a network of insurers in countries covering 70% of world trade. No one else goes to such lengths for their clients.

Coface LBF

Don't sign until we've quoted. Ask a credit broker for details or call 0171 335 7620

CONTENTS

News	1	Features	13	IN Equities	21
International News	2-6	Leader Page	14	Emerging Markets	23
UK News	6	Letters	15	International Bonds	23
Guides to the Week	32	Observer	16	FT/SSA Wild Indices	21
This Week	10	Management	10	Managed Funds	25,27
People	18	Special Features	12	Currencies & Money	25,27
Weather	18	Media Focus	12	Share Information	28,29
Law	18	Business Travel	12	World Stock Markets	24
Week Ahead	6	Arts	13		

Bonn pledges crackdown on Kurd protests

By Wolfgang Münchau
in Frankfurt

Leading German politicians yesterday pledged a crackdown on Kurdish protesters after a series of riots which have led to hundreds of arrests.

Rioting broke out in parts of North Rhine-Westphalia on Saturday after 10,000 police tried to prevent a Kurdish demonstration in Dortmund by intercepting demonstrators at the state borders. The controls provoked clashes between demonstrators and police, with 22 policemen and border guards injured, some seriously.

In the town of Emmerich at the Dutch border, demonstrators dragged a policeman and a policewoman out of a patrol car, beating them with sticks and planks before Dutch police crossed the border to help.

The violence is the latest in a series of clashes which German authorities believe have been masterminded by the Kurdistan Workers party (PKK), which is conducting a

guerrilla war in support of its demand for an independent Kurdish homeland in south-eastern Turkey.

Rioting by Kurdish protesters at a demonstration in Bonn a week ago has been cited as the official reason for banning the Dortmund demonstration.

The protests were directed against the German government's military support for Turkey - the PKK has accused Germany of taking too little account of human rights issues in considering arms sales to Turkey - and coincided with the Kurdish New Year, which has been accompanied by several clashes in the past.

The riots highlight the difficult relations between Germans and the 500,000 Kurds living in Germany, of which only a small number are believed to support the PKK.

Mr Klaus Kinkel, the foreign minister, led the toughly worded attacks on Kurdish demonstrators, declaring that there had been "enough Kurd terror in Germany".

He said: "Police beaten bloody, blocked motorways, shopping districts sinking into chaos, cross-border riot tourism. The behaviour of violent Kurdish criminals and their ringleaders is tantamount to a declaration of war on our rule of law." Kurds who organised violence "must be deported immediately to Turkey".

The strong reaction to the flare-ups comes just two weeks before three crucial state elections, whose outcome could call into question the future of the Free Democrats (FDP), the junior partner in the Bonn coalition. Mr Kinkel is a leading member of the FDP.

Mr Manfred Kanther, German interior minister, called the PKK "a criminal organisation that the state must counter with all its strength". Mr Kanther banned the PKK and its related organisations after a series of arson attacks.

But Mr Franz-Josef Krieger, the Social Democrat interior minister of North Rhine-Westphalia, warned against an anti-immigrant backlash.

Next Swedish premier defends policy of tight fiscal control

Persson defeats leftwingers

By Hugh Carnegie
in Stockholm

Mr Göran Persson, who this week takes over as Sweden's prime minister, yesterday quickly asserted his authority as the new leader of the ruling Social Democratic party by defeating attempts by leftwingers to tie him to policies at odds with his commitment to eliminate the country's big budget deficit.

After his contested election on Friday night as party leader in succession to Mr Ingvar Carlsson, who is retiring, Mr Persson faced down calls at the SDP national congress to increase welfare benefits and open the way for an increase in the size of Sweden's already very large public sector.

Instead, Mr Persson won an enthusiastic reception for his appeal for party unity in which he stressed the need for firm fiscal control which would yield low inflation and provide the conditions to fulfil his boldest promise - to halve Sweden's 12 per cent unemployment by the end of the century.

Mr Persson and the party also received a boost from an opinion poll published yesterday which showed the SDP

rebounding by almost 6 percentage points since last month to 38.5 per cent support - comfortably ahead of the main conservative opposition party and its highest level for months.

In his keynote speech on Saturday, Mr Persson, who will formally take over as prime minister after a parlia-

mentary vote on Thursday, said it should be "crystal clear" that the SDP, the architect of Sweden's cradle-to-grave social security system, remained committed to universal welfare provision and egalitarianism.

But he said: "Sweden is no longer what it was. Sweden will never again be what it was. Don't believe that the time for changes is over. Don't believe that everything can go back to how it once was."

He said he was determined that no Swedish finance minister should ever again have to

travel to New York and London to explain himself to "leering, 25-year-old market brokers". He added: "We cannot build a welfare system based on borrowed money from international markets."

"Traditionalists" at the congress were defeated in their efforts to strike out of the party policy document a sec-

tion stating that it was not possible to increase the public sector's share of gross national product - running at more than 60 per cent in Sweden - or "substantially" raise taxes.

Mr Persson, who as finance minister has cut the ratio to 75 per cent, had already accepted raising unemployment rates to 80 per cent in 1998.

Mr Persson smoothed over many of the deep cracks in the SDP between traditionalists

and those seeking bolder, market-oriented reforms with a mixture of invocations of Swedish traditions of equality and appeals for hard-nosed realism about the future.

His biggest hostage to fortune was his promise on unemployment - although it won the biggest cheers. His recipe was also far from that demanded by the party's reformists: be rejected radical changes in Sweden's rigid labour market regime in favour of an appeal for moderate wage claims and a commitment to expand education and training resources.

Most delegates to the congress appeared keen to swing behind Mr Persson. "He is an old-time, good Social Democrat," said Mr Kenth Persson, leader of the retail workers' union and a leading leftwinger. "The party can unite behind him, definitely. I see no problem with that."

In other policy decisions, the congress decided to begin the process of decommissioning Sweden's nuclear power stations, which supply half of the country's electricity, before the next general election in 1998. This was opposed by both employers and trade unions which fear the move will hit industry and cost jobs.

Persson is determined no Swedish finance minister should have to travel to New York or London to explain himself to 'leering, 25-year-old market brokers'

Irish challenge beef fraud fine

By John Murray Brown in Dublin

The Irish government today launches a last-ditch attempt to persuade the European Commission to reduce a fine of up to £103m (\$162m) for alleged fraud in its beef industry.

The charges relate to irregularities dating back to 1990, in the operation of the now abandoned intervention system, under which the Commission bought agricultural surpluses for indefinite storage in an attempt to stabilise the market - creating such phenomena as the "beef mountain", the "wine lake" and the "butter mountain".

Mr Ivan Yates, Irish agriculture minister, will today lobby officials in Brussels ahead of tomorrow's meeting of the council of agriculture ministers.

Dublin argues that it should be given credit for the fact that it set up the tribunal of investigation which brought the irregularities to light. Some MPs have

argued the Commission fine should be reduced by the £14m cost of the tribunal.

Officials still hope the Commission will drop an expected £15m fine relating to the procedures under which companies tendered for contracts to put beef into intervention: some restructured to make the most of the contracts. A senior official said yesterday that Dublin would consider taking its case to the European Court if the Commission insisted on this fine.

There is expected to be no challenge to the main fine of about £75m relating to Ireland's alleged failure to ensure that beef processors took into storage the full value of intervention beef, subsidised by Brussels. The intervention system worked on the assumption that 85.5 per cent of a carcass was meat, and expected that percentage of the weight of intervention carcasses to be delivered into store.

Some processors fattened cattle so that they could skim off the best cuts for sale. Other irregularities are expected to expect

to incur fines of up to £13m. Mr Yates initially looked at the possibility of clawing back some of the fine from the processors but this was ruled illegal by Brussels. Last week he unveiled a range of reforms, including a new anti-fraud division in his ministry and an £4.5m annual charge on beef processors to cover the cost of monitoring the industry.

An angry farmers' demonstration against the proposals brought Dublin to a virtual standstill last week - a reminder of the political clout of the Irish farm lobby.

The issue has become a bone of domestic contention. The Fine Gael party of the prime minister, Mr John Bruton, has tried to use the dispute to discredit Fianna Fail, the main opposition party, which was in government when the alleged frauds occurred. Mr Yates has also attacked Mr Larry Goodman, the politically powerful beef processor, as the "main culprit for tarnishing the reputation of the Irish beef industry".

EUROPEAN NEWS DIGEST

Row worsens in Berlusconi party

Mr Vittorio Dotti, leader in the chamber of deputies of Mr Silvio Berlusconi's Forza Italia, announced yesterday he had been purged from the media magnate's party and would be teaming up with caretaker prime minister, Mr Lamberto Dini.

Mr Dotti, a moderate, was withdrawn as a candidate in next month's elections by Forza Italia on Saturday in what he called a "summary trial". "They have seized the opportunity to liquidate the moderate wing of Forza Italia," said Mr Dotti. He said he had accepted an offer from Mr Dini, caretaker prime minister until the April 21 elections, to stand as an independent on Italian Renewal's list in Turin.

Mr Berlusconi said Mr Dotti's claim was "an accusation without foundation" and added that Mr Dotti had put the party leader's honour in doubt by his actions.

Following last week's news that Mr Dotti's companion, Ms Stefania Ariosto, had provided evidence to Milan magistrates investigating alleged corruption involving his Fininvest empire, Mr Berlusconi asked Mr Dotti to repudiate Ms Ariosto's testimony. Mr Dotti said that, not being party to Ms Ariosto's action, he was unable to do this.

Mr Dotti was a Fininvest lawyer before entering parliament two years ago. *David Lane, Rome*

Italian footballers go on strike

There were no top division football matches in Italy yesterday as players went on strike at the start of a campaign for a freeze on the use of players from outside the European Union and immediate payment by clubs of players' wage arrears.

The strike, the first to have hit Italy's national sport, was called after the professional footballers' association and the football federation failed to reach agreement on the players' demands. A second strike is threatened for April. Meanwhile, clubs will decide on docking players' wages for the matches cancelled this weekend. *David Lane*

Bill for wasted water is \$10bn

European governments are losing billions of dollars down the drain each year because of leaky water pipes, according to the United Nations Economic Commission for Europe.

The ECE estimates that 40-60 per cent of treated water in Europe is lost before arriving at the tap - rising to 80 per cent in old cities, where pipe systems often predate the first world war.

The cost of the wasted water alone is at least \$10bn (£5.5bn) a year, to which must be added unnecessary investment in treatment capacity, damage to buildings foundations and health risks from bacteria living in leak-fed reservoirs, the ECE says. *Frances Williams, Geneva*

Moldova confrontation averted

A volatile stand-off between Moldovan President Mircea Snegur and his armed forces calmed over the weekend when the president agreed to abide by a court ruling on the dispute.

The clash was sparked on Friday, when Mr Snegur issued a decree dismissing General Pavel Creanga as defence minister and appointing General Tudor Dabija as a temporary replacement. But Gen Creanga refused to step down, arguing that the president did not have the right to sack him, and observers feared that the dispute could provoke a mutiny by officers loyal to Gen Creanga. To avert a conflict within the army over the weekend, parliament referred the issue to the Constitutional Court, which is expected to rule on the legality of the decree in the next few days. *Christia Freeland, Moscow*

 Degussa on Balance

Degussa 1994/95: Continued Upward Trend!

Degussa continued its upward trend in the 1994/95 fiscal year. A marked business revival, especially in the Chemicals Sector, the good utilization of our capacities and reduced cost levels led to a renewed, marked improvement in the profit situation.

Record Group Earnings
Group Earnings before Income Taxes increased by 44 % to DM 404 million and thus exceeded the previous record of DM 360 million achieved in the 1988/89 fiscal year. Due in part to a favourable tax ratio, Group Net Income after Taxes increased by as much as 71 % to DM 298 million. Earnings per Share in accordance with DVFA/SG improved from DM 22 to DM 38.

At Degussa AG, Earnings before Income Taxes increased by 32 % to DM 131 million. As a result of the existing tax-loss carry forward - as in the previous year - no domestic income taxes had to be paid.

Dividend Increased from DM 10 to DM 12.50
The dividend will be increased from DM 10 to DM 12.50.

Target Return on Capital Almost Achieved
The encouraging trend in earnings enabled us to considerably strengthen our reserves. Based on Equity Capital, which now

amounts to DM 2.1 billion, we achieved a return on capital of 14 % after tax.

Increasing Investments for Growth Products
The Group's investments in Property, Plant and Equipment amounted to DM 492 million. 56 % of capital expenditures were made abroad. In the 1995/96 fis-

cal year, investments in Property, Plant and Equipment of DM 600 million are planned. They particularly apply to extensions of capacity for our growth products in the Chemicals Sector.

Debt Significantly Reduced
The source of funds from normal business activities allowed us not only to fully finance our investments internally, but also to considerably reduce our debt once again. The Group's net monetary debt has thus been halved within a period of two years. The Cash Flow increased from DM 885 million to DM 930 million.

Practically No Change In Number of Employees
On September 30, 1995 the Group had a total of 27,129 employees, while Degussa AG had 9,648 employees.

Shorter Development Times In R & D
Aimed at securing our future, our expenditures on research and

From the Income Statement

Group Consolidated	DM millions
Sales	13,862
Cost of Materials	9,078
Payroll Costs	2,455
Depreciation	472
Income from Investments	40
Income Taxes	106
Net Income for the Year	298

A copy of our Annual Report may be ordered from the Public Relations Department, Degussa AG, 60287 Frankfurt, Germany.

Confidence - Despite Difficult Conditions

A good start to the new fiscal year can not hide the fact that the economic environment will be more difficult. Nevertheless, we are confident to again report good financial results for 1995/96.

Frankfurt am Main,
March 1996
Degussa Aktiengesellschaft
The Executive Board

Degussa Group Consolidated Balance Sheet on September 30, 1995 (Not a disclosure under Articles 326 and 328 of the Commercial Code)			
Assets	DM millions	Equity & Liabilities	DM millions
Property, Plant & Equipment	2,659	Issued Capital	429
Investments	912	Revenue Reserves & Profit Available for Distribution	1,685
Non-current Assets	3,571	Shareholders' Equity	2,114
Inventories	1,400	Provisions	1,998
Liquid Assets & Receivables	2,678	Long-term Liabilities	1,398
Current Assets	4,078	Short-term Liabilities	2,139
Total Assets	7,649	Total Equity & Liabilities	7,649

development increased by 6 % to DM 433 million. Thanks to the targeted project management we have managed to reduce development times for new products and processes considerably.

DOWN TO EARTH SOLUTIONS
Degussa 

Humiliated by Yeltsin, the economy minister explains why he still supports the president

Last reformer in the Kremlin fights on

Since the Communist triumph in December's parliamentary elections, liberal reformers have often seemed an endangered species in Russian President Boris Yeltsin's inner circle.

Some, like Mr Andrei Korynev, the former pro-western foreign minister, and Mr Anatoly Chubais, the architect of Russia's market reforms, were sacked by the Kremlin leader in an effort to appeal to the disgruntled electorate ahead of the June 16 presidential ballot.

Others, like Mr Sergei Kovalyov, once the head of the president's human rights commission, resigned in disgust, warning that Mr Yeltsin had become no better than his Communist rivals.

In the midst of this political tumult, one member of the radical team which has spearheaded market reforms since the Gorbachev era has held on to his cabinet post - Mr Evgeni Yasin, the minister of the economy.

Since the purge of reformers began, there have been rumours of speculation that Mr Yasin was next. Mr Yeltsin fuelled those rumours by reprimanding the economics minister for failing to fund a combine-harvester factory whose manager is a friend of the president.

But despite this public humiliation and the departure of many of his closest allies, Mr Yasin has held his post and continues to back the president.

Mr Yasin insists that was not "offended" by Mr Yeltsin's attack. He regrets Mr Chubais's dismissal, but it is not "a tragedy".

Like a growing number of Russian liberals, Mr Yasin argues that, whatever his defects, Mr Yeltsin must be supported because he is the only alternative to the increasingly popular Communists.

"I know one thing - for the reform process to continue, President Yeltsin must win," Mr Yasin says.

"Not because he is an ideal man, not because he never makes mistakes. But I am convinced that he has tied his fate to that of reforms. And the defeat of reforms would be more of a personal defeat for him than even defeat at the elections would be. It is impossible for him to abandon this

Russia's Communist party leader, Mr Gennady Zyuganov, running for president on June 16, said yesterday the revival of the Soviet Union was high on his agenda but pledged not to force ex-Soviet states back together, Reuters reports from Moscow.

"We want the Belovezh agreements denounced," said Mr Zyuganov, referring to a 1991 deal by the Russian, Ukrainian and Belarus leaders which effectively destroyed the Soviet Union.

"Five years of disasters followed, showing that we cannot do without each other," Mr Zyuganov told 5,000 campaign workers who packed a hall in Moscow to chant "Soviet Union! Soviet Union!". Mr Zyuganov was unveiling his election manifesto on the fifth anniversary of a referendum on March 17, 1991, in which three-quarters of those who voted wanted to keep intact a "renewed, democratic" Soviet Union.

course." Another source of Mr Yasin's enduring loyalty to the volatile Kremlin chief is his belief that the Communists stand a very good chance of winning the June presidential ballot.

"The danger of a Communist victory is very great," Mr Yasin says. "The threat of a Communist revanche is, naturally, very high. Why should it be any different here from Poland or Hungary?"

Unlike some western and Russian businessmen, who have been won over by the efforts of Mr Gennady Zyuganov, the Communist party leader, to reassure the financial community, Mr Yasin believes a Communist victory would be a serious economic and political setback for Russia.

"I don't want to paint an apocalyptic picture. I do not think there would be huge, radical changes immediately," Mr Yasin says.

"Mr Zyuganov might, in the first three months, do nothing wrong. But what will happen after that, when he begins to fulfil his pre-election promises?"

The mounting prospect of a Communist president has prompted soul-searching among some democrats, who have begun to look for the mistakes which may have paved the way for a Communist comeback.

But Mr Yasin does not believe that Kremlin errors are responsible for the popularity of the Communists. He believes popular dissatisfaction with radical economic reforms is the inevitable by-product of transforming Russia's centrally planned behemoth into a market economy.

"The price of reforms is particularly high in Russia," Mr Yasin argues. "This is not because President Yeltsin made mistakes but because here there are the deepest deformations, the most difficult problems."

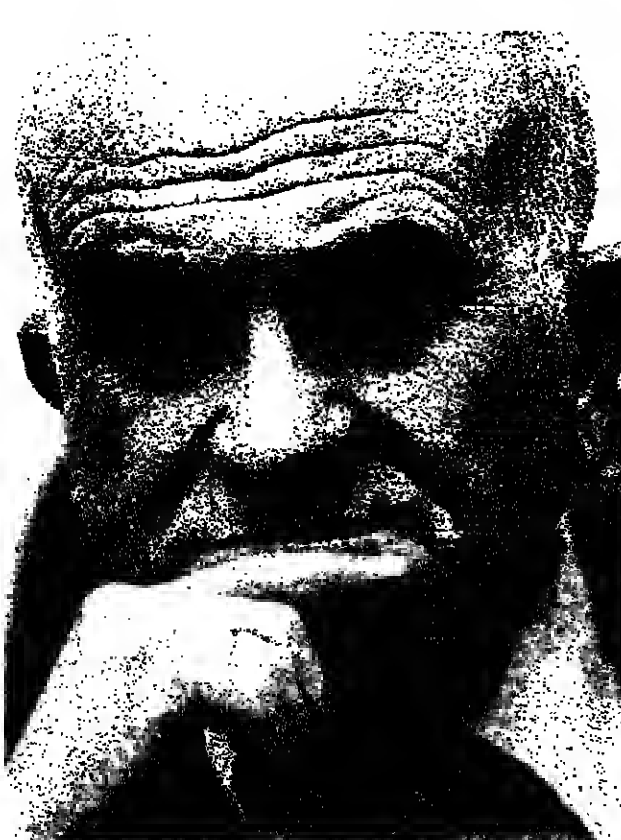
He said he had met Mr Vaclav Klaus, the prime minister of the Czech Republic, at the recent world economic summit in Davos. "We had a round-table discussion. He explained to us that we had done this wrong and done that wrong," Mr Yasin had a sharp rejoinder for the renowned Prague

reformer: "I told him that in order to successfully conduct reforms it was necessary to be prime minister of the Czech Republic, rather than prime minister of Russia."

But although he believes that radical market reforms are unpopular no matter how skillfully they are implemented, Mr Yasin also thinks that, less than three months ahead of the presidential ballot, the time has come to slow down.

"Of course, elections slow things down," Mr Yasin says.

reformers. "I told him that in order to successfully conduct reforms it was necessary to be prime minister of the Czech Republic, rather than prime minister of Russia."



Yasin: feels that whatever Yeltsin's defects he must be backed

Croats and Moslems in struggle to unite

By Harriet Martin in Sarajevo, John Barham in Ankara and Paul Wood in Belgrade

Mr Kresimir Zubak, the leader of Bosnia's fragile Croat-Muslim federation, warned over the weekend that the two communities were still at odds, and they might need up to four more years to settle their differences.

The warning came amid growing signs that ethnically based parties are dominating the post-war political scene in all three of Bosnia's communities - Serb, Croat and Moslem - and squeezing out the more moderate forces.

Mr Zubak, a Croat, told the Croatian newspaper, Vecernji List, that "there is not a single sphere of life or work where Croats and Moslems completely agree" and said the Croat-Muslim partnership needed "three or four years to achieve stability".

The federation leader accused Bosnia's Moslem leadership of taking measures to assert their own community's interests which proved that "their commitment to a multi-ethnic, multi-cultural community has been only verbal."

A breakdown of Croat-Muslim

relations, which are already tense in central Bosnia and in the cities of Mostar and Sarajevo, could spell a new round of bloody inter-communal fighting and a bitter blow for US policy in the region.

In Mostar yesterday, Moslem demonstrators blocked a road, complaining that Croats were preventing them from visiting a graveyard.

The US policy of rearming a united Bosnian government and Bosnia-Croat defence force is based on the assumption that the Croats and Moslems will settle their differences and stand ready to ward off any renewed threat from the Serbs.

US officials are still insisting that the rearmament should go ahead, despite the poor response at the weekend conference of potential military aid donors in Ankara to Bosnia's appeal for up to \$1bn (£650m) worth of weapons.

Mr James Pardew, US special representative for "military stabilisation" in the Balkans, said in Ankara the Bosnian army would be slashed from about 200,000 to 50,000 men, but its operational effectiveness would be

boosted. The US would provide 80 armoured cars, 45 main battle tanks, 46,100 M16 rifles with ammunition, 1,000 machine guns with ammunition, radios and "utility" helicopters plus communications gear.

However, aid is conditional on complying with Dayton's requirement that all "foreign forces" - in other words, Iranian volunteers - leave Bosnia, and that the federation be fully functioning.

Mr Haris Silajdzic, Bosnia's former prime minister, who has founded a new party that aims to transcend ethnic divisions, complained last week that nationalist parties retained their old domination of the media and local power structures.

"The federation is made up of two one-party systems," he said, referring to Bosnia's ruling SDA party, a Moslem nationalist grouping, and the HDZ, which dominates the Croat political scene.

"We still have a structure here which remains from the communist society," he said. "So-called state television is not available to the opposition parties except for a few minutes a week," he added.

Telephone manners from heaven.



If you're thinking of setting-up a Call Centre, we'd like to make a polite suggestion.

Consider Scotland first. There's no place quite like it. As companies like Direct Line, BA, IBM, TSB, BSkyB and a host of others have already discovered.

Not only did they find that costs are amongst the lowest in Europe. Or that a state-of-the-art telecommunications system (including ISDN) guarantees both reliability and flexibility.

They also discovered what is Scotland's most important natural asset, its people.

Loyal, well-educated and well-used to flexible working. And familiar with all aspects of the modern telebusiness.

What's more, they have one unique built-in advantage when talking on the telephone.

You see, all the evidence is that people enjoy speaking to Scots. ("Warm, friendly and honest", is a typical description.)

Perhaps it's their accent that does it. Or their helpful disposition.

Either way, the Scottish telephone manner makes customers feel more comfortable.

It's the deciding factor that makes a Scottish Call Centre perform better.

In fact, we think it's important enough to let you hear the evidence on our free audio-tape, 'Scotland Calling'. Just call Locate in Scotland on the number below for your copy.

When it comes to a Scottish Call Centre, hearing is believing.

CALL LOCATE IN SCOTLAND

0500 666 123

Locate in Scotland, 17/19 Cockspur Street, London SW1Y 5BL. Tel: (+44) 171 839 2117/8. Fax: (+44) 171 839 2975.

West finds a formula to boost EBRD

By Kevin Done, East Europe Correspondent

Western governments, facing a request to double the capital of the European Bank for Reconstruction and Development to Ecu20bn (£16.7bn), are planning to spread payments over a period of 13 years to ease the impact on national budgets.

The governors of the EBRD, representing its 50 shareholders - 37 governments, the European Union and the European Investment Bank - are expected to vote in favour of the doubling in authorised capital from the present Ecu10bn at the bank's annual meeting next month in Sofia, Bulgaria.

The bank was established in 1991 to assist in the transition from planned to market economies following the collapse of communism in central and east Europe.

Under a complicated formula accepted at a meeting of the bank's directors last week, the first injection of new funds will not happen until 1998, and the final cash payments will not have to be made until 2010.

The EBRD has argued that without the increase, it would exhaust its present capital base within two years. But in the face of national budgetary constraints it has had to move carefully during the past year

to gain support for the increase.

EBRD directors will propose to the annual meeting that paid-in shares should account for only 22.5 per cent of the planned doubling of authorised capital, and that the payments be spread over eight years in equal instalments.

These payments will be split, with only 40 per cent in cash and the rest in promissory notes, which will themselves be encashed in equal instalments over five years.

Of the EBRD's present Ecu10bn equity capital base, 30 per cent consists of paid-in shares, contributed over only five years.

The remaining 77.5 per cent of the increase in EBRD capital will be in "callable shares". These can be called only in dire circumstances "as and when required by the bank to meet its liabilities" - in practice they support the EBRD's AAA debt rating in the international capital markets, as it borrows the rest of its capital needs.

In its statutes the bank is governed by a strict one-to-one gearing ratio - it is not allowed to lend more than its capital.

By the end of last year it already had a portfolio of 368 board-approved projects worth Ecu7.9bn. There are another 355 projects in the pipeline worth a further Ecu8.1bn.

Jakarta acts to head off tariff protest

By Manuela Saragosa
in Jakarta

Indonesia's trade and industry minister has rejected suggestions that the return to tariff protection in parts of the petrochemical and automotive sectors is a fundamental reversal of the government's policy of economic deregulation.

In an effort also aimed at heading off accusations of favouritism Mr Tunku Ariwibowo, said the changes were necessary to strengthen Indonesia's "strategic" industries ahead of commitments to free trade schedules.

"We are still committed to the World Trade Organisation, the Asia Free Trade Agreement, and the Asia Pacific Economic Co-operation forum, and whatever international agreements we have signed," he said.

Over the past few months, the government has granted effective tariff protection of 25 per cent to Chandra Asri, a propylene and ethylene producer partly owned by President Suharto's second son Mr Bambang Trihatmodjo and other prominent Indonesian businessmen. The changes were made despite promises that no such protection would be granted.

The government has also granted a company owned by President Suharto's youngest son, Mr Hutomo Mandala Putra, sales tax and tariff exemption on imports of car components to develop a "national" car with South Korea's Kia Motors. The exemptions allow Mr Hutomo to undercut all other established car manufacturers in Indonesia's automotive sector, which is dominated by Japanese car companies.

Mr Ariwibowo said there

were no plans to introduce similar "national reform programmes" in other sectors.

He said tariffs on ethylene imports would not increase costs to downstream users of polyethylene because polyethylene imports were already subject to a 40 per cent tariff.

However, industry analysts say surcharges on ethylene imports will squeeze profit margins at Perti, an Indonesian polyethylene manufacturer partly owned by British Petroleum, which will have its raw material costs raised because of the surcharge. Similar circumstances apply to Tri Polytex, a New York listed Indonesian polypropylene producer, hit by a similar surcharge of 30 per cent on propylene, its main raw material.

The minister dismissed allegations that hundreds of millions of dollars in Japanese investment in the automotive sector might be cancelled as a result of the "national car programme". "I believe that they will even add investment to speed up the process to reach the stage [where they will be able to compete with the national car]," he said.

Japanese car manufacturers, including Toyota, Daihatsu, Suzuki and Mitsubishi, have invested heavily in Indonesian plants over the past decade to meet local content requirements under an incentive scheme that provides tariff relief for producers who use Indonesian-made parts.

The minister said for the time being no other Indonesian car manufacturers would be granted tax and tariff exemptions under the "national car programme". "If we give out the same [tax and tariff exemptions] to more than one company then it will jeopardise our tax revenues," he said.

Fractionious China resumes WTO entry talks

By Tony Walker in Beijing

China resumes negotiations in Geneva today on entry to the World Trade Organisation in a seemingly fractionious mood, with officials warning it will not agree to major concessions.

The resumption of the WTO working party's deliberations coincides with a simmering argument with the European Union over removal of tariff concessions under its Generalised Scheme of Preferences for developing countries. Beijing is also furious about EU anti-dumping charges involving textiles.

Mr Li Zhongzhou, director general of the International Trade and Economic Affairs department of the Ministry of Trade and Economic Co-operation, said that China "would not sacrifice" its own economic development for WTO membership.

"Some WTO members need to take practical attitudes and stop raising requirements that are impossible for China to meet," Mr Li, who is a member of China's negotiating team in Geneva, told the official China Daily Business Weekly.

In Beijing, a west European diplomat was "not too optimistic" about the latest round of WTO talks. "The Chinese bid appears to have lost momentum," he said.

Discussions in Geneva are expected to focus on China's offer to slash tariffs on 4,000 items to an average of 23 per cent from 35 per cent from April 1, but with time running out Beijing had not yet published its list of reductions for politically sensitive agricultural commodities.

The lack of information from China may indicate the government is having difficulty resolving internal argu-

ments over meeting its own targets for tariff reduction on agricultural items. The European official said China's trade ministry, which is pushing for quicker liberalisation, appeared to be meeting resistance from other branches of the Chinese bureaucracy in arguing for greater concessions.

discussions with Congress indicated renewal would be more difficult because of strains in US-China relations and US election politics.

Hong Kong officials are concerned political and economic strains in US-China relations and Beijing's bellicose stance towards Taiwan could threaten trade in the region. Hong Kong believes revocation of China's MFN status could reduce the territory's 5 per cent trend annual GDP growth rate by up to half.

In another trade-related development, Chinese officials have been complaining loudly to representatives in Beijing of the European Commission over anti-dumping measures and removal of preferential tariffs on Chinese exports to the EU.

Under a modification to the General

Scheme of Preferences known as the "liou's share rule", China lost its GSP benefit for chemical products, apparel and clothing, glass and ceramics from the beginning of this year.

In addition, GSP will be phased out by 1998 for Chinese imports of leather, furs, footwear and some other products. In all, it is estimated that 23.8 per cent of Chinese imports will lose GSP in 1996 and another 36.1 per cent by the end of 1998.

Europeans say GSP is aimed at helping poorer countries, but that in 1993 alone, China had almost 30 per cent of the total benefit of preferential imports.

China's latest complaints about anti-dumping investigations focus on a decision by the EU to investigate 30 companies accused of exporting unbleached fabric to Europe at below market prices.

Pacific Rim harmony reigns in courtly Kyoto

By William Dawkins in Tokyo

Pacific Rim finance ministers spent yesterday discussing the problems and aspirations of a region representing half the world's economy. The 18 members of the Asia Pacific Economic Co-operation forum produced a communiqué devoid of troublesome detail.

Japan and some east Asian neighbours may have got less discussion on more specific methods of stabilising exchange rates, such as through enhanced central bank co-ordination,

than Tokyo's more ambitious finance ministry officials had hoped.

But harmony, watchword of a grouping that seems to become more consensually Asian in style every time it meets, was more or less preserved. As so often in Apec, the meeting counted more than the message, a way of doing business that even its results-oriented English-speaking members have come to accept.

As officials repeatedly stressed, this was supposed to be a helpful chat, rather than a negotiating session. It

would in any case be unhelpful to force the pace of policy co-ordination among members of the world's most diverse and complex economic grouping.

Finance ministers on both sides of the Pacific fell in tune with Kyoto's courtly traditions and suppressed discord on all matters, financial and political.

The only exception was Malaysia, which took the role of blunt speaker, as its finance minister, Mr Anwar Ibrahim, reminded the US and Japan

that the dollar-yen exchange rate was primarily a matter for them. Developing countries lacked the foreign reserves for such a big task, he said.

A co-operative tone was set at the start of the session by China and Taiwan, which allowed itself to be renamed Chinese Taipei to avoid jarring sensibilities in Beijing.

To add to the harmony, the US stepped in and announced agreement with China to hold the first meeting of the US-China Co-operation Council in two years to try to relieve some

of their multiple trade differences. But behind the scenes the US went for some straight talking on some of the continued problems in its trade relations with Japan.

In a private meeting to discuss bilateral matters with Japanese finance minister Wataru Kubo, Mr Robert Rubin, the US treasury secretary, expressed serious concern over access to Japan's insurance market. Mr Kubo's response, according to a US official, was encouraging. So harmony did in the end prevail.



Bhutto: breathing new life into strife-torn city

Bhutto seeks to revive battered port of Karachi

By Farhan Bokhari in Karachi

Ms Benazir Bhutto, Pakistan's prime minister, is attempting to revive the battered fortunes of Karachi, after a year of violence which claimed almost 2,000 lives in the port city.

At the weekend she launched work on the country's first urban train network with a ground-breaking ceremony for the \$500m Karachi mass transit system (KMTS). Due to come into service by 1998, it is part of a Rs121bn (\$3.5bn) plan to improve transport, sewerage, water and health services in Karachi over the next decade.

In spite of three months of calm in the city, there is no sign of a permanent political settlement in the tussle between Ms Bhutto's government and the Mohajir Qaumi Movement (MQM), Karachi's largest political party.

The MQM, which represents Urdu-speaking people who migrated from India to settle in Pakistan at the time of the country's independence in 1947, has demanded greater political representation and jobs for its people. The government has accused it of unleashing a bloody campaign to terrorise its opponents, a charge denied by the movement.

Speaking at the weekend ceremony, Ms Bhutto promised to turn Karachi back to a "city of lights". She also defended the actions of the security forces and law enforcement agencies in arresting militants.

Human rights groups, however, have claimed that the security forces have been involved in a number of "extra-judicial" killings of MQM activists after they were taken into custody. The government has denied such charges.

Business credits the government action with improving public confidence, allowing greater numbers of people on the streets and generating rising occupancy rates in hotels. This is in sharp contrast to a few months ago, when fears over personal security forced people to stay at home from early evening.

In spite of the apparent calm, however, negotiations between the two sides to find a peaceful solution, which began last year, remain stalled. Islamabad has demanded that there must be a period of six months of calm before negotiations can start in earnest.

Karachi provides Pakistan with its most vital port facilities and is home to the head offices of a number of multinational corporations, banks and other businesses. The violence has dealt a severe blow to corporate and industrial activities.

The city has also been hurt by the absence of municipal leaders. Ms Bhutto wants to review the possibility of holding municipal elections this year, to transfer responsibility for local functions to elected members. Critics say the government would not dare for fear the MQM would win an overwhelming majority.

A finished product doesn't mean our work is over.

Let's make things better.

At Philips, when a product is finished, it still has a long way to go.

My name is Anne-Marie Visse. I am a Sales Representative for consumer products at Philips Lighting and I work on a daily basis in collaboration with distributors.

My role consists of guaranteeing the regular presence of Philips Lighting Products at the largest number of points of sale and on the best displays, backed up by original promotional operations.

This makes sure that our products are not only the best, but are seen in all the best places.

PHILIPS

Sales Representative Lighting, Ivry-Sur-Seine, France.

NEWS: UK

Ulster elections plan takes shape

By John Kampfer,
Chief Political Correspondent

The British government is expected to finalise details this week on elections to a Northern Ireland forum to take place at the end of May and a referendum endorsing the principles of non-violence, perhaps as early as next month.

Officials said last night they were cautiously confident the details of the next phase of the political process were falling into place despite the continued refusal of the IRA to call off its renewed bombing campaign.

Unionist leaders and several

Tory MPs reacted angrily over the weekend to the release of a joint Anglo-Irish consultation paper setting out the ground rules for all-party negotiations, which both governments have pledged to begin on June 10.

The document, they said, contained deliberate ambiguities on the vexed issue of IRA decommissioning and acknowledged virtual parity of status for Dublin to oversee the talks.

The Northern Ireland committee of the British cabinet is expected to discuss the details of elections to a forum for the province during a meeting tomorrow.

It is understood to be preparing to back proposals put forward by the Ulster Unionists, the largest party in the province, for an electoral system which would rely on the 18 seats used for Westminster elections.

Such a decision would have to be endorsed by a full session of cabinet, whose next scheduled meeting is on Thursday.

Officials made it clear that the UUP proposal requires only modest legislation, whereas the rival option put forward by the moderate nationalist SDLP party and the small Democratic Unionists would be more complicated.

As a concession to Mr John

Hume, the SDLP leader, the British government is expected to agree to a referendum on the principles of non-violence and democratic resolution of Northern Ireland's political problems. This would take place simultaneously in the north and south by the end of April.

Many of the details were considered at length by Sir Patrick Mayhew, Northern Ireland secretary, and Mr Dick Spring, the Irish deputy prime minister, during talks in Dublin last Thursday. The consultative document was "full of ambiguities" designed to "bounce" Unionists into discussions with Sinn Féin before the IRA arms issue had been properly addressed.

British ministers are said to be working on a number of possible dates for elections, the most likely being May 30.

Mr Spring urged Unionists not to reject the latest proposals. Dublin was not seeking to play down the arms issue at the all-party talks. "We have made it very clear right from the start that decommissioning is a priority issue."

However, Mr Ken Maginnis, security spokesman for UUP, said the consultative document was "full of ambiguities" designed to "bounce" Unionists into discussions with Sinn Féin before the IRA arms issue had been properly addressed.

Freight which could have been moved by rail is being forced on to the roads by government regulations intended to smooth the path for privatisation of the national rail network, freight operators said. The policy could be costing British Rail, the state-owned national network, more than £2m (\$3.04m) a year.

Companies keen to use empty containers returning from international journeys to carry consignments on the final UK part of their journey are being told that this is prevented by privatisation rules for the freight businesses.

The problem has arisen because domestic container shipments have been reserved for one BR company, Freightliner, while international shipments, mainly through the Channel tunnel, are handled by another, Railfreight Distribution. The government hopes to complete the privatisation of Freightliner, which is heavily loss-making, within the next few months.

Business worth at least £2m a year to the freight railways is

Bruno fight sets pay TV record

By Raymond Snoddy

British Sky Broadcasting last night claimed victory in the pay-per-view Tyson-Bruno battle as more than 600,000 UK homes paid to see the title fight broadcast from Las Vegas in the early hours of yesterday morning.

The satellite broadcaster believes that the first experiment in pay-per-view television in the UK has set a world record for the "buy rate" for the event - the percentage of those who decided to pay.

In the US, previous Mike Tyson fights have attracted subscription rates of around 6 per cent. A total of 14.4 per cent of BSkyB subscribers decided to pay for the world heavyweight title fight in which Britain's Frank Bruno was totally outclassed. The referee stopped the fight early in the third round after Bruno had taken a quick-fire succession of nine punches and slumped on the ropes.

The precise numbers of subscribers will be known in the next couple of days when the returns come in from the cable companies which also offered the event. First Sky estimates are that the total audience is likely to have been 4m-5m. Several thousand people subscribed to see the fight yesterday evening after the result was known.

Mr David Chance, deputy managing director of BSkyB said last night: "This has exceeded all expectations and has clearly demonstrated there is an appetite for genuine value-for-money events. This is not to say that Sky is suddenly going to get heavily involved in pay-per-view. We had no choice with this fight but we are delighted that it was such a success."

Subscribers were able to get the fight for £9.99 as long as they booked before midnight on Friday night. The price then rose to £14.99. BSkyB believes the event was a success because of the relatively low prices - there was speculation that the price could be as high as £25. In the US the charge was \$39.95 rising to \$49.95.

Privatisation rules 'divert freight from rail network'

By Charles Batchelor,
Transport Correspondent

Freight which could have been moved by rail is being forced on to the roads by government regulations intended to smooth the path for privatisation of the national rail network, freight operators said. The policy could be costing British Rail, the state-owned national network, more than £2m (\$3.04m) a year.

Companies keen to use empty containers returning from international journeys to carry consignments on the final UK part of their journey are being told that this is prevented by privatisation rules for the freight businesses.

The problem has arisen because domestic container shipments have been reserved for one BR company, Freightliner, while international shipments, mainly through the Channel tunnel, are handled by another, Railfreight Distribution. The government hopes to complete the privatisation of Freightliner, which is heavily loss-making, within the next few months.

Business worth at least £2m a year to the freight railways is

Need for capital pushes companies towards Anglo-Saxon mode of presenting accounts

What the chairman should have said

By Jim Kelly,
Accountancy Correspondent

The chairman's statement is probably the most widely read part of the annual report and accounts. It is, unfortunately, often the least informative. Yet Europe's top 100 companies spend something like \$80m on annual reports and accounts - not including substantial in-house costs.

Furthermore, a recent poll found that more than 60 per cent of UK senior managers list annual reports as their most useful source of information about a company. US research shows that institutional investors also take reports seriously.

Written well, the statement can be the key to a good annual report. "The chairman's statement is the annual report. The worse mistake that can be made is to write it last, as an embarrassing addendum full of cliché," says Mr Peter Clifton, editor of an annual review of European practice.

The review, entitled *The Company Report*, reveals a diverse picture. Annual reports (not including the statistical accounts) appear to come in all shapes, sizes and colours. Mr Clifton's review looks at the reports of 100 of Europe's top companies.

Take Compagnie Générale des Eaux, the diversified French utilities company, which this year produced an

annual report 160 pages long - an improvement on last year's thumping 249, but still encumbered by an 18-page chairman's report. "Who will read this report or even read parts of it?" asks Mr Clifton.

In contrast, take Abbey National's slip-of-a-thing at just 32 pages and a chairman's statement at a mere 1,400 words. The study ranks the companies by awarding a maximum of 1,000 points, 300 of which are for the chairman's statement. CGE comes in at 49th, Abbey National, the UK banking group, is 7th.

"The chairman's statement provides a unique opportunity for the leader of the company to explain his strategy and provide a sense of corporate direction," says Mr Clifton. His score should be 30 per cent of the company's score.

Mr Umberto Silvestri of Telecom Italia notches up 38 per cent of his company's, admittedly humble, score of 396. Mr Jan Timmer wins 37 per cent of Philips' 519. Mr Daniel Bernad 35 per cent of Carrefour's 509, and Mr Gérard Worms 35 per cent of Groupe Suez's 494.

In contrast, Mr Marc Vianot

scored just 20 per cent of Alcatel Alsthom's 434. Lord Hanson managed 19 per cent of Hanson's 537. Mr Giovanni Agnelli 20 per cent of Fiat's 531, and Mr Ferdinand Piech 20 per cent of Volkswagen's 498.

Not all chairman make statements, and considering some of the poor performances listed above it may well be a smart move. Among the survey sample, 92 had a chairman's statement or letter - those who declined included Mr Hans-Jürgen Schindler of Munich Re.

Statements from chairmen are getting better. Mr Clifton reports that they have become easier to read and contain more personal language. Despite some "oddities", most discuss the performance of the company as an introduction to the rest of the report - or as a resumé of performance and prospects for those who read nothing else.

They clearly play a part in the overall success of the report. This year's top six company reports were from Hoechst, Grand Metropolitan, Tesco, Bass, Société Générale and Allianz.

Hoechst, the model, kicks off with an excellent chairman's report. "We want to give you an overview of our improving business performance, our efforts to modernise production sites, to train employees and to accelerate R&D activities." This is seen as simple, direct and specific.

The had ones often have poor chairman's reports. Those at the bottom of the pile included Generali Assicurazioni, Munich Re, GUS and Dresdner Bank. Generali has no statement at all and is bereft of commentary. There is a page of summary which contains statements such as "the dividend per share amounts to Lire 360 (upped by 10 per cent considering the bonus increase of capital put through)". Mr Clifton and his fellow researchers would welcome an explanation of what this means.

But he does detect a gradual improvement in annual reports - and particularly those of mainland Europe. A clue to what is happening is given in the report of Dresdner Bank. "As alert readers you will notice that this annual report is different... the object was to adapt the report more closely to the common international format, especially as our foreign shareholders are growing in number."

Unfortunately for Dresdner Bank, it noticeably fails to deliver - and ranks 88th, with no overview or proper structure. But the motive behind change is clear. Just as the need to raise overseas capital is driving many European companies towards international accounting standards, so it is also pushing them towards the Anglo-Saxon model of the annual report and accounts. Although to be fair, this model

is US rather than UK inspired, according to Mr Clifton. UK reports are still, however, the best, he says. They have an average score of 568. (Norway is actually top with 617 but only has one company, Norsk Hydro, included in the survey). Italy is bottom at 321, with France 504, Germany 417, and Switzerland 534.

The importance of the chairman's statement in the UK context has been profoundly affected by the introduction of the Operating & Financial Review, which provides, in the best examples, a structured analysis of the company's own performance. But there is still room for the chairman to make a difference.

Ms Mary Keegan, director of professional services in Europe for accountants Price Waterhouse, says: "It is still a good place to give a view of the strategy of the company in the context of today's, or tomorrow's, political and economic environment."

Furthermore the chairman's statement may have a new lease of life as a safety valve in the corporate governance debate. Société Générale, for example, was one company which used the "question-and-answer" format for the chairman's statement. If such interrogations reflect what the shareholders would like to know, they may help fill the void left by anydone annual meetings.

CONTRACTS & TENDERS

Turkish Airlines Inc.

Turkish Airlines invites any interested parties to tender for the supply of JET FUEL A-1 for the periods 1st May 1996 - 30th April 1997 inclusive, at worldwide airports. Fuel will be purchased under sealed tender by adjudication. Proposals must be delivered on or before 3rd April 1996 17:00 pm, local time to the address shown below.

Full information on bidding together with technical and administrative conditions are also available, details of contacts are shown below:

Turkish Airlines Inc.
11-12 Hanover Street
London W1R 9HF

or
Turkish Airlines Inc.
Fuel Directorate
Ataturk Airport
General Management Building
A Blok 2nd Floor
34830 Yesilköy-Istanbul/TURKEY

Phone: (+90 212) 663 4703
(+90 212) 663 6300/Ext 4952, 1253, 1255
Fax: (+90 212) 574 3119
Telex: 23871 DXTK TR, 21198 TJTK TR

CONTRACTS & TENDERS

Department of Public Works and Services

SYDNEY - AUSTRALIA

Expressions of Interest are invited for leasing Eastern Creek Raceway and the adjoining RRP property for the purposes of motor sport and recreational facilities.

To obtain a copy of the documentation and register for the briefing session on 21 March, please contact Peter Marshall on 61-2-334 1120 or by fax on 61-2-357 3430.

Expressions of Interest must be lodged by 2.00pm on Thursday 11 April, 1996 in the Tender Box, Level 3 McKell Building, 2-24 Rawson Place, Sydney NSW2000, AUSTRALIA.

APPOINTMENTS

INVESTMENT BANKING ANALYST

As a member of the Corporate Finance Department of this leading international investment company the incumbent will be responsible for conducting preliminary analysis of corporate accounting data and market information and valuation analysis for European and North American companies. Applicants, aged 24-30, with good interpersonal skills and educated to degree standard, must have minimum 1-2 years' experience with leading financial institutions, experience and skill in preparation and delivery of presentations in French, English, German, language ability in French and German in addition to English Arabic desirable. Salary c.£21,500.

Please write enclosing full curriculum vitae to:
Box No. A5302, Financial Times, One Southwark Bridge, London SE1 9HL.

FT

FINANCIAL TIMES
Financial Publishing

Providing essential information and objective analysis for the global financial industry

The following authoritative reports in banking and financial services are now available from FT Financial Publishing. These reports, priced between £250 and £350, represent superb value for those requiring the latest reliable research, information and forecasts in their industry sectors.

For further information on any of these titles, please tick the relevant boxes.

- BANKING**
- Banking and Finance in India ☐
- Banking and Finance in South America ☐
- Banking in China ☐
- Banking in the EU and Switzerland ☐
- Banking in the Far East ☐
- Banking in the Middle East ☐
- China's Financial Market ☐
- Directory of Banking and Finance in East and Central Europe ☐
- European Bancassurance 1995 ☐
- FT Global Derivatives Reports 1995 ☐
- Investment Regulation in Europe ☐
- Issues in European Banking ☐
- Profitability for European Banks ☐
- FT Guide to Global Central Banks ☐
- European Treasury Management ☐
- Pension Fund Investment in Europe ☐
- FT Pensions Books 1995 ☐
- Who Owns What in World Banking ☐
- FINANCIAL SERVICES**
- European Retail Investment ☐
- FT Unit Trust Year Book 1996 ☐
- Global Custody ☐
- Non-Financial Organisations in Financial Services ☐
- Privatisation and Demutualisation in European Financial Services ☐
- Risk Management in Financial Institutions in Europe ☐
- Selling Financial Services in Europe ☐
- Systemic Risk Facing the World's Financial Institutions ☐
- The Future of the UK Financial Services Industry ☐
- UK Institutional Mutual Funds ☐
- Mergers and Acquisitions in European Financial Services ☐
- Current Research in Finance ☐
- Virtual Financial Services ☐
- IT IN BANKING AND FINANCE**
- Banking Technology as a Competitive Weapon ☐
- Financial Technology ☐
- IT in the Financial Services Industry ☐
- Multimedia - Implications for Financial Services ☐
- Payment Cards in Europe ☐
- Payment Cards ☐

BLOCK CAPITALS PLEASE

Name: Mr/Ms/Mr/Ms ☐

Job Title/Position ☐

Company Name ☐

Address ☐

Postcode/Zipcode ☐

Telephone ☐

Fax ☐

Nature of Business ☐

Please return to Rachel Mason, FT Financial Publishing, Maple House, 149 Tottenham Court Road, London W1P 8LL, UK. Tel: +44 (0) 171 586 2200 Fax: +44 (0) 171 586 2274

THE WEEK AHEAD

UK COMPANIES

TODAY

BOARD MEETINGS:

- Finals:
Alliance Tst
Argos
Astec (BSF)
Brockbank
Bunzl
Dorchester
Edinburgh Oil & Gas
Glynwed Int
Hammerson
Kinta Kallias
MAD
Maybom
Mid States
Pearson
Premier Oil
Royal Doulton
Select Appointments
Tekare
TTC
VCI
Vitec
Wilson Bowdon
Interims:
Adwest
Dorling Kindersley
LUCAS
Paterson Zochonis
Roxaparc
Polytype

TOMORROW

COMPANY MEETINGS:

- Aukett Associates, 2, Great Eastern Wharf, Parkgate Road, S.W., 12.00
MAD
Shires High-Yielding Smaller Co's Tst, 41, Tower Hill, E.C., 12.00
BOARD MEETINGS:
Finals:
Albright & Wilson
Antofagasta
Apparel
SSG Int
Claremont Garments
Clyde Petroleum

WEDNESDAY

MARCH 20

COMPANY MEETINGS:

- Vardon, 29, Gresham Street, E.C., 1.00
Ward Higgs, 82, New Cavendish Street, W., 2.30
BOARD MEETINGS:
Finals:
Barford
Blenheim
Brandon Hire
Britannia Assurance
Canalway (W)
Clintons Cards
Devro Int
Evans Halshaw

THURSDAY

MARCH 21

COMPANY MEETINGS:

- Domino Printing Sciences, Trafalgar Way, Bar Hill, Cambridge, 11.00
Warner Estate, Claridge's, Brook Street, W., 12.00
BOARD MEETINGS:
Finals:
Abbott Mead Vickers
Applied Distribution
Bliston & Battersea
Blondin Inds
Bruncliffe Aggregates
Cattles
Collegues
Foreign & Colonial Inv Tst
Frost
Geest
Guinness
Hepworth
Invesco
Laird (John)
Manders

FRIDAY

MARCH 22

COMPANY MEETINGS:

- Beazer Homes
Brunel
Hollas
Premium Tst
Town Centre Sec

Dawsongroup

- Delphi
Derwent Valley
Fishers (James)
Graham
Gus Carter
Hall Eng
Hampton
Isoton
Kingsbury
Law Debenture
Metaltrax
Matsco
Mortenson Hurst
Nottingham Grp
Peak
Pemberton
Person
Pison
Rexam
SIGSecure Tst
Singer & Friedlander
Wellington
Whitman
Interims:
Adwest
Dorling Kindersley
LUCAS
Paterson Zochonis
Roxaparc

WEDNESDAY

MARCH 20

COMPANY MEETINGS:

- Vardon, 29, Gresham Street, E.C., 1.00
Ward Higgs, 82, New Cavendish Street, W., 2.30
BOARD MEETINGS:
Finals:
Barford
Blenheim
Brandon Hire
Britannia Assurance
Canalway (W)
Clintons Cards
Devro Int
Evans Halshaw

THURSDAY

MARCH 21

COMPANY MEETINGS:

- Domino Printing Sciences, Trafalgar Way, Bar Hill, Cambridge, 11.00
Warner Estate, Claridge's, Brook Street, W., 12.00
BOARD MEETINGS:
Finals:
Abbott Mead Vickers
Applied Distribution
Bliston & Battersea
Blondin Inds
Bruncliffe Aggregates
Cattles
Collegues
Foreign & Colonial Inv Tst
Frost
Geest
Guinness
Hepworth
Invesco
Laird (John)
Manders

FRIDAY

MARCH 22

COMPANY MEETINGS:

- Beazer Homes
Brunel
Hollas
Premium Tst
Town Centre Sec

SATURDAY

MARCH 23

COMPANY MEETINGS:

- Beazer Homes
Brunel
Hollas
Premium Tst
Town Centre Sec

Exeter Pfd Cap

- Flextech
Harrisons & Crosfield
Kleinwort Smaller Co's
Kwik-Fit
Marley
Matthews (Bernard)
Newman Tonks
Richardsons Westgarth
Ropner
Sunlight
Telespec
Trinity Int
Wassall
Weir
Interims:
Beazer Homes
Brunel
Hollas
Premium Tst
Town Centre Sec

THURSDAY

MARCH 21

COMPANY MEETINGS:

- Domino Printing Sciences, Trafalgar Way, Bar Hill, Cambridge, 11.00
Warner Estate, Claridge's, Brook Street, W., 12.00
BOARD MEETINGS:
Finals:
Abbott Mead Vickers
Applied Distribution
Bliston & Battersea
Blondin Inds
Bruncliffe Aggregates
Cattles
Collegues
Foreign & Colonial Inv Tst
Frost
Geest
Guinness
Hepworth
Invesco
Laird (John)
Manders

FRIDAY

MARCH 22

COMPANY MEETINGS:

- Beazer Homes
Brunel
Hollas
Premium Tst
Town Centre Sec

SATURDAY

MARCH 23

COMPANY MEETINGS:

- Beazer Homes
Brunel
Hollas
Premium Tst
Town Centre Sec

SUNDAY

MARCH 24

COMPANY MEETINGS:

- Beazer Homes
Brunel
Hollas
Premium Tst
Town Centre Sec

Midland Independent

- Newspapers
Mithras Inv Tst
National Express
Quality Software
REA Brothers
Rotork
Servisair
Try
Interims:
Clermont (M.J.)
Manders (John)

MARCH 22

COMPANY MEETINGS:

- Beazer Homes
Brunel
Hollas
Premium Tst
Town Centre Sec

MARCH 23

COMPANY MEETINGS:

- Beazer Homes
Brunel
Hollas
Premium Tst
Town Centre Sec

MARCH 24

COMPANY MEETINGS:

- Beazer Homes
Brunel
Hollas
Premium Tst
Town Centre Sec

MARCH 25

COMPANY MEETINGS:

- Beazer Homes
Brunel
Hollas
Premium Tst
Town Centre Sec

MARCH 26

COMPANY MEETINGS:

- Beazer Homes
Brunel
Hollas
Premium Tst
Town Centre Sec

MARCH 27

COMPANY MEETINGS:

- Beazer Homes
Brunel
Hollas
Premium Tst
Town Centre Sec

MARCH 28

COMPANY MEETINGS:

- Beazer Homes
Brunel
Hollas
Premium Tst
Town Centre Sec

MARCH 29

COMPANY MEETINGS:

- Beazer Homes
Brunel
Hollas
Premium Tst
Town Centre Sec

MARCH 30

COMPANY MEETINGS:

- Beazer Homes
Brunel
Hollas
Premium Tst
Town Centre Sec

APRIL 1

COMPANY MEETINGS:

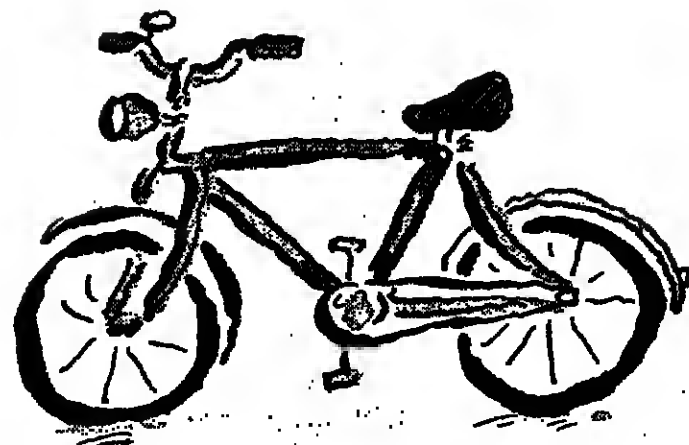
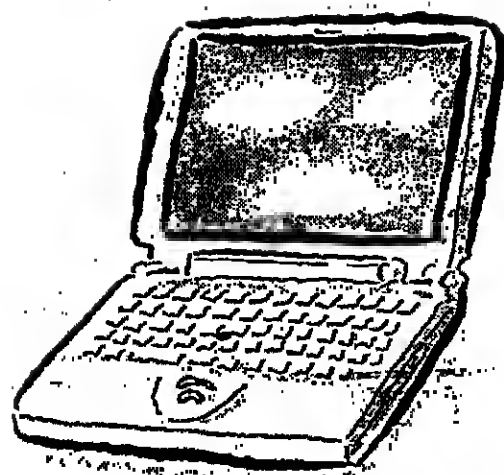
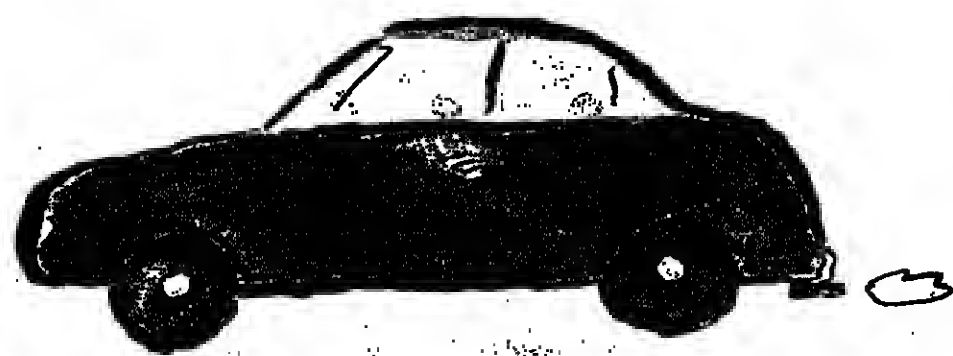
MONDAY MARCH 1996
atisation rules
rt freight
rail network

angles' threaten
n's prosperity


EAD


From the world in to work

So how do *you* get to work?



(Tick where appropriate)

 **Take it from Toshiba.**
Funny old world!

Some people get stuck in traffic jams on their way to work. Others simply get to work – wherever they are. The difference is  **pentium** an Intel Pentium® processor-based notebook PC from Toshiba.

Get behind the wheel of any one of our mobile PCs, and you're free to roam the data highways with your foot flat down. It's Drive Time! Into the office, along the Internet, or onto all of your private and professional networks. Think about it. No matter where you are in the world, you're always contactable and always in contact – with

CeBIT 96
HANNOVER
14. – 20. 03. 1996
HALL I STAND 6h 2
HALL II STAND F71

anyone! Even if you get snowed in inside that snug Alpine skiing chalet – no sweat. You can still send your post cards (by e-mail) – direct from your notebook.

So why not get the low down on a Pentium® processor-based notebook from Toshiba – like the new Toshiba Tecra Series? Contact your nearest Toshiba dealer.

The logos Intel Inside and Pentium Processor are registered trademarks of Intel Corporation.

In Touch with Tomorrow
TOSHIBA

Toshiba Europe GmbH, PC Division, Hammfelddamm 8
41460 Neuss - Germany, Fax: +49 (0) 2131 158 558

THIS WEEK

Hint of integrity lifts Japan's gloom

Japanese politicians have in recent years distinguished themselves more by disgraceful deeds than heroic accomplishments. Most people find it easier to recall the names of Japanese ministers who fell from grace after a scandal or a slip of the tongue than those notable for honourable achievements.

Naoto Kan, recently appointed minister of health and welfare, appears to belong in the heroic category. Kan, 49, from the liberal New Party Sakigake, has revealed qualities of leadership seldom seen in Japanese politics: redefined the role of cabinet minister, and let the public glimpse democratic government as never before.

In response to public calls for disclosure of information and for justice, Kan has forced the health ministry to reveal information on what lay behind the infection of 1,806 haemophiliacs in Japan with Aids-contaminated blood in the 1980s.

More, he has acknowledged the

government's responsibility and apologised to the victims.

By doing so, Kan broke two sacrosanct rules of Japanese government. He violated the bureaucrats' privileged right to information, and he admitted they had erred.

The Aids scandal dates to the early 1980s, when Japan relied for most of its blood products on imports. As in France, which was rocked by its own Aids scandal several years ago, the Japanese health authorities for years did not heed warnings that untreated blood products risked Aids virus infection. In fact, untreated blood products infected 1,806 haemophiliacs with Aids, and has already claimed more than 400 lives.

In Japan, as in France, it is suspected that government officials had a role in delaying the use of

DATELINE

Tokyo: a new health and welfare minister has distinguished himself by tackling the haemophiliac Aids scandal, writes Michiyo Nakamoto

treated blood products to protect domestic interests. It is no secret in Japan that the health ministry, pharmaceutical companies and academics are often linked in an iron triangle sealed by money.

In 1983, the ministry had to

choose whether to authorise treated blood products. As customary, it based its decision on the say-so of a study group comprised of supposedly disinterested specialists and headed by Takeshi Abe, a haemophilia specialist.

That year, a research organisation headed by Abe received donations totalling ¥43m (\$297,000) from pharmaceutical companies, such as Green Cross, which marketed untreated blood products. At that time, Green Cross was headed by a former health ministry official and has since employed several ministry officials in various posts.

This is an unprecedented medical crime that stems from the cosy relationship between industry, academics, and the ministry of health and welfare," says Shiochi Nabata, a doctor who has spoken

repeatedly about the Aids scandal. However, until recently those involved could claim they did not know of the risks involved in using untreated blood. For years, health officials insisted they could not locate records of the Aids study group's discussions which led to the fateful decision in 1983 not to authorise the use of treated blood.

The mysterious disappearance of the records which would explain why that decision was made, and who was responsible for it, also allowed the Japanese government to refuse to admit any responsibility for the disaster.

In France, a former prime minister and two former health ministers have been charged, and three doctors have been jailed for their part in the Aids scandal. In Japan, however, it would not have been sur-

prising if, lacking the records, the scandal had been hushed up.

The case highlights how the obscure process by which government decisions are made, and the tight control that bureaucrats maintain over important information, make it especially difficult to hold government officials responsible for their decisions.

"In Japan, bureaucrats rather than politicians formulate policy, but they do not explain anything, and they do not take responsibility," says Tsutomu Shimizu, a lawyer representing HIV-infected haemophiliacs.

The Japanese word for government officials, *okami* (those who are above, or superior) describes the traditional pecking order between bureaucrats and public. But Naoto Kan has challenged

that pecking order. Soon after taking office, he located the lost papers, which showed that health officials were aware of the risks of using untreated blood but had allowed Aids study team head Takashi Abe to convince them not to authorise treated products.

In forcing the ministry to disclose information that shows its own guilt, Kan has demonstrated that he recognises the public's right to information. He has also provided an example for revolutionary change. If his lead is followed, the public would no longer be expected to follow the course laid out by bureaucrats unquestioningly, but could defy the bureaucracy and even obtain justice against the government. Cabinet ministers, as elected politicians, have an important role to play in all this.

Kan will be remembered for his contribution to the development of democratic government in Japan - a distinction few Japanese politicians can claim to share.

PEOPLE

Christie's figurehead

Lord Hindlip was groomed for the job, says Antony Thorncroft

It is no surprise that Lord Hindlip is succeeding Sir Anthony Tennant as chairman of Christie's in May. The art world loves a lord, especially such a convivial one as Charlie Allsopp, as Hindlip was known for most of his 33 years at Christie's before succeeding to the family title in 1994.

Lord Hindlip was groomed for the job. His predecessors as chairman, Sir Anthony and Lord Carrington, were outsiders, drafted in for their contacts and diplomatic skills, and to keep the seat warm for eight years to allow young Charlie time to acquire a few grey hairs.

As a colleague says: "He combines the old-fashioned Christie's qualities - he is socially active and well connected - with the newer attitude; a genuine passion for art".

Charles Hindlip started at the bottom, manning the front desk. He had the perfect background (Eton and the Guards) for dealing with time-consuming casual callers, convinced that what they had in a carrier bag was a long-lost important artwork. In those days, Christie's - and Sotheby's, its great auctioneer rival - were suspicious of over-educated Oxbridge types. Who you knew was more important than what you knew. The "what" could be acquired on the job.

Hindlip worked his way through Christie's departments, from pictures to New York to silver to valuations, and including a successful spell in charge of country house sales.

With his own property near Hungerford to manage, he knew at first hand the estate problems facing old money, and was able to negotiate for Christie's the dispersal of the contents of such important houses as Belton, Elveden and Reddish, home to Cecil Beaton.

But it was as an auctioneer that Charlie Allsopp made his mark. He

is especially good at coaxing yet another bid from a bemused collector at a black-tie evening sale of Impressionist art. An eyebrow quizzically raised, a disarmingly throw-away smile... and suddenly he has painlessly squeezed out another £100,000 (\$153,000), or even another £1m in the case of Van Gogh's *Sunflowers*, which he sold to Japan in 1987 for £25m. At the time, that figure was three times more than any other work of art had fetched at auction.

Even if a sale proved a disaster, Charlie was ready to open the champagne and give a frank post-mortem on the state of the market and the quality of the works on offer.

Although obviously dedicated to the firm, he has never seemed happy with the hype that is blanketed across often mediocre pieces. In looks and behaviour there is something of the naughty schoolboy about him. He mixes with everyone and is popular with staff. He makes his colleagues laugh.

Lord Hindlip also makes auctions. He is never lost for words, revelling in the element of theatre. Even when he becomes chairman he will still take to the rostrum for high-profile sales. But most of his work will now be in committee. He will not exactly run Christie's. That remains the job of chief executive Chris Davidge who, in contrast to most of his board, is as self-made as they come.

The two men have formed a close relationship. Hindlip backed Davidge when some Christie's directors were wary about handing over too much power to someone who started out below stairs. In the print shop, Now Davidge has eased Hindlip into the comfortable position of company figurehead.

It should suit him well. Hindlip will exercise his charm on the real



Never lost for words: Lord Hindlip revels in the element of theatre

problems facing Christie's: the fact that Joe Lewis, a foreign exchange dealer and bungeoning antique collector, has bought almost 30 per cent of the shares; and that SDR European Union in Brussels is constantly suggesting new taxes which would threaten London's position as the leading European centre of the world art trade.

Hindlip will also be expected to make sure that Christie's continues to attract the big collections. "Year in year out, Charlie has been our most effective business-getter," says a colleague. That is where contacts help. Christie's has always been a more aristocratic saleroom than Sotheby's. Many of the noblest families have been selling off their treasures there for centuries.

While Sotheby's, which is owned by shopping mall magnate Alf Taubman, becomes ever more American, Christie's is now headed by three Englishmen who between

them account for almost a century of service to the firm: Hindlip, Davidge and the Old Master expert Noel Amesley.

Distinct battle lines have been drawn between the two dominating auction houses, and now that they have mutually decided this season to compete on service so as to secure the best stuff, rather than persevering with the cripplingly competitive under-cutting of commissions, personalities will be much more important.

The traditional posture of Christie's may well reassure British clients, but these days art is a wholly international business, with the biggest players overseas, notably in the US.

It remains to be seen whether English insouciance and style (Christie's) can compete with American go-getting (Sotheby's) as the art market continues its recovery from recession.



LeBow pops up again and aims for RJR Nabisco

Bennett LeBow, the corporate raider who controls Liggett, the smallest US tobacco company, cuts an unlikely figure as the hero of the anti-smoking lobby, writes Richard Tomkins in New York. But that is how he has emerged after blowing a hole in the US tobacco industry's previously untouchable front against anti-tobacco litigation.

LeBow, 58, popped up seemingly from nowhere when he bought shares in RJR Nabisco, the US tobacco and food group, and started lobbying for an immediate spin-off of the food business. Many believe that his ultimate intent was to engineer a merger between the remaining tobacco operations and the comparatively tiny Liggett.

In fact, the Nabisco raid was far from LeBow's first. He has a long history as a buyer and seller of companies, usually ailing ones. He was at his most active in the 1980s, when his acquisitions included Liggett from Britain's Grand Metropolitan, a US jewellery business from Britain's Johnson Matthey, and Western Union, the US money transfer company.

In the process, LeBow has gained a reputation for living lavishly at the expense of the companies he controls. Three years ago, shareholders in Brooke Group, the quoted holding company which is LeBow's primary investment vehicle, filed a lawsuit claiming he had taken more than \$20m out of the company in unrepaid personal loans. LeBow later paid off the loans, with interest.

Now he is trying to swing his biggest deal. His out-of-court settlement with anti-tobacco litigants is, of course, a smokescreen for his real objective: to seize control of RJR Nabisco. If he succeeds, he will present an interesting paradox: a man who gave up smoking 30 years ago, controlling the second biggest tobacco company in the US.

Artom links up with Sinfonia

Arturo Arton may be young - he is 30 tomorrow - but he has built a big reputation as a crusading liberaliser in Italian telecommunications, reports Andrew Hill in Milan.

It was Arton who launched a challenge to Telecom Italia two years ago when he was chief executive (and founder) of Telsystem, a small company with 10 employees which wanted to lease lines from the state-controlled telecoms operator and offer "virtual" telephone networks to business clients using Telsystem's communications nodes.

Telecom Italia's resistance to Telsystem's demands was finally broken after 18 months, when the courts and - decisively - Italy's anti-trust authority agreed with Arton that the state-controlled group had abused its dominant position and broken EU rules.

The Telsystem episode showed that Arton was not only a competent technician, but a stickler for the small print of EU rules and a dogged campaigner with an eye for press coverage. Those qualities should help him in his new role, announced last week, as head of Sinfonia, part of the Olivetti-Bell Atlantic telecoms joint venture Infostrada.

The job puts Arton back on familiar ground as tiny challenger to Telecom Italia, this time in long-distance voice telephony. From June, Sinfonia aims to offer business clients links between the main Italian cities. Arton can rely on EU regulations which, thanks to the Telsystem rulings, have now been taken into Italian law.

Eventually, the new service should have the heavyweight backing not only of Olivetti and Bell Atlantic, but of France Telecom and its allies.

Deutsche Telekom and Sprint, which plan to join Infostrada.

Mancuso tries to keep control of the lion

For Frank Mancuso, the worst outcome to the international auction of Metro-Goldwyn-Mayer, launched last week, would be the unravelling of three years' hard labour at the venerable studio, Christopher Parkes writes from Los Angeles.

The 69-year-old chairman, armed with an estimated \$2m from French finance house Crédit Lyonnais, MGM's last corporate proprietor, has made a brave stab at shoving the stuffing back into MGM's moth-eaten lion.

This cannot have been easy at a company which had the misfortune, in its declining years, to stumble into the path of corporate raider Kirk Kerkorian, eventually passing into the possession of Crédit Lyonnais.

Drawing on connections and experience won in his previous incarnation as boss of Paramount, Mancuso has regenerated movie-making at MGM Pictures and United Artists - currently on a roll with the likes of *Get Shorty* and *Goldeneye* - re-started television programme-making, and pulled together the beginnings of a multimedia business.

Trouble is, film-making talent is a highly mobile and volatile commodity. Now, even as prospective bidders await their Lazard Freres prospectus, the suspicions are mounting that the Consortium de Réalisation, which nominally owns the MGM assets, might get more by selling off the bits.

Despite past pillagings, MGM owns or expects to claim back the rights to many world-hit movies and TV programmes: the software much in demand as telecoms, cable, satellite, broadcasting and computer concerns start to battle for the global couch potato market.

But Mancuso, an uncommonly low-profile operator not given to peacocking, wants to remain in charge of the integrated group he has painstakingly regenerated. Preferred option number one is to stay on under a new, benevolent owner. Number two is to round up backers for a buy-out.

Robert Chote · Economics Notebook

An overdraft with a difference

The IMF wants a new allocation of special drawing rights, but many believe such assistance is not an efficient way of targeting help and question its role in the modern world economy



Around 300 invited academics and economic policymakers will gather at the International Monetary Fund today to discuss one of the most arcane phenomena in global economics. Invented in 1967, the "SDR" was supposed to help keep the world safe from depression. But so obscure is it now that when asked recently what an SDR was, one British undergraduate economist could only guess that it was some sort of contraceptive.

In fact, SDRs are "special drawing rights". Often described as quasi-currency or "paper gold", SDRs are, in effect, IMF overdraft facilities which allow central banks to borrow foreign exchange reserves at market interest rates. One SDR is worth about \$1.50, and countries around the world hold about \$30bn worth in total. Originally they were issued to each nation in proportion to its "shareholding" in the fund.

The SDR was very much a creation of its time. It was designed in an era of fixed exchange rates to help countries get through temporary balance of payments problems relatively painlessly. If countries could get access to extra reserves in times of need, they were less likely to restrain imports by erecting trade barriers or adopting policies to slow economic growth.

The IMF still formally aspires to see the SDR become the "principal reserve asset" of the world financial system, supplanting the US dollar. But opinions among academic economists differ as to what, if any, role the SDR has in the modern world economy. The conference will discuss just that.

It is tempting to dismiss these cogitations as an anachronistic

exercise in academic navel-gazing. But at the IMF's annual meeting in Madrid in 1994, debate over the future of the SDR caused a damaging conflict between the industrialised and developing countries which has yet to be resolved.

The IMF wants a new allocation of SDRs. It believes that global demand for reserves has risen and will continue to do so because of expanding world trade and greater international capital transactions. Following the last allocation in 1981, SDR holdings have fallen steadily relative to world trade.

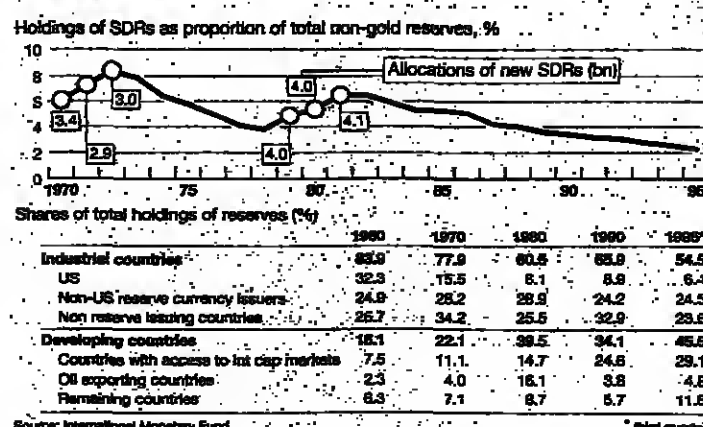
Opponents of a fresh allocation argue that the world as a whole has less need of reserves now because fewer countries are suffering fixed exchange rates. Relatively small changes in interest rate differentials are also sufficient to protect reserves from adverse current account changes by prompting short-term capital inflows.

But economists have crunched the numbers and on balance find little evidence that demand for reserves has fallen, or that the factors determining it have changed. The anti-SDR camp is on stronger ground pointing to changes in the ways that reserves are supplied.

After the second world war, fears of a liquidity shortage centred on the size and distribution of the world's stock of gold. These worries were forestalled in the early 1960s when the US balance of payments deficit enabled countries to fill their reserves with US dollars.

But as Robert Triffin observed, this could not last. To maintain a healthy supply of reserves for the rest of the world, the US balance of payments would have to stay in

The SDR: not what it used to be



Source: International Monetary Fund

deficit. But that would have increased the supply of dollars relative to US holdings of gold, undermining confidence in the convertibility of dollars into gold and diminishing the US currency's appeal as a reserve asset. Recognition of the Triffin dilemma was a spur to the creation of the SDR. But by the late 1970s, creditworthy countries found they could satisfy their need for reserves by borrowing on the international capital market, between 1980 and 1979, for example, the eurocurrency markets expanded more than 20-fold.

The ability to borrow reserves has demolished the case for issuing SDRs to forestall a "global liquidity shortage". But it has also undermined the industrialised countries' favourite argument against another allocation - namely, that it would push up inflation. Most of

not necessarily those with the poorest citizens. More fundamentally, critics argue that using SDRs in this way provides countries with unconditional aid, rewarding them for their lack of creditworthiness rather than offering them an incentive to improve their policies.

Professor Alec Chrystal, of London's City University Business School, argues that poverty relief is simply not the job of a monetary institution like the IMF. "No one believes that we can eliminate poverty by printing more money, not even if the new money created is first given to the poor," he says.

Maybe so, but the problems the World Bank has had raising money for its soft-loan arm suggest that there may be a case for using an SDR allocation if that would be less politically contentious. The industrialised countries grudgingly accept the case for issuing SDRs to developing countries, largely to secure them for transition economies which so far have none.

This week's conference will not resolve the SDR debate, but might usefully recognise some key points. First, there is no case for an SDR allocation to meet a global liquidity shortage. Second, the SDR is never going to become the world's principal reserve asset. Third, there is a case - albeit not strong - to use an SDR allocation to help developing countries. Fourth, a general allocation only really affects non-creditworthy countries, so there is no need to have a "special" allocation for them which would demand the approval of national parliaments. And fifth, a general allocation would have to be enormous to pose any serious inflationary risk.

IT'S NOT JUST THE WIDE OPEN SPACES THAT ATTRACT ADVANCED TECHNOLOGY TO CUMBRIA.



IT'S THE BREADTH OF OUR BUSINESS PACKAGE.

From each far horizon, broad sunlit uplands sweep down to verdant valleys. Look a little further though, and Cumbria offers an equally limitless landscape for commercial enterprise.

Especially with financial incentives forming an attractive feature of carefully structured business packages.

It's a scene that also includes lower operating costs, and an industrial base that's biased to technology.

To explore the full extent of the facts, fill in the coupon below.



WILL WORK FOR YOU

PLEASE SEND ME INFORMATION AND A COLOUR BROCHURE DETAILS OF FACT FINDING VISITS

NAME/TITLE

COMPANY

ADDRESS

TEL. CUMBRIA MARKETING INITIATIVE

LAKELAND BUSINESS PARK, COCKERMOUTH, CUMBRIA, CA13 9DT

TELEFAX: 01900 877746 E-MAIL: (COMPUTER) 190277, 190277



Play them at their own game

Reed Elsevier says the Net provided the required impetus to kick-start its electronic publishing projects into action, reports Raymond Snoddy

This week Reed Elsevier, the Anglo-Dutch information group, launches an electronic online version of *Estates Gazette*, a publication which has been arriving in the offices of estate agents for more than 100 years.

The new electronic business magazine will be sent to 20 large London estate agents to start with, but a full launch is planned for June.

Apart from normal news items, the electronic *Estates Gazette* will offer background information held on a database, such as profiles of the main players in the industry and legal advice drawn from Butterworths, a Reed legal publishing company.

"The challenge for the publisher is to work out all those pieces of information that are going to be relevant, even down to share information," says John Mellon, the Reed Elsevier executive in charge of business-to-business publishing.

The launch of the online magazine is one example of the group's response to the threat posed by the Internet to many of its information businesses - in particular, its world-leading role as publisher of scientific journals.

Forbes, the US business magazine, last December ques-

tioned whether Reed Elsevier, which last week announced a 18 per cent increase in pre-tax profit for 1995 to £723m, might be the Internet's first victim. Reed's share price dropped as a result.

Reed Elsevier concedes that it must act in the face of Internet competition. In fact the company is now using the Internet to speed up production of its scientific journals and promote them around the world.

"What it did [the current interest in the Internet] was to give an enormous kick-start to the activity and experimentation that was already going on in our company," says Ian Irvine, co-chairman of Reed Elsevier. He says the company has been in the online business for 17 years, and some of the fruits of its experimentation can already be seen. The group has recently launched *New Astronomy*, its first scientific journal to exist only in electronic form.

The company's Web site carries Elsevier Science Tables of Contents - giving access to the

table of contents of more than 900 primary research and review journals over the Internet.

The company has also launched Tetrahedron Alert: an electronic warning system that lets subscribers know what is going to be in the hard-copy version of the journal four weeks in advance of publication. And Tetrahedron Letters, a group of journals, provides information for all organic, bio-organic and medicinal chemists.

Tetrahedron Letters comes out at least two or three times a week so it's a constant stream of information," Irvine says.

The process of verification of the quality of articles submitted for publication has also been speeded up because they are now sent round the world for "peer review" on the Internet.

Reed Elsevier publishes about 1,200 journals, all available electronically. It estimates that the next six big scientific publishers, including the

American Chemical Institute, publish more than 1,000 between them. A further 78,000 scientific journals are published around the world.

"That's what will go on the Internet - crap - and they can have them," Irvine says defiantly. "We are pretty confident, and all our research backs this, that a \$6,000 subscription to Tetrahedron Letters by a chemist is something that he regards as being very important to his livelihood and it's a very small part of his library spend, of his institutional spend in terms of information."

Irvine says it is theoretically possible for a scientist to organise an electronic journal complete with peer review to undercut traditional journal publishers, but believes this is unlikely to happen in practice.

"Scientists are scientists and publishers are publishers," he says. Subscription renewals for Reed Elsevier journals are still running at "higher than expected rates" with no sign of a downward trend, he adds.

Last year Elsevier Science, the main journal division, saw a 12 per cent increase in operating profit on sales up 9 per cent. According to Reed Elsevier, there is even a trend towards increased charging for scientific journals.

Reed Elsevier believes the challenge is to create a "critical mass of content" to serve communities of interest such as lawyers, scientists or journalists. This, according to Nigel Stapleton, who is finance director and in charge of electronic publishing at Reed Elsevier, should be followed by "indexing and sorting out garbage from the really relevant information".

The challenge would include providing a wide range of relevant information to specialists, so that neurologists, for example, would not just have one journal but access to everything that deals with neurology, including *The Lancet*, the medical journal also owned by Reed Elsevier.

If that integration process is carried out well, Stapleton believes that Reed Elsevier, far from being the first victim of the Internet, might be able to transform itself from a dull, boring, successful hard-copy publisher to a more interesting and potentially higher rated technology company.

Tim Jackson

Voices in the ether spook phone industry



Earlier this month, the US Federal Communications Commission received an extraordinary request. ACTA, an association of 130 American long-distance phone companies, asked the FCC to stop companies from selling software and hardware that allow the Net to be used to carry long-distance phone calls. The request represents a startling about-turn from the attitude of most phone companies only a few months ago, when they laughed off Net-based phone services as a latter-day equivalent of citizens' band radio.

Last summer, when the technology for turning speech into digital data and sending it at high speed across the Net was rudimentary, the phone companies could be forgiven for their complacency.

One speaker had to wait until the other had finished speaking, and sound quality was poor - it was more akin to chatting over a pair of toy walkie-talkies than on the telephone.

During the past six months, however, the software industry has pushed the technology forward at high speed. Compression has increased, so high-quality voice signals can be carried well within the bandwidth of a \$100 (\$55.30) computer modem. That has made Net conversations less gappy, and eliminated much of the satellite-style delay.

The range of people to call has also broadened. Last year, conversations could only take place between two Net users sitting in front of their separate PCs. At least two new services will soon be available online that allow Net users to call a phone anywhere.

Until this week, though, Net telephony faced a daunting obstacle: incompatibility between different Net phone services. PC and Mac users could not talk to one another. Nor could the owners of dif-

ferent telephony software products. On March 13, that problem evaporated. Microsoft and Intel revealed a new set of communications standards - a "dial tone for the Internet" - which will support video as well as audio, and which arrange for the urgent travel more quickly across the Net than the less urgent traffic of pictures for Web pages. Scores of companies have already signed up. Three months from now, the standard is likely to be universal.

The arrival on the scene of the computer industry's two heavyweights is a sign that they are taking the technology seriously as a mainstream computer application. Both Microsoft and Intel are pushing for standards because they believe Net voice and video could become so attractive that they drive sales of computers, processors and operating systems.

During the second quarter of 1996, Netscape plans to introduce telephony features into the next release of its Navigator browser. Microsoft promises similar features in its Explorer browser. But the smaller software companies have come up with the most innovative ideas to add value to Net telephony. FreeTel, a Silicon Valley company, is giving a phone package that pays for itself by showing advertisements on the caller's computer screen. Voxware of New Jersey has a product that offers a catch-up facility, so a participant in a phone conference can take a few minutes out and then hear the conversation speeded up, until it becomes live again. With such ideas floating about, phone companies are right to be worried.

In the short term, the complaint to the FCC is likely to provoke some interesting arguments. ACTA claims that it is unfair to exempt Internet access providers from the charges that long-distance phone companies pay for

access to local phone companies' networks. It describes the carriage of voice as an "abuse" of the Net.

The Net phone industry, in response, insists that the demand for regulation is incompatible with the 1996 Telecommunications Act's promise to "preserve the vibrant and competitive free market that presently exists for the Internet".

A coalition has been formed to lobby the FCC to resist the phone companies. It has attracted 1,000 individuals and companies to a special electronic mailing list in less than a week.

In the long term, one thing must be clear. Regulators and telephone companies may wish to preserve the cross-subsidies in the system which keep line rentals down for the poor by inflating the long-distance charges paid by the rich. But technology is eroding their room for manoeuvre. To the Net, digitized voice signals are only another kind of datapacket to be handled in identical manner to words or pictures.

There will always be room to charge premium prices for carrying such data with high reliability or speed - but it will not be possible to sustain a ten-fold disparity between the cost of carrying a megabyte of phone call and a megabyte of Web page. If they wish to survive into the next century, phone companies should give up the idea of having Net telephony outlawed. It would be about as sensible as banning fax machines on the grounds that it is the job of post offices job, not phone companies, to carry letters.

Phone companies should recognise that the "plain old phone system" has huge advantages in ease of use and quality. Building on these as prices fall, and looking for opportunities to profit from the new infrastructure required on the Net, should be their recipe for survival. <http://www.pobox.com/~tim.jackson>

Silicon Alley promises even more than creative whimsy

By Lisa Bransten in New York

The bright pink Apple Macintosh at the entrance to Rodney Alan Greenblatt's loft in New York's hip SoHo district is a good indication of the eccentricity that waits round his new company, the Center for Creative Whimsy.

Greenblatt, 35, was among the hottest artists on New York's now-faded East Village art scene. Now he designs interactive toys in the front part of his SoHo home.

Greenblatt is one of hundreds of tiny businesses that have appeared in lower Manhattan to create toys, magazines and content for online services and the Net.

In the 18 months since the New York New Media Association was founded, membership has climbed to nearly 2,200. Brian Horey, venture capitalist and co-founder, estimates that those members represent as many as 1,500 new-media companies.

The best US computer technology development will probably always be concentrated in California's Silicon Valley, he says. But creatively "there is more happening [in New York] than anywhere else".

There is a touch of boosterism in that, but also some truth to Horey's claim that the new-media content business is taking off in New York as the city "has the deepest and most diverse pool of intellectual capital anywhere in the world".

Greenblatt is only one of those who have converted to the interactive scene from traditional arts and media forms. Others from music, theatre,

publishing and advertising are also trying their hand at interactive businesses.

Indeed, lower Manhattan now has a "Silicon Alley", from 23rd Street through SoHo. And Silicon Alley is not just hype. It is attracting the attention of venture capitalists across the US, as well as media behemoths such as Time Warner, News Corporation and Viacom.

"The smoke to fire ratio is decreasing dramatically," says Eric Goldberg, who, as the founder of seven-year-old Crossover Technology, is a veteran of New York's interactive media scene.

Silicon Alley is growing, partly because investors smell money in the Net. Technology companies such as Netscape Communications, which makes Net software, are trading at astronomical multiples of tiny or non-existent earnings. That has led to the belief that content providers may prove a wow on the equity market as early as next year.

Few profess to know exactly how the money will be made. Very few apart from online companies like America Online have managed to convince consumers to pay for more than basic access to the Net.

But Crossover, maker of online games and interactive products, is unusual in the Net content world because it has turned a profit for two years (even though its earnings have come primarily through partnerships and royalty arrangements with online services and media groups such as Time Warner and Viacom).

There is debate about

whether Net profits will ultimately come primarily from subscribers, in a business resembling cable television; from advertisers, in a business closer to broadcast television; or from elsewhere.

That is one reason the investor community has focused on infrastructure companies - including software makers. Net access providers and others helping consumers get online - that actually sell products or services.

Venture capital is only a trickle when it comes to content providers. But that does not mean high venture capitalists are uninterested.

Kleiner Perkins Caufield & Byers, a California venture capital firm among the biggest and oldest in the US, is investing very carefully.

"We are in there with three or four Internet content companies, but we're not rushing to make six more investments this quarter until we really have a better handle on how to make money in this business," says Joe Lacob, a general partner at Kleiner Perkins, which has about \$1bn (£600m) under management.

While the technology companies may be surer investment bets just now, observers anticipate explosive growth for content providers. Fred Wilson, general partner with the venture capital group Euclid Partners in New York, sees content businesses as analogous to cable television, where the makers of the set-top receivers made money but not as much as MTV, the pop music channel, or ESPN, the sports channel.

"If you really want to make

100 times your investment, you've got to be investing in the brands, and that means investing in content," he says. On the other hand, Euclid, with \$100m under management, has invested very little so far in content start-ups.

Another source of funding for content providers is the online services companies. In the race to distinguish their services from the Net, these companies have invested millions in creative people.

Since mid-1994, America Online has committed tens of millions of dollars to its AOL Greenhouse project, which gives entrepreneurs seed money to create AOL material, says Danny Krutcher, who oversees content development.

AOL intends more substantial joint ventures with content providers. Last spring it put up \$2m to help a group of media and marketing veterans in New York form iVillage, which plans to create five channels on AOL and the World Wide Web. The first, a forum for parents called Parent Soup, was launched in January. AOL plans to open offices in New York and Los Angeles later this year.

Perhaps New York's Silicon Alley will lose out to Los Angeles or another cyberspace neighbourhood. Rodney Alan Greenblatt saw the East Village art movement die away, and thinks Silicon Alley may be razed, too. "This is even more volatile because technology is involved," he says. "Things could be totally different in six months."

But there is an increasing amount of money betting he is wrong.



● Fidelity Brokerage, the discount stockbroker, has put up an excellent site (www.fidelity.com) which is a model: comprehensive in its content and highly user-friendly. Straightforward explanations of services and a helpful glossary of terms make it useful both to first-time and experienced investors.

The firm says that in the US, one in 10 new enquiries comes through its Web site, so it has justifiably high expectations of this service for European clients. It also plans to expand on-screen dealing with a link to its Virtual Vision system later this year. Very nifty.

● Trusts on the Internet (www.trustnet.co.uk) has free information on UK-registered investment trusts and other offshore investment companies, along with daily indices and world exchange rate details.

● The healthy glow of the Bupa site (www.bupa.co.uk)

might be a tad out of place if you're surfing at 4am, but it's a nicely designed site with good graphics, a health quiz and diet tips. If you're into that sort of thing.

● The graphics-rich www.pepsi.com is one of those that are either way cool or too clever by half - you know the sort. It says you can win \$25,000 and a trip to Florida by finding a hidden hotspot. Good luck.

● The site put up by Philip Alexander Securities and Futures is nicely laid out, with a strong, authoritative colour scheme, and is easy to navigate around (www.bo

go.co.uk/tec/pas/home.html) Plenty of information available on the firm's areas of expertise.

● For well-organised data covering Russian companies and banks, check out www.emn.ru - a site which offers facts and figures relating to nearly 200 important Russian public companies.

Financial Times on the World Wide Web www.ft.com or www.usa.ft.com Updated daily

FT

FINANCIAL TIMES
Conferences

WORLD GOLD CONFERENCE

24 & 25 June 1996, Venice

There has been more excitement in the gold market since the beginning of 1996 than at any time during the past two years, with the price of gold breaking through \$400 an ounce. The 1996 FT Gold conference brings together expert speakers from around the world to debate all the important market influences and to analyse the latest trends.

ISSUES INCLUDE:

- The Changing Relationship between the Central Banks and the Gold Market in the Late 1990s
- New Initiatives to the year 2000 in South African Mining
- How the Market is Responding to New Forces
- Meeting the Challenges of Asian Demand
- Mining, Mine Finance and Hedging
- The Gold/Silver Relationship

SPEAKERS INCLUDE:

- | | |
|---|---|
| Mr Robert Guy
Director
N M Rothschild & Sons Limited | Mr James P Riley Jr
Partner
Goldman Sachs & Co |
| Mr James H Cross
Former General Manager, Gold and Foreign Exchange Department
South African Reserve Bank | Mr Don Mackay-Coghill
Chief Executive Officer
Gold Corporation |
| Mr Robert M Rubin
Executive Vice President and Director
AIG Trading Group | Mr Philip Klapwijk
Senior Metals Analyst
Gold Fields Mineral Services Ltd |
| Mr Tom R N Main
Chief Executive
Chamber of Mines of South Africa | Mr Mark Kestley
Chief Financial Officer, Corporate Finance Department
Ashanti Goldfields Company Limited |
| Mr Ted Reeve
Equity Analyst
Scotia McLeod Inc | Mr Fabio Torboli
Chief Executive Europe
World Gold Council |

Official Carrier:

Alitalia

FT CONFERENCES

in association with
THE BANKER

The organisers reserve the right to amend the programme as may be necessary

ENQUIRY/REGISTRATION FORM

Please complete and return to:
FT Conferences, Maple House, 149 Tottenham Court Road, London W1P 9LL
Tel: (+44) 171 896 2626 Fax: (+44) 171 896 2696/2697

WORLD GOLD

Venice, 24 & 25 June 1996

Mr/Ms/Miss/Ms/Dn/Other

First Name

Surname

Position

Department

Company/Organisation

Address

City

Postcode

Country

Tel

Fax

Type of Business

☐ Please send me conference details

☐ Please reserve one place at the rate of £700.00

☐ PAYMENT IS REQUIRED IN ADVANCE

☐ Cheque enclosed made payable to FT Conferences

☐ Bank transfer to: FT Conferences, Midland Bank plc

City of London Corporate Office Account Number: 7000095

Sort Code: 40-02-50 International SWIFT Code: MIDLG822

(Please quote delegate name as reference)

☐ Please charge my AMEX/MasterCard/Visa with £

Card No:

Expiry date:

Signature of cardholder:

Cancellation Policy: Cancellations must be received in writing by Monday, 10 June 1996, and will be subject to a 20% cancellation fee unless a substitute delegate is offered. After this date, the full registration fee will apply, however substitutions will still be accepted.

IA

The road to European business school accreditation is littered with pitfalls, says Della Bradshaw

Credit where credit is due

This weekend directors of business schools and academic trade bodies alike will gather in Brussels to thrash out the thorniest issue for European business schools - accreditation.

On the agenda will be whether business schools should continue to let the market decide which are the best schools or whether quality thresholds should be set to help clarify the choice market for potential students. If so, how should the accreditation be carried out, and by whom?

Masterminding the debate will be the European Foundation for Management Development (EFMD) in Brussels, effectively the business school's trade body. It succumbed to pressure from its members to introduce accreditation in 1995 and set up the Equal project (European Quality Initiative) to see through the process.

Director Bernadette Cornaths now believes there is a real urgency in the task but progress is desperately slow. "It's a typical European situation. Everybody knows what's at stake, but everybody is still arguing."

While the EFMD blames slow progress on the business schools, and the business schools in turn blame the EFMD for dragging its feet, all are agreed that Europe must come up with its own plan before the American business school accreditation body, the American Assembly of Collegiate Schools of Business (AACSB), introduces its scheme in Europe in

the absence of a home-grown one.

The AACSB decided last year on the need for European accreditation because American business schools were demanding more information about their peers in order to set up cross-border programmes and alliances which were becoming increasingly fashionable.

The AACSB has now reached an understanding with EFMD. "We didn't want simply to walk into Europe like some sort of Yankee inva-

sion and set up our system," says Milton Blood, director of accreditation at AACSB. What Blood envisages is a scheme in which the AACSB and the EFMD will conduct joint visits to European schools which will then be given, or refused, two separate seals of approval. Blood expects a pilot scheme to begin within a year, hence the need for precipitate action.

The EFMD administration has already adopted a policy of "subsidiarity", delegating approved bodies in

each area to carry out accreditation. The problem is that only a handful of countries already have such bodies. And in the UK there are two potential candidates: the Association of MBAs and the Association of Business Schools. So far they have been unable to reach an agreement about how to move forward.

Nevertheless, members of the Equal project believe that substantive progress can be made this weekend. "The first step has to be to agree which

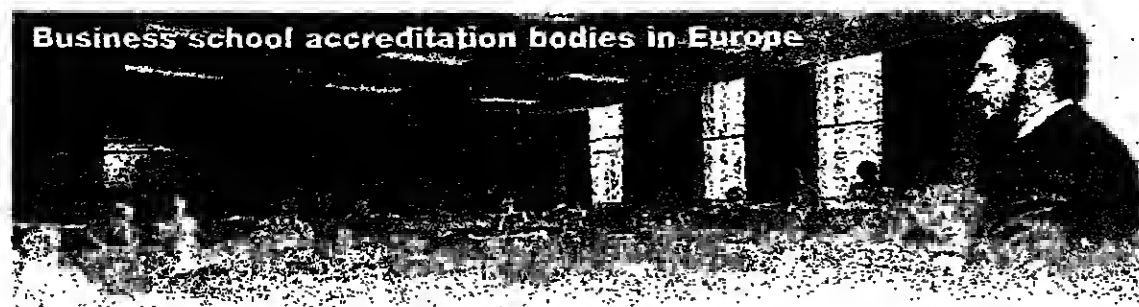
quality standards we agree on," says Santiago Iñiguez, director of strategic development at the Madrid business school Instituto de Empresa. Like Blood, Iñiguez is confident of some form of accreditation within the year.

The accreditation is likely to build on an audit system in which the school produces a self-assessment stating its aims and perceived strengths and weaknesses. A team of auditors then visit the school and assess it against those aims.

Such an approach avoids what Nicola Hijkema, director of business schools at EFMD, calls the "cookie-cutter system", where schools comply to a set model. If a school's aim is to provide quality business education to the local community then that would be the criterion on which it would be assessed, she says. It should not be set against Harvard or Insead.

Such a move is tacitly approved of by the AACSB, which completely changed its method of accreditation two years ago from a list of required standards to the audit approach.

Not so in Germany, however, where the Bonn-based Foundation for International Business Administration, which counts Germany's biggest industrial companies, banks and the German chambers of commerce among its backers, has created an accreditation system to cover Germany, Austria and Switzerland. In it schools have to pass 53 quality standards to gain accreditation.



Business school accreditation bodies in Europe

Association	Full title	Country of operation
AABS	Association of Business Schools	UK
Ambe	Association of MBAs	UK
Aede	Asociación Española de Representantes de Escuelas de Dirección de Empresas	Spain
Aefor	Associazione per la Formazione alla Direzione Aziendale	Italy
Chapitre	Chapitre des Ecoles de Management	France
Fbaa	Foundation for International Business Administration	Germany

CONFERENCES & EXHIBITIONS

TAFCON TRADE SHOWS AT YOUR SERVICE

ENTER THE MULTIBILLION DOLLAR MARKET - INDIA

APRIL 16-18, 1996
FAIR & SEMINAR ON INDUSTRY
 TAFCON & IATA

PAPER 97
 NEW DELHI INDIA
 DECEMBER 16-18, 1997
 TRADE FAIR & SEMINAR ON
 CIVIL INDUSTRIES DEVELOPMENT/TRANSPORTATION
 TAFCON & IATA

CODE 97
 NEW DELHI INDIA
 OCTOBER 1997
 INTERNATIONAL TRADE FAIR & SEMINAR ON
 CIVIL INDUSTRIES DEVELOPMENT/TRANSPORTATION
 (HIGHWAYS, PORTS, AVIATION & ALLIED SERVICES)

FOR DETAILS CONTACT:
 ORGANISER - TAFCON GROUP
 C-44, MIDLAND (EAST)
 NEW DELHI-110013 INDIA
 TEL: 91-11-463381, 463389
 FAX: 91-11-4633215

International NUON Conference on Utilities and Solar Energy

25 & 26 April 1996, Apeldoorn, Netherlands

NUON Energy Company in the Netherlands is organising an international conference on Utilities and Solar Energy. The aim is to describe and highlight the importance of large-scale solar energy projects. Expert speakers from all over Europe will address subjects such as preparation, design and implementation. Emphasis will be placed on the specific role of utilities.

The conference is intended for European, national and local authorities, for utilities and those involved in large-scale housing developments, for manufacturers and suppliers of solar energy applications and organisations engaged with renewable energy.

Please contact for more information about the International NUON Conference on 25 & 26 April 1996:

Conference Secretariat
 Mrs. M. J. H. D. van der Meulen
 P.O. Box 372
 3500 ZG Utrecht, Netherlands
 Telephone: +31 (0) 43 25 17 89
 Fax: +31 (0) 43 25 17 93

APRIL 22-24
KPMG Fraud Action
 KPMG Fraud Action uses proven video and workshop techniques to bring fraud risk, and its management - so life is not a minefield, you will identify key risks, probe and investigate. The whole programme is based around Action, helping you to develop action plans that will work in your organisation. Held at an award-winning conference centre, the programme is led by Ian Huntington, David Davies KPMG Forensic Accounting.
 Tel: 0171 311 8584 Fax: 0171 311 8596
 30 miles LONDON

APRIL 22-JUNE 10
FT-City Course
 This course provides an excellent introduction to the working of the City and explains why London is such an important financial and trading centre. 25 expert lecturers describe how the City operates, who the major players are, and how the main markets function.
 Enquiries: FT Conferences
 Tel: 0171 896 2626 Fax: 0171 896 2696
 LONDON

APRIL 23 & 24
BPM 96 - Business Performance Measurement
 Europe's leading annual conference and exhibition on the use of non-financial performance measures for driving business strategy. Covering the Balanced Business Scorecard, EFQM, Intellectual Capital, customer-focused measures and lots more. Contact: Business Intelligence
 Tel: 0181-343 6365 Fax: 0181-344 9020
 LONDON

APRIL 24
Restructuring the Electricity & Gas Markets: The New Scene
 A unique opportunity to hear and debate key energy policy issues with this high profile gathering. Chaired by David Jeffrey, Chairman of the National Grid Co, speakers include: Professor John Cusack, SPRU; Cedric Brown, British Gas; Ed Wallis, PowerGen; John Dwyer, Eastern Group; Charles Whalley, BSC Energy; Ian Brown, BPSA & CBI Energy Policy Committee; and Sir Philip Jones, Total Oil Holdings. Co-sponsors: CBI, National Grid, Institution of Electrical Engineers.
 Contact: The Institute of Energy
 Tel: 0171 580 0008 Fax: 0171 580 4420
 LONDON

APRIL 24-25
Data Warehousing
 How to add value to your business with the ability to access data held throughout the organisation and present it as comparable, comparative, meaningful information. Andersen Consulting, Unisys, AT&T, British Telecom, IBM, ICL, Chartered Trust, BTP and others illustrate the implementation and utilisation of Data Warehousing. A UNICOM business seminar. For prompt service:
 Tel: 01892 256484, F: 01892 813095
 email: jtd@unicom.co.uk
 LONDON

APRIL 30
Risk Management & Regulation
 This conference on the management of market risk features leading practitioners, regulators and professional advisers. Arthur Andersen, Bankers Trust and CSM sponsor a programme that includes Gary Evans, Douglas Harris, Charles Taylor and other authoritative speakers.
 Contact: CSM London Ltd
 Tel: 01225 466744 Fax: 01225 442903
 LONDON

MAY 1-2
The Configuration Management Implementation Experience
 Configuration Management is the discipline by which all key components of a software project or system are systematically managed. This business seminar is co-sponsored by the BCS Configuration Management Specialist Group. Case studies by Motorola, Intersys, Glaxo Wellcome and Royal Mail. Part of UNICOM Software Development and Testing series (29/4-30/4/96) 01892 256484, F: 01892 813095 email: jtd@unicom.co.uk
 LONDON

MAY 8
Doing Business in Contemporary Egypt
 Don't miss conference covering investment, taxation, capital markets, oil, pharmaceuticals, civil engineering, commercial disputes, politics, macroeconomy. Senior speakers from General Authority for Investment, Hermes Financial, EGPC, Ghazal-Wellcome, Pirelli, Chobany, Ritale Black & Veatch, Egypt POC, ISS. Major discount for booking before 14/04/96. Contact: Mens Associates Ltd.
 Tel: 0181 520 8067 Fax: 0181 520 1685
 E-Mail: 100607.3371@compuserve.com
 LONDON

MAY 9-10
Valuing Companies
 This highly interactive workshop will give an insight into the more technical aspects of valuing companies. The first day addresses valuation concepts and methodologies, dealing with the fundamental issues of valuing. The second day looks at advanced issues in valuation analysis. Attendees will gain experience by working on case studies and exercises.
 Contact: Lucy Greenfield, Acquisitions
 Monthly Conferences Tel: 01892 537474 Fax: 01892 531343
 LONDON

MAY 20-21
7th International Life Insurance Conference
 Programme to discuss: Ethics, Alliances, Customer Service, Distribution and International Expansion. Speakers from: Sun Life Assurance, Sun Alliance, LIA, Eurole, Equitable Life, J Rothschild, Abbey National, Fortis, Generali, Scottish Amicable and Clerical Medical.
 Contact: Eleanor Torrey on
 Tel: (353) 11 671 3022 or
 fax: (353) 11 671 3594/8240
 LONDON

MAY 20 & 21
Acquiring in the United States
 The US M&A market is seeing record breaking levels of activity. Companies are now acquiring in the US as part of their company strategy, not just for a quick return. This workshop covers all aspects of acquiring in the US. A significant number of speakers are from large UK plc which have acquired in the US.
 Contact: Lucy Greenfield, Acquisitions
 Monthly Conferences Tel: 01892 537474 Fax: 01892 531343
 LONDON

MAY 21 & 22
Building Profitable Customer Relationships
 Conference designed to highlight, address and analyse practical strategies for measuring and managing customer-driven initiatives, using best practice case studies, working groups and masterclasses.
 Contact: Business Intelligence
 Tel: 0181-543 6565 Fax: 0181-544 9020
 LONDON

MAY 22
DTI Conference
 Aerospace Technology Transfer-Past Track Record and Current Potential. Two major DTI sponsored studies will be discussed together with sessions on North Sea and Automotive Applications. There will be workshops on Electronics, Materials, Turbo Machinery and Simulation/Modelling Techniques.
 Contact: Conference Office, RAES.
 Tel: 0171 499 3515 Fax: 0171 493 1438
 LONDON

JUNE 10-14
RIA/FOA International Derivatives Week Annual Derivatives Conference and Exhibition
 Futures and options industry participants exchange views on the latest international business, regulation and compliance, technology and clearing/settlement issues. The exhibition will showcase emerging markets.
 Contact: Futures Industry Association
 Tel: 011 202 466 540
 Futures and Options Association
 Tel: 44 0171 365 2154/2137
 LONDON

JUNE 17 & 18
FT World Aluminium - Strategies for a Global Market
 This conference, arranged with CRU International, will address the key themes associated with building global capability in the world aluminium industry: identifying new areas of demand; making correct timing decisions for future capacity increases; recognising the changing needs of users.
 Enquiries: FT Conferences
 Tel: 0171 896 2626 Fax: 0171 896 2696
 LONDON

MARCH 26-29
DOMEXPO - Spring Consumer Goods Fair
 "Everything for the home"
 The largest organizer of trade fairs in Poland and one of the largest in Central/Eastern Europe. 15,000 exhibitors from 35 countries and 95,000 visitors in 1995 Poznan International Fair Ltd.
 Glogowska 14, 60-734 Poznan, Poland
 Tel: +48 61 692 5292 Fax: +48 61 696 8827
 POLAND

APRIL 3 & 4
Central & Eastern European Power Industry Forum
 The latest and future developments in the electricity industry in Central and Eastern Europe. A Forum on ownership issues, privatization, creative project financing, competition and cooperation opportunities. High level.
 Contact: PennWell C&E
 Tel: 31-30-2650963 Fax: 31-30-2650928
 St Petersburg, RUSSIA

APRIL 9 & 10
2nd Annual EUDA Conference
 DERIVATIVES-Establishing the End-User/Dealer Relationship, Providing Appropriate Disclosure, and Satisfying Fiduciary Responsibilities. Past members represent active end-users, regulators, and professional advisers. Contact: Kim Perra @End-Users of Derivatives Assoc.
 Tel: 202-383-0679 Email: EUDA@Aol.com
 WASHINGTON DC

APRIL 14-16
The 4th European Life Sciences Conference
 Sponsored by Atlas Venture and Ernst & Young
 Unique opportunity to meet the best early stage partnering opportunities in European Life Sciences. Over 35 European Life Sciences companies presenting followed by one to one meetings.
 Registration: Elizabeth Jensen, Mores Ernst & Young, The Netherlands
 Tel: 00 31 30 258 8593 Fax: 00 31 30 258 8200
 AMSTERDAM

APRIL 15 & 26
The 1996 Hub & Spoke® Conferences
 For the investment management industry, to examine the Global Hub & Spoke structure: the business, investment and marketing implications of the structure. Featuring a series of workshops covering legal, tax, regulatory, marketing, accounting and operations issues for LQTSs, Lincolnshire, UK, Ireland, Germany, USA.
 April 15 - London, April 26 - New York
 LONDON Contact: Linda Bird 0171 336 8701
 NEW YORK Contact: Brad Sullivan on 212 577 8608
 LONDON, NEW YORK

APRIL 17-18
Business Opportunities in the Cable Market in Spain
 Analysis of new products, technologies and delivery, infrastructure and regulatory environment. Targeted at managers of TV projects telecommunications strategists, cable network operators, content providers, software designers, consumer electronics developers, financial analysts and IPR lawyers. Organized by Expansion and the Spanish Business International.
 Tel: DFE in Madrid (341) 577 9613 Fax: (341) 577 9612
 MADRID

APRIL 19
AIMS European Marketing Seminar
 Relationship Marketing the Customer Connection
 This seminar, focusing on relationship marketing and will feature experienced marketing experts from several countries. Carefully composed to offer a mix of consultancy perspectives and real lessons from case histories, illustrating the benefits of customer focus and relationship marketing. This seminar will be of interest to marketing directors, market research, business/marketing, corporate and business planning managers who look for greater marketing success.
 Contact: Julie Foster
 Tel: 01792 655099 Fax: 01792 475751
 BRUSSELS

MAY 6-8
Improving R&D Cooperation
 International Seminar on Improving R&D cooperation among universities, research institutes and industry in developing countries, sponsored by CITIC, the Global Technology Development Center and organized in cooperation with Tsinghua University, Beijing. Speakers from 3 industrialized and 7 developing countries will present papers on current national R&D structures, future strategies, management, operation, financing etc.
 Contact: CITIC Global Technology Development Center, Austria
 Tel: +43 1 512 85 88 Fax: +43 1 512 85 89
 Email: 00490461@compuserve.com
 Tsinghua University, Beijing, CHINA

MAY 14-17
5th Annual Conference on International Securities Lending
 Co-sponsored by ISLA (UK) and RMA (USA) this is the US/European Securities Lending Conference to attend. Issues that influence leading markets worldwide will be discussed: trading, technology, industry consolidation, regulatory requirements, and updates from various lending associations. Keynote address by Michael R. Bloomberg, President and Founder, Bloomberg Financial Markets.
 Contact: Robert Morris Associates
 Tel: 800-677-7621 Fax: 212-551-9205
 Hotel Bayerischer Hof, MUNICH

MAY 20/21
Financing Local Government Conference - A Focus on Infrastructure Finance
 Supported by M&M/MAC International. "A landmark event in the development of local financing in Europe." Paul Volcker, former Head US Federal Reserve.
 The conference covers issues such as implementing local project finance, international vs. domestic debt, and what M&M/MAC means for financing techniques. Essential for government bodies and their financiers.
 Contact: Lisa O'Keefe IFR Publishing
 Tel: +44 171 369 7393
 MADRID

JUNE 24 & 25
FT World Gold Conference
 Authoritative speakers from Europe, the USA, South Africa and the Asia-Pacific region will share their views on the latest developments in the gold market. Central bank activity, supply and demand, and derivatives are among the subject to be addressed.
 Enquiries: FT Conferences
 Tel: 0171 896 2626 Fax: 0171 896 2696
 VENICE

OCTOBER 14-18
Informatica - 96
 Computers and Information Science
 Bank & Office - 96
 Equipment for Banks and Offices
 Russia's new privately-owned enterprises show a rapidly growing interest in computerization as well as in efficient and reliable banking services. Both exhibitors offer foreign companies a marketing focal event. For details:
 Fax: 007 095/205 00 55 Tel: 255 37 27
 MOSCOW

We're famous for our facilities
 Many renowned organisations choose the BIC for conferences and exhibitions. These reports, purpose built facilities and friendly helpful staff ensure your function runs smoothly and successfully - ideal for up to 4000 delegates.
 Get the facts now - there's much more to this world-famous location.
 Conferences • Exhibitions • Seminars • Meetings
 Call Kevin Sheehan, Director
 01202 552122
 Bournemouth International Centre,
 Exeter Road, Bournemouth,
 BH2 5BH. Fax: 01202 297229

A SERVICE AS unique AS YOUR COMPANY...FROM MANCHESTER BUSINESS SCHOOL

Your company is unique. It has needs that are unique...as are the services provided by the Executive Centre at Manchester Business School.

Working in partnership with you and your people, Manchester Business School will identify your precise requirements and meet them with totally flexible and tailored solutions. Management development programmes, applied research, project-based learning, problem-solving, in-depth consultancy...whatever it takes to ensure optimum efficiency from your management and maximum growth for your company.

The Executive Centre focuses its services in five sectors:

- Manufacturing and Construction
- Banking and Financial Services
- Professional Services
- Telecommunications
- Retailing

To find out what difference Manchester Business School can make, call, fax or E-mail the Executive Centre on the numbers below to arrange a meeting.

THE EXECUTIVE CENTRE, MANCHESTER BUSINESS SCHOOL
 BOOTH STREET WEST, MANCHESTER M15 6PB, UK
 TEL: +44 (0)161-275 6328 FAX: +44 (0)161-275 6489
 Internet - E-mail: K.Barton@fs2.mbs.ac.uk WWW: http://www.mbs.ac.uk

PROMOTING QUALITY TEACHING AND RESEARCH

MANCHESTER BUSINESS SCHOOL

VCE Investment Workshops
 18 APRIL, 16 MAY & 30 JUNE
 One day workshops stress the practical issues of equity investment in start-up, seed and early stage ventures. Run by VCE, which has 17 years' experience of running Business Angel seminars for small businesses. Attendees:
 • a business seeking capital for expansion
 • an entrepreneur looking for seed/early stage capital
 • a private company or business Angel
 • a professional adviser
 Costs: £250 + VAT. Includes a copy of The VCE Guide to Venture Capital (VCE 1995).
 Contact: VCE, 100 Victoria Road, London SE18 6JF
 Tel: 0181 754441 Fax: 0181 754415

IQPC Ltd YOUR FIRST CHOICE for

BUSINESS CONFERENCES
 Cutting edge information for successful Directors and Managers in the UK & Europe.
 Look no further for strategic intelligence and practical training on:

- ✓ Finance & Cash Management
- ✓ Call Centres
- ✓ Research & Development
- ✓ Human Resources
- ✓ Mergers & Acquisitions
- ✓ Performance Measures for corporates

For more information
 Tel: +44 (0)181 332 1112
 Fax: +44 (0)181 332 1191
 e-mail: iqpc@cityscape.co.uk

THE NEW BUSINESS EDUCATION SECTION

It's BEGUN!!!!
 The Financial Times has created a new initiative designed to give our advertisers the best medium for promoting their business educational courses. Every Monday we will be publishing editorial dedicated solely to Business Education. This feature will be packed with editorial coverage on varied topics within the Business Education area.

We intend to develop this page to the point where it becomes the source of reference for all who want information on business or executive educational courses; where to go for courses; who to consult for advice; what MBA opportunities are around and how other companies organise their executive educational courses.

Advertising is available below this editorial at the rate of £35 per single column centimetre. A very competitive rate and to make this opportunity even more attractive to regular advertisers, series discounts are also available for multiple insertions.

For more information on advertising please call
KARL LOYNTON ON 0171 873 4874

TO ADVERTISE IN THIS SECTION PLEASE CALL LUCY BATIZOVSKY ON 0171-873 3507

BUSINESS TRAVEL

Travel News • Roger Bray

EasyJet to Amsterdam

Following a trend set by Southwest Airlines and ValueJet in the US, low-cost airlines may be about to burst on to the European scene. Next month British carrier easyJet, which launched services between Luton airport and Scotland last November with fares from £29 single, starts operating to Amsterdam. As on its existing flights, it will sell fares on a first-come, first-served basis, starting at £25 one way and increasing the price to £10 jumps to £25 as take-off nears. EasyJet's chairman, Greek shipping tycoon Stelios

Hadjiloannou, models his operation on that of Southwest, which was one of the few US carriers to make profits in the last recession. EasyJet claims about 25 per cent of its passengers to Glasgow and Edinburgh are on business and perhaps 35 per cent of those on Aberdeen flights. Tony Anderson, head of sales and marketing, says: "Because we sell direct, it's difficult to tell. We just count the suits. Our targets are customers with small businesses or professionals, rather than the big corporations." The airline's expansion may

not do much to undermine top-level business-class fares, but if it continues, watch for tasty deals in competitors' economy cabins.

Dorval's renaissance

Montreal has lost patience at last with its distant white elephant, Mirabel, just months before the airport's 21st birthday. The city's airports authority will spend more than \$30m transforming Dorval into an international hub. That will leave the echoing halls of Mirabel, which handles fewer than 3m passengers a year compared

with around 20m at Toronto, to handle charters. Mirabel is 35 miles from town. Dorval, which handles about twice as many passengers, is only half as far. Air Canada has responded to Dorval's renaissance like an eager bronco from the gate. Forcing airlines to use Mirabel cramped the development of air services to and from Canada, it says. Its only transatlantic links from Montreal are with London, Paris and - from May - Brussels. Now it plans to serve Frankfurt and Tel Aviv. And, subject to a government

go-ahead, it will also fly from there to Milan and Rome.

St Petersburg's metro

Taxi drivers are under siege. Following New York's determination that cabbies must charge a flat fare of \$30 (€20) between JFK and Manhattan and police action to stamp out widespread tampering with meters in Delhi, comes a glimmer of hope from St Petersburg. Perhaps wishfully, the city's transport authorities expect to receive \$18m from Moscow this year to patch up their battered metro system. Two

stations on the Kirovsko-Vyborgskaya line have re-opened already, following subsidence and the leaking of an underground river.

Nigerian outbreak

The World Health Organisation warns of a huge outbreak of meningococcal meningitis in Nigeria. Earlier this month about 18,000 cases had been reported in 12 states, causing more than 2,500 deaths. An effective vaccine is available, and should be given at least two weeks before departure.

Likely weather in the leading business centres

	Mon	Tue	Wed	Thu	Fri
Tokyo	10	8	8	8	8
Hong Kong	21	22	22	22	22
London	12	12	12	12	12
Frankfurt	11	11	13	13	13
New York	12	12	10	10	10
L. Angeles	28	29	29	29	27
Milan	16	16	16	16	16
Paris	12	13	15	15	17
Zurich	11	11	11	11	11

Information supplied by Meteo Capital of the Netherlands
Maximum temperatures in Celsius

Amon Cohen on a series of airline offers more generous than established frequent-flyer schemes

Flightpath to controversy

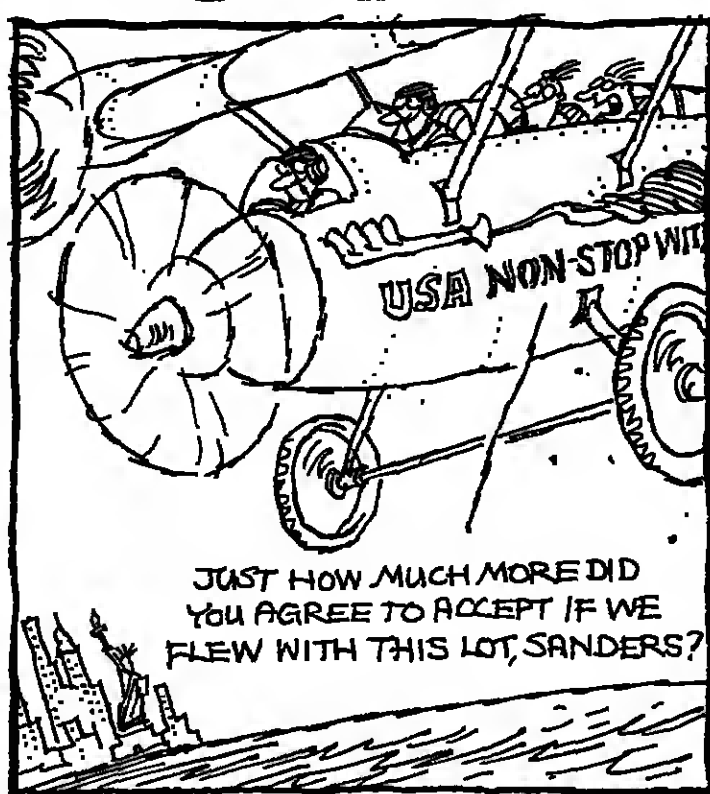
How would you fancy being paid to fly to America? It sounds an absurd notion, yet the transatlantic air travel market has become so overheated that such an offer exists.

Continental Airlines is offering passengers throughout Europe about £140 in travellers' cheques for flying business class to the US, or £70 for flying economy. Controversy has long raged over the ethics of inducements to travellers, especially frequent-flyer schemes. First, it is questioned whether they should be taxable. Second, company travel managers dislike them because they encourage employees to skirt corporate travel policy.

If, for instance, travel managers negotiate a special discount for employees to fly British Midland, they dislike seeing them switch to British Airways to notch up more air miles. Further, it is argued, inducements are seen as gifts for employees, when it is employers who pick up bills for flights. In spite of such misgivings, these schemes have prospered, largely because they are immensely popular with passengers and airlines, which use them to gain or retain customer loyalty.

In recent months, however, with the transatlantic market booming and airlines having to pay for expensive premium-class relaunches, there has been a series of offers that are even more generous than the frequent-flyer schemes.

Among these are promotions from BA and American Airlines, both of which effectively give a traveller two economy tickets to anywhere in Europe in return for either one first class or two busi-



ness class long-haul trips.

Continental's offer was the final straw for many travel managers, including Norman Ryan, manager of corporate travel for Europe, Africa and the Middle East at Halliburton Holdings. Halliburton is an oil explorer, and thus a heavy user

of services to Houston, one of Continental's main international hubs.

"I consider the practice of giving travellers cash refunds on tickets purchased by my company to be totally unethical," Ryan wrote to Graham Henderson, Continental general sales manager.

Ryan sees little difference in principle between the Continental offer and an employee of a multinational in a third world country receiving a cash "thank you" from a grateful supplier.

His view is shared by Andrew Solum, travel manager at global telecommunications company Immarat.

Solum has a lengthy list of objections to the Continental promotion, and to reward programmes in general. He says that the company's travel policy is so strict that it must fly BA, "he says, 'I had someone today pleading with me to fly BA and I know why.'"

Then there is staff morale. "We could have people who travel with Continental say they got £140 free and rub it in the faces of everyone they work with," he says.

Passengers might even try to sell the benefits. Solum recalls one former employee who used the company noticeboard to sell for £150 a Virgin Atlantic economy ticket he had earned free after a round trip in Virgin's Upper Class. The ticket was confiscated.

More strategically, travel managers find airlines' generous offers galling because they come at a time when carriers are making loud noises about their need to cut distribution costs.

Most of those costs are in the form of commission payments to travel agents, and it is widely expected that UK agents will find their remuneration trimmed this

year, as happened last year in the US. Travel agents, who work on notoriously thin profit margins, have told clients they cannot afford to absorb any such reductions, and will balance their books by increasing their fees to corporate clients.

Agents also point out that it is frequent-flyer schemes and the like that have increased airlines' distri-

Travel agents have told clients they cannot afford to absorb any such reductions, and will balance books by increasing fees

bution costs in recent years, not commission, which has remained static at best.

The logical conclusion of such reasoning is that corporate clients will shortly indirectly subsidise the very incentives to individual passengers that work against their interests.

Not so, say the carriers. Mike Smith, American Airlines managing director for European sales, says that any tactical promotion from his airline has to pay for itself. Further, the aim of such offers is not to tempt travellers to stray from corporate policy, which would in any case be difficult to achieve.

He is supported by Andrew Waller, marketing manager for BA's UK

and Ireland sales division. Indeed, Waller takes the argument further. Rather than believing that corporate travel policies are crumbling in the face of airline incentives, his opinion is that large companies have such effective policies in place that they are blunting frequent-flyer schemes to the extent that their viability is questionable.

As for Continental, Keith Woodward, general marketing manager, says the travellers' cheques offer is unlikely to be repeated, adding that there is, nevertheless, little difference between Continental's offer and those airlines offering free tickets.

Continental has agreed to a request from Ryan to help track Halliburton employees who received free travellers' cheques. Ryan will make those travellers hand the money over.

Meanwhile, spare a thought for American Express, Amex is Halliburton's travel agent and thus partly responsible for helping Halliburton employees conform to travel policy.

Indeed, Amex is promoting a computer program that helps travel managers prepare a travel policy. How unfortunate, then, that the travellers' cheques for the Continental promotion were provided by American Express.

Eric Brannan, Amex's European senior vice-president for business travel operations, says the deal was hatched by the travellers' cheques side of the business without the awareness of the travel management division.

"No linkage was made to the travel management side," he says. "We certainly would not knowingly do something like this, which was no doubt agreed to in all innocence by someone in travellers' cheques."

Cities get costlier

Moscow is not only dangerous. It is now extremely expensive for visiting executives. Tokyo topped the charts as the world's most expensive city for business travellers in a survey published last week, with Moscow close behind, and Paris third.

UK travel agents recently revealed they were able to offer armed bodyguards to accompany British visitors to Russia. UK authorities have warned visitors to be especially careful in Moscow and St Petersburg.

What they could have added is that travellers also have to guard against assaults on their wallets. A survey by Employment Conditions Abroad put the cost of a working day in Moscow for visiting executives at \$478.90 (£215) compared with \$453.85 in Tokyo and \$420.87 in Paris.

ECA compared the costs for business travellers in 95 countries and 116 locations. Its daily rate included the cost of staying in a four-star hotel, meals, drinks and transport.

Geneva, Zurich and Copenhagen were among the costliest cities in Europe, according to the survey, while Hong Kong was the most expensive in Asia after Tokyo. Lagos and Nairobi were the costliest in Africa. Although near the bottom of ECA's top 25 list, Caracas was the most expensive city in South America.

SPORT / ARCHITECTURE

A most unusual runner indeed

Keith Wheatley finds that Paula Radcliffe wears Olympic expectations modestly



One of the most intriguing somersaults in top-level sport is performed by middle-distance runner Paula Radcliffe. In the athletics season they perform to packed houses in the world's great stadia, grinding out the laps as the crowd roars and the media watches impassively.

But come winter and many of them are out in the rural loneliness of the cross-country course, running by instinct rather than stop-watch. "It's a different technique entirely for cross-country. You run entirely as you feel that moment, not worrying about splits or lap times," says Paula Radcliffe, Britain's top 5,000 metres runner and a favourite for Saturday's cross-country world championship in Cape Town.

According to Radcliffe, one of the most intriguing cross-country competitors to run against is South African star Zola Budd. "When you're racing Zola you just never know what she'll do next. Her mood will decide entirely how she tackles the course from minute to minute," says Radcliffe, a tall, slightly-built woman who wears the mantle of Olympic expectation modestly.

Most athletics commentators tip her as a hot prospect for the 5,000m at the Olympics. "I'm really, really hopeful of a medal in Atlanta," said the 22-year-old European studies student. But before that she must tackle her finals, and then the British team trials on the day after her last exam.

She looks a certainty for selection. At the world championships last summer she came fifth in a race won by Sonia O'Sullivan of Ireland, her great rival.

and enjoyed it more than the corresponding half-year spent athletics training in the French Pyrenees.

The experience highlighted her misgivings about a career as a full-time runner, despite the fact that top running stars earn large sums. As a graduate trainee in international marketing, her planned speciality, she might expect to start on a salary of perhaps £14,000 a year. Yet a runner of her calibre would expect to make 20 times that on the grand prize and endorsements circuits.

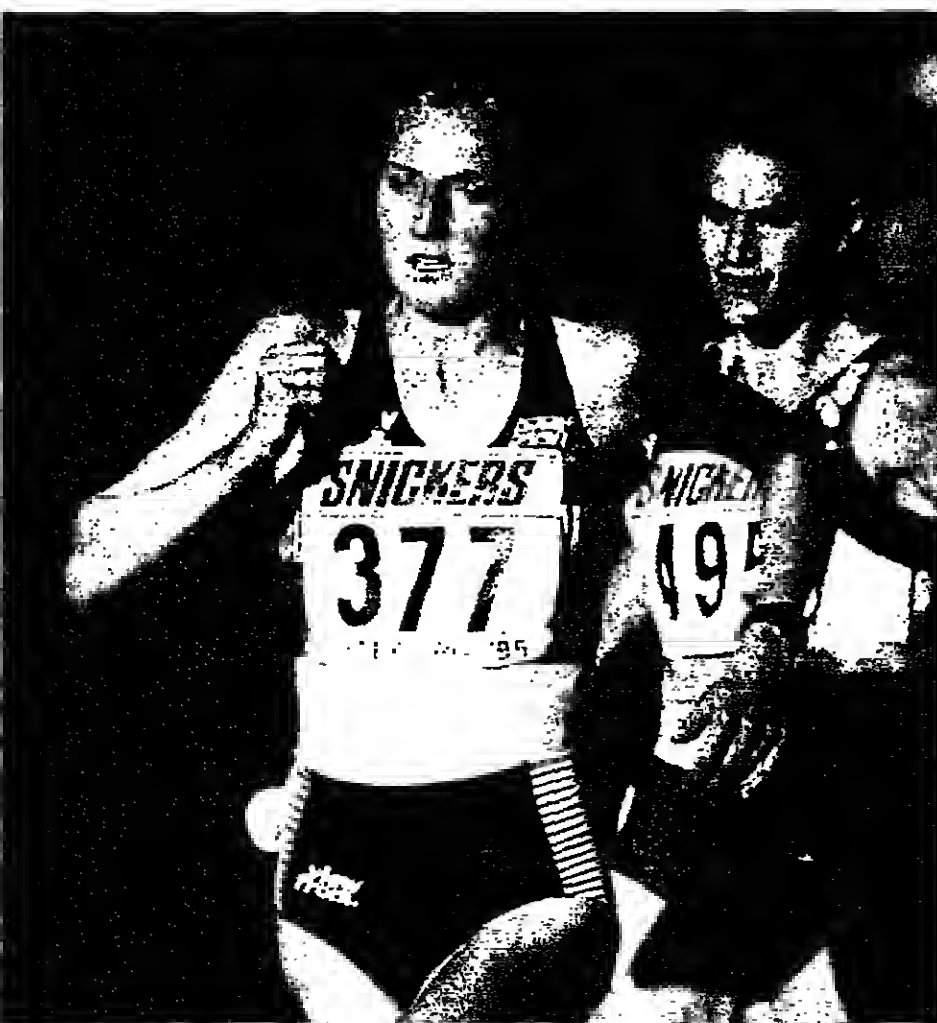
"A career is something else to do, isn't it? However much I was earning from running, I'm sure I couldn't cope with sitting around all day at the track with nothing to do except smile at the camera," Radcliffe said over lunch at a brasserie near the house she shares with half-a-dozen other student runners.

She became flustered with embarrassment when the mobile phone in her handbag interrupted the soup. "The worst thing I've been from being any sort of celebrity was when this thing rang its head off in the middle of a lecture. Students are pretty cruel about that sort of thing."

Renown came early to Paula Radcliffe. Three years ago, in the shush and snow of a Boston winter, she forced her way through a better-funded pack to take the world junior cross-country championship. Her performance catapulted her from the relative anonymity of club runner with Bedford and County, where her father Peter is chairman and mother Pat team manager, to the international first division.

Yet her heart is still with the youngsters. She really doesn't see herself as the next Sally Gunnell or whatnot. Take, for example, her attitude to last season's leading between British athletes such as Liora Christie, Ian Regis, and Colin Jackson and the British Athletics Federation over how much they should be paid to run for their country. Christie had demanded sums not unadjacent to £20,000 per meeting.

Radcliffe's quiet voice goes up a level when she discusses these problems. "The amounts they were asking for were ludicrous, and meant that young-



Hot prospect for the Olympic 5,000 metres: Paula Radcliffe

sters couldn't be sent abroad to run for British junior teams and gain experience as I had been," she says. "People like Linford, who've had so much out of the sport, shouldn't be doing that."

Athletics is experiencing real problems in Europe and, especially, the US. An unusual crop of stars such as Christie and Carl Lewis are on the brink of retirement. Television audiences are down and stadia half-empty. Sponsorship is infinitely harder to come by than it used to be.

Five years ago, a young runner like Radcliffe would have stepped straight on to the grand prize treadmill, stuffed bundles of cash into a briefcase, and gone on to be the

face at every supermarket checkout. That she finds such a prospect unappealing lies partly in her own essentially private nature, but also in the changes in an overexposed sport that has had too many flawed heroes and plenty of drug-busts.

"Running for the money week in and week out isn't conducive to an interesting life or winning championships," she says. "I plan to limit myself a bit and just go for the ones that mean something. I'm personally far more interested in winning an Olympic medal than making a living out of running."

News from the oche. Darts were licensed when I filed this column from the world

Public 'vote' less than democratic

Colin Amery on a new approach to listed buildings

You and I are being consulted. Not about how UK lottery money is being spent, not about privatisation of the railways, but to find out how much we like postwar architecture - post-second world war, that is. There is no need to ask whether we like the architecture that followed the Napoleonic wars or, indeed, the wars of the roses. It is the watershed of Hitler's war - after which there might have been no future - that makes us think hard about the recent past.

By mounting several exhibitions, English Heritage is carrying out "the first major public consultation on postwar architecture". The first of the themed exhibitions is at the Royal Institute of British Architects in London until March 23 - presumably, it will later tour the country and deal with churches, public and institutional buildings, bridges and premises designed for higher education.

English Heritage is rightly nervous about listing buildings of the 1930s and 1960s, going so far as to stress that "listing" does not mean that a building cannot be demolished, adapted or altered. Listing is now just a pause - a moment to "ensure that [a building's] architectural and historical importance is properly assessed before decisions are taken affecting its future".

Listing, instead of being a safe haven, now acquires Damoclean qualities. While I feel that may be perfectly appropriate for post-second world war buildings, because their merit is still debatable, it is a worrying state for the 447,710 earlier listed premises. The real importance of listing buildings is that it exercises our powers of discrimination. We seem to live at the moment in an art historical climate of relativism. Historians, frequently trained in the Marxist persuasion, are encouraged to think that everything is of equal importance. That creates some diffi-

culties for the other approach to the past (and indeed the present) that believes that some things are better than others - the reason why it is so hard to make lists that are democratically arrived at after a process of public consultation.

English Heritage asked MORI, the market research company, to poll that well-known "representative sample" of 1,988 adults on whether or not we should protect old buildings. It was a bit like asking them whether they would look after or kill their grandparents. Surprise, surprise, most people favour protection. That really is the extent of the consultation process. The really interesting bit - deciding which buildings should be listed and which should not - is the province of the panels of experts.

If the first exhibition is anything to go by, the experts have had a fascinating time and done a thorough and worthwhile job. They have taken a broad view and not been too swayed by fashion or dogma.

The churches of the 1850s they want to list represent the last flowering of a tradition of British church building that continued until the 1930s. The late works of Giles Gilbert Scott, Seeley and Paget, and that brilliant maverick architect Harry Goodhart-Rendel, are "traditional", but also have a refreshing spirit of creative interpretation of the past.

Goodhart-Rendel's churches - St John the Evangelist at St Leonards, East Sussex; the church of Our Lady of the Rosary in Marylebone and the church of the Most Holy Trinity in Southwark - are outstanding buildings. They are not well known, so their listing is essential.

The American Military Cemetery Chapel at the end of its long canal lined by stone soldiers, at Madingley, near Cambridge, is remarkable. An American firm from Boston worked with Hughes and

Bicknell of Cambridge to produce a monumental landscape that is both contemporary and timeless symbolic.

The architectural panic that followed the liturgical re-orderings of the second Vatican council in fact produced some intriguing new Roman catholic churches. The priory church at Leyland in Lancashire - a circular plan by Weightman and Bullen - is rightly a candidate, especially as it has remarkable glass by Patrick Reynolds.

The public buildings of the immediate postwar period demonstrate the schizophrenia at the heart of the architectural profession at that time - the traditionalists, Donald McMorran and John Brandon-Jones, working in Winchester and the City of London, while Denys Lasdun and Powell and Moya produced English versions of international modernism for the Royal College of Physicians and Oxford colleges.

Comparing the county halls of Devon and Cornwall, built in the same period, exposes the British uncertainty about modern architecture. Devon went to Donald McMorran and got a classical complex with domes and clock towers in Exeter; Cornwall's own county architects designed a modern complex in Truro with Barbara Hepworth sculpture and Geoffrey Jellicoe courtyard gardens.

Aesthetic and historical value are the criteria for listing, and I can't help feeling that most people will remain untouched by the debate about how to apply them to postwar buildings. The exhibition is not the whole answer. I have two suggestions. No building by living architects should be listed, as objectivity is impossible. And all the buildings in the exhibition should carry large banners asking: "Am I worth keeping?" Then they can be judged by the public who pass by them and be seen in proper context. That would be democratic public consultation.

ARTS

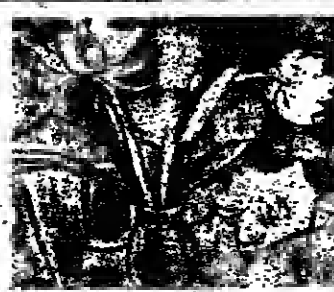
OPENINGS



LONDON

The French screen actress Isabelle Huppert (left, with Ben Miles) appears for the first time on the British stage in the National Theatre's new production of Schiller's "Mary Stuart", which opens on Thursday at the Lyttelton Theatre. The translation is by Jeremy Sams, the direction is by Howard Davies, and Anna Massey plays Queen Elizabeth.

Christoph von Dohnányi brings the Cleveland Orchestra to the South Bank Centre on Thursday at the start of a two-week tour of European music capitals. Tour repertoire includes works by Brahms, Schoenberg, Ligeti and John Adams. The orchestra will visit Amsterdam, Berlin, Budapest and Vienna, and give three concerts at the Lucerne Easter festival.



MUNICH

A large-scale retrospective of the German painter Christian Rohlf (1849-1938) opens at the Kunststhal on Friday. Rohlf was influenced by Van Gogh and the Impressionists in his early years, but later practised a gentle form of Expressionism. His finest works are the delicate flowerpieces (above), he painted when he was nearing 80.

NEW YORK

One of the highlights of the New York art calendar is "Splendours of Imperial China", opening tomorrow at the Metropolitan Museum. On loan from the National Palace Museum in Taipei, this collection of masterpieces (right) spans 4,000 years and includes paintings, calligraphy, ceramics and jade. The exhibition later travels to Chicago, San Francisco and Washington.

HAMBURG

Over the next three months the Kunststhal is showing an unusually large selection of paintings by Egon Schiele (1890-1918), a key figure in the Art Nouveau and Expressionist movements. The paintings form the nucleus of the Leopold Collection, one of the most important collections of Austrian art from the 18th century to the present day. The exhibition opens on Friday.

VENICE

Opening on Sunday at the Fiat Arts Centre, Palazzo Grassi, on the Grand Canal in Venice, is an ambitious show devoted to Magna Graecia - or the Western Greeks. The aim is to explore the origins of the European humanistic tradition via the civilisation which developed in the Greek colonies to the West, from Sicily to Provence and the Iberian Peninsula. More than 2,000 objects will be on show including sculpture, reliefs, ivories, coins and jewellery.



Concerts/Richard Fairman

Rattle continues 'Towards the Millennium'

In retrospect, it was probably never going to last until the year 2000. Simon Rattle took up his post as principal conductor with the City of Birmingham Symphony Orchestra back in 1980 and it is only to be expected that he would feel his career was demanding a move by now, even if there were still challenges to be met in Birmingham.

Although he will relinquish his position in 1998, Rattle has undertaken to work with the CSO for at least two months a year each season. This period will presumably cover "Towards the Millennium", his ambitious project to chart the course of musical history in the 20th century decade by decade. He has arrived at the 1980s this year and with so much still to come, it would be unthinkable to go on without him - not least because the choice of music has been so fascinatingly slanted towards Rattle's own enthusiasms, each passionately argued for concert by concert.

In fact the 1980s offer rather slim pickings. Some renowned composers of the '30s and '40s were still doing their accustomed things; but the ferment of post-war serialism was just starting to spread outward from conservatories and workshops, and only the most intrepid serialists were envisaging large-scale concert works.

For his first concert Rattle's choice fell upon old Stravinsky's new-fangled *Agon* (1957), Messiaen's *Chronochromie* (premiered in 1960), and Karlheinz Stockhausen's *Gruppen* ("groups") for three orchestras and three conductors. For the latter, he was joined by John Corwell and Daniel Harding, and between them they achieved a performance of remarkable finesse - or rather two performances, for they seized the opportunity to play it a second time. *Gruppen* is never going to be a repertoire piece.

One would like to have heard it in Birmingham's Symphony Hall, which affords better space for arranging the bands. At the Royal Festival Hall the second and third orchestras had to be fitted into the front sides, a little way above the first. They sounded satisfactorily distinct, but the climax - when great brass chords are flung from hand to hand - had nothing like the impact it once did in the Albert Hall, when we seemed to be engulfed in the whirlpool of sound. In compensation, we could appreciate the spidery delicacy of the quiet passages better; the elaborate formal ground-plan,

however, was never meant to be audible to mere listeners, nor was it here.

The strange colours of *Chronochromie*, almost tactile, were as fascinating as ever. This was a work from which Messiaen expunged most of the post-romantic elements that made his earlier music readily appealing; they would return, but the austerity of *Chronochromie* restored his credit with the young serialists. As for Stravinsky's ballet *Agon*, in which he adapted his dry, crackling earlier style to some serialist experimentation, it wears wonderfully well: bracing, witty, timeless. A harder edge from the CSO strings would have enhanced it.

For the second concert Rattle looked east towards the more conservative trends of the Communist bloc. The programme opened with a rarity: Martin's *The Epic of Gilgamesh*. Although the Czech Martin had left his homeland at the start of the war and by the 1950s was settled in the US, his music of this period remains rooted in the Czech style, not unlike Janáček. Very little in *Gilgamesh* lets on that the work was written as late as 1955. The music is content to be an accompaniment to the story, an ancient Babylonian legend, touching on a mystic atmosphere here and there, much as Martin did in his opera *Julietta*. This time, however, the material seems thin on the ground. There are too many blank patches left for reciting the story and not enough narrative drive to hold one's concentration. David Wilson-Johnson, as the bass Gilgamesh, did his best to give some urgency to the proceedings. The City of Birmingham Symphony Chorus was well-balanced and accurate.

In the Soviet Union Stalin's grip on artistic life extended well beyond his death in 1953. By then Shostakovich was well advanced on his Tenth Symphony, outwardly a grand symphonic statement to please the authorities, but with a subversive conscience at core. The CSO performance was more than a showpiece. Rattle can release emotions from a work that one never thought were there, making his Shostakovich touch upon moments so full of feeling they felt more like Mahler. When Rattle has gone, the CSO may well reflect "We've never had it so good!"

Further "Towards the Millennium" concerts in Birmingham, Cardiff and London



Leo McKern (left) and Maggie Smith are happy to work for Duncan Weldon (centre) at the Chichester festival for a fraction of the salaries they could command in the West End. Alastair Muir

Stars converge on Chichester

Antony Thornecroft discusses producer Duncan Weldon's plans for the 1996 theatre festival

Dances come cheap: not the latest in pulp fiction but the mantra of impresario Duncan Weldon, who has just announced the programme for this summer's Chichester festival. It contains enough stars to fill a galaxy, and Weldon has managed to get them at bargain prices.

So Dame Maggie Smith will be appearing at the Minerva Theatre for £350 a week as one of Alan Bennett's *Talking Heads*. Knights are just as inexpensive. Sir Derek Jacobi is joining Frances Barber and Alec McCowen in *Uncle Vanya* for the same sum. Across the courtyard in the main theatre Sir Peter Ustinov can command £500 a week, but since he is appearing in his own play, *Beethoven's Tenth*, there is also a writer's royalty.

Alan Bates (in a new Simon Gray play), Harriet Walter (giving her *Hedda Gabler*), Patricia Routledge (in a new musical about Beatrix Potter) and other crowd pleasers are all getting by on £350 at the Minerva, while Dawn French and Leo McKern (in Priestley's *When We Were Married*) are lording it on £500 in the Festival Theatre.

Weldon can persuade the grandees of the British stage to summer in Chichester at basement rates because he has devoted his theatre-

cal life, which so far totals over 200 productions in London alone, to keeping alive the star system. He is convinced that audiences want big names, and his record proves him right. In their turn the stars are happy to rally round Weldon.

He took over as producer for Chichester last year from Patrick Garland, a previous Chichester producer who returned to stand in for three seasons after Michael Rudman resigned at short notice in 1991. Rudman had tried to wean the most conservative audience in the land off its weakness for safe plays and stellar casts. He failed. Weldon was the obvious man for the job. He signed a two-year contract, which will probably be extended. It should be, if only for financial reasons. Last summer his plays attracted an audience of 230,000, who paid £3.5m, and produced a surplus of £500,000.

It is not only the attractive countryside, the proximity to London, the amiability of the theatre, and the chance to choose their parts that brings the stars to Chichester. It is certainly not the £70 a week living allowance. It is the prospect of better things. The 13 plays that Weldon is producing in Chichester this summer will have a second life, either touring the UK or filling a West End theatre. The anticipation of a transfer to London, where the

stars can expect to earn nearer £4,000 a week, makes Chichester worthwhile.

Weldon has his critics who complain that he is just using Chichester as a stalking horse for London, exposing plays to the critics and audiences in a virtually risk-free environment and then persevering with the winners. But it was always thus. Invariably Weldon's London productions have been binned in the regions. With the largely middle-class, middle-aged Chichester audience the splitting image of traditional West End theatregoers, it offers a beautiful symmetry.

He has no idea yet which plays will make the West End but he would be surprised if new works by Gray, Alan Ayckbourn, and Ronald Harwood failed to travel. He is also optimistic about the British premiere of an unknown Turgenev, *Fortune's Fool*, also starring Alan Bates. For the rest, *Love for Love* and Willis Hall's adaptation of Jane Austen's *Mansfield Park*, with Lisa Goddard, await their fate. There is usually one production at Chichester which bombs: last year *Hadrian VII* played to half-full houses. Fortunately the remainder of the season delivered the boom.

Transfers to the West End are good not only for Weldon's bank balance; they are also essential for

Chichester. Profits accumulated during the six-month summer festival are wiped out in the winter when the theatres revert to receiving houses for any hapless productions touring the provinces. They keep the staff employed but make a loss. The royalties of £200,000 from last year's transfers enabled Chichester to remain in the black.

This year Weldon is attempting to do something about the winter deficit. He is putting on an autumn season, extending into January, and has already pencilled in *Ray Fever* and Lionel Bart's *Lock Up Your Daughters*: nothing too demanding. Weldon believes that you need real crowd pleasers to draw an audience in cold weather.

If his plan works, and the repertoire is extended into the spring, Chichester will become remarkably like the RSC and the National Theatre, presenting 16 or so productions - some classic revivals, some new plays - all the year round. Weldon, traditionally the subsidy-eschewing showman, is already making comparisons between his output and that of his state-funded rivals. In fact he would now like a grant, at least for his winter works, from the local authority and the Arts Coun-

cil. It would sit nicely alongside Chichester's £12m lottery bid to improve facilities.

His other aim for Chichester is to present more challenging work. "The theatre is there to entertain but we could do a little more educating," he is not thinking of Beckett; his idea of a mind-stretching experience for Sussex is Ian Judge's production of Congreve's *Love for Love* which opens the festival on April 25. Like all the plays this season it will run for just 28 performances in order to maximise the demand and avoid another *Hadrian VII*.

With no public subsidy Chichester cannot afford to take risks. But the opening of the 300-seater Minerva - which last year spawned Harold Pinter's *The Homecoming* in the playhouse - also appeared - has enabled Chichester to acquire dramatic credibility. Certainly the appearance this year of Barber and Walter among the actors, and Jude Kelly, Bill Bryden and Richard Wilson among the directors, suggests that Weldon's contacts book is in good shape. As he enters his 56th year this week he contemplates an easing down, for retirement at 60. What better way to enjoy his swansong than in his beloved provinces, trying to endow Chichester with critical acclaim to match its undoubted audience appeal.

INTERNATIONAL ARTS GUIDE

AMSTERDAM

CONCERT
Concertgebouw
Tel: 31-20-5730573
● Vermeer Quartet: perform works by Brahms, Haydn and Ginastera; 8.15pm; Mar 20, 22

ANTWERP

CONCERT
De Singel
Tel: 32-3-2483800
● Beethoven Academia: with conductor Lucas Vis, viola-player Aldo Bennici and violinist Otto Derolez perform works by Berio and Pousseur; 8pm; Mar 21

BERLIN

CONCERT
Konzerthaus
Tel: 49-30-203090
● Berliner Sinfonie-Orchester: with conductor Lucas Vis, viola-player Aldo Bennici and violinist Otto Derolez perform works by Berio and Pousseur; 8pm; Mar 21, 22, 23, 25 (7pm)

MUSICAL

Metropol-Theater
Tel: 49-30-202480
● *Anastasia* (Fiddler on the Roof): by Bock (in German). Directed by Joachim Franke, starring Winfried Schneider, Maria Mahé and Hans Recknagel; 7.30pm; Mar 21

CHICAGO

CONCERT
Orchestra Hall Tel: 1-312-435-6666
● Chicago Symphony Orchestra: with conductor Riccardo Chailly perform works by Rossini, Janáček and Brahms; 7.30pm; Mar 19

COLOGNE

CONCERT
Köln Philharmonie
Tel: 49-221-204080
● Tokyo String Quartet: perform Beethoven's String Quartet No. 12 in E flat major, Op. 127 and Bartók's String Quartet No. 5; 8pm; Mar 19

DRESDEN

OPERA
Sächsische Staatsoper Dresden
Tel: 49-351-49110
● Die Meistersinger von Nürnberg: by Wagner. Conducted by Christof Prick and performed by the Sächsische Staatsoper Dresden. Soloists include Eva Johansson, Kurt Moll and Hans Sotin. Opening performance of the Dresden Opernfestspiele; 5pm; Mar 21

HELSINKI

OPERA
Opera House Tel: 358-0-403021
● Tosca: by Puccini. Conducted by

Kari Tikka and performed by the Helsinki Opera. Soloists include Pirkko Törmä, Peter Lindroos, Esa Ruutinen and Hannu Forsberg; 7pm; Mar 20, 22, 25

LAUSANNE

CONCERT
Salle du Métropole
Tel: 41-21-3122707
● Orchestre de Chambre de Lausanne: with conductor Lawrence Foster, clarinetist Thomas Friedl and horn-player Markus Häberling perform works by Barber, Haugland, Copland and Piston; 8pm; Mar 19

LILLE

OPERA
Opéra de Lille Tel: 33-20 06 88 04
● Pelléas et Mélisande: by Debussy. Conducted by Jean-Claude Casadesu and performed by the Opéra de Lille. Soloists include Gérard Thérault, Mirella Delunsch and Armand Arapien; 8pm; Mar 19, 21, 23

LONDON

CONCERT
Wigmore Hall
Tel: 44-171-9352141
● Larissa Diadkova: accompanied by pianist Larissa Gargieva. The mezzo-soprano performs songs by Mahler, R. Strauss and Rachmaninov; 7.30pm; Mar 20
OPERA
Royal Opera House - Covent Garden Tel: 44-171-2129234
● La traviata: by Verdi. Conducted by Carlo Rizzi and performed by The Royal Opera. Soloists include Andrea Rost, Ramon Vargas, Helen

Lothian and Gillian Knight; 7pm; Mar 19, 23 (7.30pm)
● The Royal Opera: with conductor Carlo Rizzi perform Mascagni's *Cavalleria Rusticana* and Leoncavallo's *Pagliacci*; 7.30pm; Mar 20, 22

MARSEILLE

OPERA
Opéra de Marseille
Tel: 33-91 55 00 70
● La traviata: by Verdi. Conducted by Nello Santi and performed by the Opéra de Marseille; 8.30pm; Mar 19, 21, 24 (2.30pm)

MILAN

OPERA
Teatro alla Scala di Milano
Tel: 39-2-72003744
● Fedora: by Giordano. Conducted by Gianandrea Gavazzeni and performed by the Teatro alla Scala. Soloists include José Carreras, Plácido Domingo and Mirella Freni; 8pm; Mar 19

MUNICH

DANCE
Nationaltheater
Tel: 49-89-21851920
● Swan Lake: a choreography by Barra/Palpa/wanow to music by Tchaikovsky, performed by the Bayerisches Staatsballett; 7.30pm; Mar 20
EXHIBITION
Kunststhal der Hypo-Kulturstiftung
Tel: 49-89-224412
● Christian Rohlf - Eine Retrospektive: retrospective exhibition devoted to the work of this German Expressionist painter

(1849-1938). The display includes some 120 paintings and 30 works on paper; from Mar 22 to Jun 16

NEW YORK

CONCERT
Alice Tully Hall Tel: 1-212-875-5050
● Los Angeles New Music Group: with conductor Esa-Pekka Salonen, clarinetist Lorin Levee and soprano Anu Komsi perform works by Stocky, Kaipainen, Salonen and Schoenberg; 8pm; Mar 22

PARIS

EXHIBITION
Institut Mémoires de l'édition
Tel: 33-1-47 05 85 99
● De Pisanello à Tiepolo. Dessins Venitiens de la Collection Frits Lugt: exhibition of 126 Venetian drawings from the Frits Lugt Collection. The display includes works created in the atelier of Pisanello and his teacher Stefano da Verona, drawings by the Tiepolo family, and works by artists such as Mantegna, Bellini, Titian, Veronese, Vivarini, Carpaccio and Canaletto; from Mar 21 to May 5
OPERA
L'Opéra de Paris Bastille
Tel: 33-1-44 73 13 99
● Faust: by Gounod. Conducted by Yves Abel and performed by the Opéra National de Paris; 7.30pm; Mar 20, 22, 25

STUTTGART

DANCE
Staatstheater Stuttgart
Tel: 49-711-20320
● Stuttgart Ballet: perform Marius Petipa's Paquita to music by

Minkus, George Balanchine's *Chaconne* to music by Gluck, and a choreography by Uwe Scholz to Bartók's Piano Concerto No. 1; 7.30pm; Mar 20, 21 (7pm)

VIENNA

CONCERT
Konzerthaus Tel: 43-1-7121211
● City of Birmingham Symphony Orchestra: with conductor Simon Rattle and oboist Jonathan Kelly perform works by Britten, Stravinsky and Shostakovich; 7.30pm; Mar 22
Musikverein Tel: 43-1-5058681
● Wiener Symphoniker: with conductor Georges Pretre perform works by Tchaikovsky and Ravel; 7.30pm; Mar 20, 21
OPERA
Wiener Staatsoper
Tel: 43-1-514442960
● Salome: by R. Strauss. Conducted by Janos Kulka and performed by the Wiener Staatsoper; 8pm; Mar 21

WASHINGTON

CONCERT
Concert Hall Tel: 1-202-467 4600
● National Symphony Orchestra: with conductor Leonard Slatkin and pianists Katia and Marielle Labèque perform works by Morán, Rossini, Berlioz, Poulenc and Saint-Saëns; 7pm; Mar 19

ZURICH

CONCERT
Tonhalle Tel: 41-1-2063434
● Tonhalle-Orchester: with conductor Jan Krenz perform works by Roussel, Krenz and Beethoven; 8pm; Mar 20, 21 (7.30pm)

WORLD SERVICE
BBC for Europe can be received in western Europe on Medium Wave 648 kHz (463m)

EUROPEAN CABLE AND SATELLITE BUSINESS TV
(Central European Time)
MONDAY TO FRIDAY

NBC/Super Channel:
07.00
FT Business Morning

10.00
European Money Wheel
Nonstop live coverage until 14.00 of European business and the financial markets

17.30
Financial Times Business Tonight

Midnight
Financial Times Business Tonight

COMMENT & ANALYSIS

Michael Prowse · America

Blame consumers

Executives who fire workers are only obeying the orders of their bosses – the fickle consumers who buy their products

There is a new villain in US public life: the callous corporate executive who is so obsessed with raising profits that he casually fires thousands of hard-working employees. This class of public enemy was singled out in New Hampshire by Mr Pat Buchanan, the now-fading Republican presidential candidate. But the US media has since rushed to the defence of the "little guys" whose lives are allegedly being destroyed by business tycoons.

In a cover story entitled "Corporate Killers," Newsweek magazine published mug shots of the worst offenders. Under each photograph, it printed two carefully chosen figures: the salary of the executive in question and the number of employees he had recently fired. The figures for Mr Robert Allen, chief executive of AT&T, the telecommunications giant, looked particularly grim. He announced 40,000 redundancies (more than any other chief executive of IBM, the computer group) while taking home a salary of \$3.4m (\$2.2m) – the highest of any of the "killers" listed.

Equally anxious to capitalise on the trendy theme of "economic insecurity," The New York Times ran a blockbuster seven-part series called "The Downsizing of America." This shamelessly tugged at readers' heart-strings by offering graphic descriptions of the way corporate restructuring has disrupted or ruined the lives of individuals and communities. Readers, for example, heard the sad story of a down-sized banker now earning \$12,000 a year as a clerk in a tourist office.

Do top executives deserve to be treated as public enemies? It seems a trifle unjust if you look at the economy's overall performance. Thanks to a surge in business investment, the US is enjoying the fifth year of a solid economic expansion. The jobless rate has fallen to 5.5 per cent, one of the lowest levels seen in two decades. Contrary to the

impression created by heavily publicised redundancies at a handful of Fortune 500 companies, the US corporate sector is generating job opportunities at an astonishing rate. Payroll employment has risen by 8 per cent since President Bill Clinton took office and by about 30 per cent since 1980. There is little evidence of faster job turnover, except for workers with few skills.

If pushed, critics will concede the macroeconomic picture is bright. But they say this does not justify individual acts of corporate brutality. In too many cases, the chief executives of large companies are behaving like heartless dictators. They are sacking more workers than is strictly necessary in order to inflate profits – and the value of their share options. A civilised society, the argument runs, should not tolerate such a capricious exercise of power by people who are unaccountable to society at large.

This line of criticism, while popular, reveals a misunderstanding of market capitalism. Chief executives certainly enjoy the trappings of power. They fly in personal jets and work in lavish offices. They give orders to subordinates.

They announce plant closures and redundancies. Yet they do not enjoy real autonomy, say, of the kind exercised by the planning director in a communist state. They cannot indulge their personal whims because they are rigidly constrained by the need to make profits. And in fiercely competitive markets – such as those where the big job cuts are occurring – there is only one way to be profitable. This is by satisfying every corporate muscle to satisfy the ever-changing desires of consumers.

It is not chief executives who are ordering the downsizing of America. They are only responding to the orders of their bosses – the millions of consumers who buy their goods. If the hordes of "little guys" who frequent the nation's shopping malls were content to buy exactly the same goods from the same companies year after year, there would be little need for corporate restructuring. But US consumers are never happy with the status quo. They jump at the opportunity to buy new products, or existing products at lower prices. They want the latest computer, the best software, the

fastest modem. If Microsoft or Compaq, say, offer better deals than IBM, they do not hesitate to switch suppliers. As consumers we have every right to behave in this fickle fashion. The glory of market capitalism is that individuals have a free choice. Yet it is hardly fair if, while reaping the extraordinary benefits of this system, we condemn corporate executives for taking precisely the steps that are necessary if they are to meet our demands. It is we, not they, who are demanding shifts in the composition of the labour force. It is we, not they, who are saying the skills of some of our fellows are now redundant.

Does this reveal a fatal flaw in capitalism? After all, what is the value of consumer "sovereignty" if its exercise results in unacceptable instability of employment? The answer is that job instability is much less serious than usually claimed. In an average year 2 to 3 per cent of Americans are fired or made redundant. This is surely a reasonable price to pay for the benefits of market capitalism.

But there is a need for public education about the nature of markets. Too often people assume their job should be safe provided they are conscientious and provided the economy does not slip into a bad recession. This is not, and never has been, true of capitalism. The jobs of workers in the horse-and-buggy industry were doomed from the day the first "Model T" Ford rolled off the production line.

None of us should count on having a job for life – or indeed for any set period. We should instead try to adapt to the economy's changing needs and protect ourselves against the risk of redundancy by saving more. We should recognise that, far from being anti-social, the reviled "corporate killers" are actually serving the community: their actions are a pre-condition for the economic progress we all demand.



Robert Allen, AT&T chief executive: in return for serving the consumer he is accused of being a 'corporate murderer'

LETTERS TO THE EDITOR

Number One Southwark Bridge, London SE1 9HL

We are keen to encourage letters from readers around the world. Letters may be faxed to +44 171-873 5938 (please see fax to 'fine'). e-mail: letters.editor@ft.com Translation may be available for letters written in the main international languages.

Power groups benefit from sharing experience

From Mr Graham Ward.

Sir, Following the debate on cross-border power deals sparked by David Lascelles ("Power groups in overseas charge," March 5) I would like to put a different perspective. Cross-border mergers and acquisitions can indeed be hazardous as one of your respondents has recently noted. However, when one is considering the questions

raised by mergers and acquisitions in overseas markets, it is necessary, as a precondition, to be clear that one understands what specific ideas, skills and talents are required. These would then be brought by the investor to the target company's operation, to increase the value of the investment.

The new competitive energy markets open around the world

are proving to be attractive to inward investors. The power utilities with the best current profit experience in such markets are the UK utilities. This is because they are able to share not only the experience gained in the home market but their ideas, skills and talents. By sharing their experience, the British power utilities are adding value, not only to their own shareholders but to the

consumers in local communities. Inward investment and an informed and flexible market approach bring a rise in supply and service, while offering cost savings to the consumer.

Graham Ward, chairman, World Utilities Group, Southwark Towers, 32 London Bridge Street, London SE1 9SY, UK

The nature of true subsidiarity

From Mr Ken Bodfish.

Sir, Regarding the UK government's white paper for the intergovernmental conference ("Government risks revolt by Eurosceptics," March 12), the government argues that subsidiarity is a key concept to take to the conference. Local government agrees.

However, true subsidiarity is not just about the transfer of function from Brussels to member states. True subsidiarity means devolving power to the institutions closest to the people. This conference will seek to restore confidence in the European Union. Throughout Europe, local and regional government is a positive and dynamic force reflecting the interests of its communities.

By working with national governments and the EU, sub-national government offers the best way to enhance a citizens Europe.

We hope the UK government will endorse the true meaning of subsidiarity and support the principle of a democratic Europe in partnership with all forms of government.

Ken Bodfish, chairman, Local Government Initiative for IGC 96, 35 Great St. Andrew Street, London SW1P 9BT, UK.

The European challenge

From Mr Tony Morgan.

Sir, The Confederation of British Industry's common sense call for rationalisation of Europe is welcome ("CBI acts to push business to top of European debate," March 4). Businesses have long despaired at bureaucratic wranglings which are far removed from the daily priority of competitiveness. Political dogma and debate have not helped businesses dealing with the challenges of European and global markets.

The UK has focused on modifying EU directives through regulations which, in many cases, overburden rather than free up organisations, often proving costly for the growing number of small businesses. The UK may be near the top of the list of countries producing a "cascade" of national regulations (according to EU

commissioner Martin Bangemann. "Bangemann defends Brussels on red tape," March 11). But some UK employers, such as United Biscuits and BT, have focused their efforts on the spirit rather than the letter of the law, leading in consultation with employees through European works councils. Both the Trades Union Congress and the CBI are seeking a more practical debate based on the realities of the workplace. Perhaps we can look forward to the UK making a constructive contribution to the ongoing debate on standards and good practice which will benefit European employers and employees.

Tony Morgan, chief executive, The Industrial Society, 48 Bryanston Square, London W1 7LN, UK

Grief and compassion in Dunblane

From Mr Howard Jolley.

Sir, I share John Major's horror and wish to disbelieve the tragedy at Dunblane ("Gunman massacres 16 children in Scottish school," March 14).

We listen with interest to the UK prime minister's views on many topics. But I wonder at the journalistic criteria by which we solicit a politician's opinion on matters of this nature.

Do we now require our political leaders to be our touchstone for human compassion?

Howard Jolley, Solomon & Gonnari 46, Glynda, 166 74 Athens, Greece

Tosca works, so please don't fix it

From Mr Thomas Rosenberg.

Sir, Tosca nor Puccini need "exoneration" ("Tosca exonerated," March 7) but the director, Keith Warner, needs a better counsel for the defence than Stephen Pettit.

Mr Warner belongs to the "auteur" school of directing, a group which believes that opera cannot be left in the inept hands of composer, librettist, conductor or singer.

Puccini had no doubts how

to fashion his story into a moving drama and made his operas uncomplicated and self-evident so that the spectator understands what takes place on the stage.

He was the greatest fin-de-siècle exponent of operatic realism and did not believe he had created a "highly dubious heroine" badly in need of psychoanalysis. Opera lovers want to know who's singing, who's conducting and with what

orchestra. This also applies to buying records and discs as well as buying tickets.

No one asks who's directing, staging, lighting or designing the costumes. Undoubtedly, this offends the likes of Mr Warner and Mr Pettit. But after 96 years, Tosca works, so don't fix it.

Thomas Rosenberg, Le Villanchier, 94220 Roussillon, France

Pfizer forum

Educating Talented Young People.

BY SHEILA GILHEANY

Technological advances are reducing the number of jobs in labour-intensive businesses, and many jobs in emerging industries like computers, biotechnology and microelectronics require highly technical skills. The Director of an Irish educational institution for gifted young people argues that these trends have made a high-quality, high-standard education more important than ever before.

Already, one in six workers in the United States is employed in the telecommunications industry. The main employers' organisation in Britain, the Confederation of British Industry, estimates that to achieve a competitive economy in the year 2000 forty per cent of a country's 18-year-olds will need to be going into higher education.

Europe will need massive numbers of versatile, well-educated employees. To produce such a workforce we must provide all students with the kind of training that will equip them for their future careers, but we must also identify and cultivate the special talents of unusually able children.

These young people are the researchers, inventors and discoverers of tomorrow. Their work will enhance all our lives. Yet, despite the need for excellence, there appear to be relatively few formal programs to encourage Europe's ablest children to achieve their full potential.

Recently, the Irish Department of Education recognised the importance of nurturing this group of students by announcing that in-service training of teachers to deal with the special needs of the most able students was a priority. Other countries should take similar steps. They should also consider developing programs that will help identify and cultivate

the talents of their most able young people. The Irish Centre for Talented Youth (CTY) was established at Dublin City University in 1992, and is modelled on the world-famous Center for Talented Youth at Johns Hopkins University, Baltimore. Across Ireland, CTY has run systematic Talent Searches for 12 to 16-year-olds

To date, more than 1,000 students have benefited from CTY's courses, approximately one-fifth coming from overseas – notably from the USA, but also from Britain, Europe and the Far East. Students come from both sides of the Irish border, and one of the greatest pleasures for the Centre's staff is seeing how easily they mix together.

The Centre provides much-needed support for young people who often feel isolated in their usual surroundings. It allows them to be who they are without fear of being disparaged for their desire to learn. In addition, the Centre offers counselling and other support for teachers and parents working with exceptionally able students.

As we enter the Information Age, we must provide all students with the training they need in

order to excel. But we must also identify and nurture the abilities of unusually talented young people – a group that is often both ridiculed and ignored.

Dr Sheila Gilheany is Director of the Irish Centre for Talented Youth, Dublin City University, Dublin 9, Ireland, and a lecturer in Astrophysics.



CTY: EUROPE NEEDS TO DEVELOP THE TECHNICAL SKILLS OF ITS ABLEST CHILDREN

with exceptional ability in mathematics or verbal reasoning. High scorers have then participated in the Centre's challenging academic programs, which include three-week summer courses, Saturday classes, intensive study weekends and correspondence courses.

Students have the opportunity to work at a pace and level appropriate to their ability. They choose courses from a wide range of subjects not normally covered in the school curriculum, such as Biotechnology, Electronics, Computing, Global Economics, Philosophy, Archaeology, and Chaos Theory, all at approximately first-year university standard.

The inaugural three-week summer program was in 1993, involving 177 students. This summer 500 will take part in 20 courses over a six-week period. This includes 150 children between 8 and 12 who are part of a younger group with whom the Centre has started to work this year.

Dr Sheila Gilheany is Director of the Irish Centre for Talented Youth, Dublin City University, Dublin 9, Ireland, and a lecturer in Astrophysics.

A pillar in need of support

EU members are still far from entrusting justice and policing to Brussels, says Emma Tucker



When Belgium released from custody a Spanish couple suspected of helping Basque Eta terrorists last month, Spain was livid. At the end of last year, France attacked the Netherlands over the Dutch government's liberal approach to soft drugs which it blamed for undermining French campaigns against drug peddling.

Such tensions highlight the gap between the rhetoric and reality of the European Union's attempts to co-ordinate policies on justice and home affairs. These efforts, conducted under what is known as the third pillar of the Maastricht treaty, are at the heart of the Union's ambitions to grant freedom of movement to people inside its borders.

This can happen only if EU member states join forces to keep a grip on internal security. For the removal of barriers to goods, services and capital under the single market simultaneously removed barriers to cross-border crime, including illegal immigration, fraud, drug trafficking and other offences that were formerly policed by national interior ministries.

As the Dutch government says in its review of the third pillar: "Crime now transcends national frontiers and is organised on an international scale. If these problems are to be dealt with, effective co-operation with the EU is essential."

But progress has been feeble. Only three binding agreements have been adopted since the Maastricht treaty came into force two years ago:

- A limited convention on extradition, covering only those who agree to be extradited.
- The launch of the Europol Drugs Unit, an organisation – without executive authority – for analysing the trade in drugs, nuclear substances and stolen cars.
- Steps towards easing travel by non-EU schoolchildren inside the Union, inspired by the plight of Moroccan children legally resident in France who were turned away at the Belgian border on school trips to the coast.

Much more lengthy is the list of issues where member states have failed to agree. These include the external borders convention which aims to establish a common approach to policing the Union's outer frontier. The convention is unsigned because of a dispute between the UK and Spain over Gibraltar as well as the

UK's determination to exclude the European Court from any role in administering it. Until it is agreed, other initiatives remain blocked, including the application of common visa rules for third country nationals visiting the Union, plus common approaches on asylum and immigration.

"There is a general consensus that things have not worked in the way they need to, given the challenges we are facing," says a German diplomat.

The most obvious explanation for the third pillar's mediocre record is that bringing 15 legal and judicial traditions into line was always going to be difficult. For centuries, interior and justice ministries developed their own approaches to issues affecting national sovereignty and are reluctant to abandon them.

"Civil servants in interior ministries are very conservative," says one Brussels official. "They are still locked into a 19th-century mentality. It should really not have taken two years to sort out Moroccan eight-year-olds going to the beach for a day." The alternative explanation for the failure of the third pillar – one favoured by the Commission and more integrationist members such as the Benelux countries and Germany – is that the arrangements for managing it are too cumbersome.

All decisions on justice and home affairs have to be taken by consensus, allowing just one member to prevent the other 14 from moving ahead. For example, a proposed joint initiative on fighting racism

and xenophobia remains on ice because of UK opposition. It objected to the wording of the agreement which would have required changes to UK race relations laws.

The near-paralysis allowed by consensus decision-making – not only in justice and home affairs but in all areas of EU policymaking – will be a focal point of the intergovernmental conference which starts at the end of the month.

The Commission and its allies argue that issues such as asylum, fraud, immigration, drugs and customs should cease to be matters for consensus; instead the treaty should be changed to allow the Commission to initiate legislation which would be subject to qualified majority voting in the Council of Ministers. The Germans – key movers on the third pillar because of pressure at home for action – do not want all matters connected with home affairs to be "communitarised" in this way. But they would like certain issues, such as asylum, to be subject to qualified majority voting.

A further dispute over whether the European Court should have a role in monitoring the application of security policy across the EU has already hampered the establishment of Europol, the pan-European police agency yet to function. The Dutch government backed by the Commission, is keen to have the Court oversee justice and home affairs to protect human rights. The Germans, too, want to involve the court. But the British are resisting attempts to

transfer sovereignty away from the UK judicial system to the Luxembourg-based court.

The British are also opposed to losing their veto through the introduction of qualified majority voting. They insist that all is working well inside the third pillar and there is no need for anything more than minor modifications. "There is a need to improve what we have got," says a British diplomat. "But rather than seeking treaty changes, we should stick to pillar three and modify it."

Perhaps the most pivotal role on the future shape of the pillar will be played by the French. In submissions to the intergovernmental conference they have placed themselves firmly on the middle ground, and could tilt either way. As Gaullists they could veer towards the British view, arguing for intergovernmental co-operation and reserving as many powers for national authorities as possible. On the other hand, they may, in the spirit of Franco-German co-operation, decide to give the Germans what they want.

"Our proposal is to leave the third pillar as it is, but to apply qualified majority voting to certain subjects, such as asylum," says a French spokeswoman. "We would prefer to keep the intergovernmental approach, especially on justice and police, but we see a need for greater efficiency."

One compromise idea being floated in Brussels is "variable geometry" – allowing member states that want to press ahead in particular areas to do so, and leaving others to join when they see fit.

"The idea of opting in and out is a good way to proceed," says Ms Anita Gradin, the commissioner for justice and home affairs. "It already applies for economic and monetary union, but of course one has to be careful not to allow the Union to become too fragmented."

The idea has already been put in practice with the Schengen agreement, under which seven states have agreed to dismantle their internal border controls, while others maintained them. But the arrangement is still not functioning a year after it was signed because of France's insistence on keeping its border checks.

Once again, the reality suggests that member states have a long way to go before they will entrust the sensitive questions of justice and policing to the Union rather than the nation state.

FINANCIAL TIMES

Number One Southwark Bridge, London SE1 9HL
Tel: +44 171-873 3000 Telex: 922186 Fax: +44 171-407 5700
Monday March 18 1996

Fokker's lesson for Europe

The bankruptcy of Fokker, the Dutch commercial aircraft manufacturer, has provoked much public interest in the Netherlands. That is an understandable response to the disappearance of an illustrious corporate name, and of almost 6,000 jobs. However, viewed from a more detached perspective, Fokker's fall marks an overdue acceptance of commercial reality in a European industry where that commodity has long been lacking.

In truth, Fokker had no viable future. Extension of the emergency government financing granted in January would probably only have prolonged the company's agony. As a high-cost producer in a market bedevilled by fierce worldwide price-cutting, it suffered a crippling handicap. Its problems proved too daunting for Dasa, the German aerospace group which acquired majority control of Fokker three years ago - and apparently for any prospective commercial saviour.

The company's collapse also highlights the pressures mounting throughout the European industry. Aerospace manufacturing has long been perceived in many countries primarily as a symbol of national pride and a powerhouse of technological expertise. Profitability has been a secondary concern. But now that governments are being forced to curtail the generous support on which the industry has depended, it needs to seek other routes to survival.

The most fashionable is mergers. In theory, they offer the com-

forting prospect of increased size and scale economies. However, the importance of these advantages - and the ease of achieving them - is often over-estimated. Such wishful thinking led Daimler-Benz, Dasa's parent, into a series of ruinous acquisitions, including Fokker.

Undeterred, the French government is bent on ramming together Aérospatiale and Dassault, the country's biggest aerospace companies. The idea seems inspired more by the hope that a merged group could have a bigger say in future Europe-wide restructuring than by any evidence that the companies are natural partners. Not only do they compete in separate markets, but Dassault's reluctance to discuss the plan also suggests that integration with Aérospatiale is unlikely to go smoothly.

The biggest danger of rushing into mergers is that they may distract management from the rationalisation and cost-cutting which should be the top priority. Not only is much of Europe's aerospace industry inefficient, it is also too big. To survive, it needs radically to reduce capacity.

So far, only British Aerospace has tackled that challenge in earnest. The resulting benefits for the UK company should spur other European companies into equally bold restructuring to improve their competitiveness. But the fact that Fokker also slumped down its operations dramatically in recent years is a grim warning that not all of them may succeed.

Reform in Africa

It was not only a one-horse race. The race itself was fixed. Mr Robert Mugabe deceives no one but himself if he thinks his weekend victory in Zimbabwe's presidential elections represents a renewal of his mandate.

State funding of his ruling Zanu party, control of most of the media and harassment of the opposition explain why he ended up the only candidate in an election weighted in his favour. Unfortunately, few governments or international organisations will take him to task.

Western donors will not, despite their policy of linking aid to good government. And the Commonwealth is unlikely to warn Mr Mugabe that he risks losing his invitation to next year's summit.

One reason for this silence is that by the standards of most of the continent, Mr Mugabe is far from being the worst offender. This is all the more reason for concern - about the state of democracy not only in Zimbabwe, but in sub-Saharan Africa as a whole.

Over the past few years parliamentary elections have been held in 35 of the region's 48 countries. The last few days alone have seen polls in Sierra Leone, Comoros, Benin and Nigeria. Most have been flawed. Rather than genuine exercises in democracy, they have more often been efforts to outwit donors. African leaders have learnt how to do enough to keep the threat of aid sanctions at bay,

while withholding genuine choice from voters.

It is true that in many countries the press has become freer, human rights are more respected, debate is less restricted and economic reform is under way. But not enough thought has gone into devising constitutions appropriate to Africa's circumstances. Winner-take-all systems, inherited from colonial powers, do not accommodate ethnic loyalties or the role of traditional leaders, nor do they allow for decentralisation as a check on central government.

Too many African governments continue to drag their heels over privatisation, reluctant to lose the patronage that helps keep them in office. Throughout much of Africa, reform is too slow, international monitoring too lax. Donors as well as African governments should devote more resources to strengthening the institutions that underpin good government: helping to create efficient civil services, free of political interference; building independent judiciaries; and developing a free press.

If Mr Boutros Boutros Ghali, the UN secretary general, said as much, he might win more support for the \$25bn (£16bn) Africa programme intended to ease the continent's crisis, which he launched last week. Responsibility for change ultimately rests with African electorates and governments. But outsiders do democracy no service if they stay silent when it is trampled.

Mandarin revolt

Britain's retired mandarin elite has risen in revolt. No fewer than five former permanent secretaries rallied the House of Lords in a debate earlier this month to condemn government plans for the privatisation of Recruitment and Assessment Services, the small agency responsible for assessing and testing candidates for the Whitehall fast stream. Ministers were defeated by a thumping majority, with many serving civil servants privately cheering from the sidelines.

There is concern that the 140-strong agency's privatisation might endanger the performance of its job of providing largely administrative support for Whitehall recruitment. These fears appear exaggerated. The agency will hold a five-year exclusive contract after privatisation, and the selection of recruits from longlists will continue to be done by Whitehall panels as now. There is unlikely to be much gain from the privatisation, but there is still less likely to be much loss, given the safeguards built into the process.

Yet the privatisation of one small agency was more the occasion than the cause of the revolt. Senior civil servants are increasingly unhappy with government policies for reforming Whitehall across the board. Understandably, because the civil service they used to know and love is being dismantled around them.

Cost-cutting has reached the very top, with upwards of a fifth

of top departmental posts axed in senior management reviews over the past 18 months. Autonomous agencies have sprouted everywhere, destroying the old command structure. And there is no longer even a guarantee that the top posts will go to insiders, following the government's decision last year to open a swathe of top jobs to outsiders.

Most of the government's changes have been desirable, however unpopular to officials. The drive to improve managerial competence and reduce overheads was long overdue. So was the encouragement of greater interchange between Whitehall and the private sector - in both directions - although it has amounted to precious little as yet.

The mandarins have been conspicuously silent about other reforms. Senior civil servants' pay has risen sharply in recent years - and is set to rocket under new arrangements for devolving pay and grading to departments, alongside large increases in the maximum pay ceiling for the top grades.

It would be wrong, however, to conclude that all is rosy. The constitutional status of the new executive agencies is obscure, and has already given rise to serious problems. And the process by which agencies are designated for privatisation should be made more open to parliamentary scrutiny even if this opens up the possibility of future defeats in the Lords.

Lindsay Owen-Jones, chairman of L'Oréal, the world's biggest cosmetics group, is the ultimate company man. Asked how he defines his nationality, he says: "First and foremost, I'm L'Oréalien."

It is a tactful answer from a foreigner running a quintessentially French company, and it reflects the fierce loyalty L'Oréal inspires.

But Mr Owen-Jones, who is also known as an amateur racing-car driver, has not finished his reply. He goes on: "Theo I'd like to think I was a world citizen." On a strictly personal level, he adds, he's growing more attached to his Liverpool-Welsh roots. And "as a manager, I'm a Continental European."

The carefully nuanced reply says a lot about the complexity of running a company that is trying hard to internationalise itself, without losing the strengths of its French heritage.

This balancing act now faces its trickiest moment, as L'Oréal prepares to absorb Maybelline, the cosmetics supplier to the American heartland that it has agreed to buy for \$606m (£397m).

The task of merging two cultures will be made more difficult by L'Oréal's traditional ambivalence about acquisitions. Last September, for example, Mr Owen-Jones told a French interviewer that "acquisitions could make you lose your head".

He said then: "They take you away from your business. Internal growth, by contrast, reunites you with your own territory."

Asked how he squares that answer with the Maybelline acquisition, Mr Owen-Jones has no difficulty in resolving the apparent contradiction. "I don't think our basic belief has changed at all," he says. "We really have always striven to fuel this company with internal growth and I think we will continue to do that. But there are specific cases where we believe an acquisition is the way to go."

Mass-market cosmetics - Maybelline's core business - is such a case. "It's associated with fixtures on the walls of customers" - racks of shop shelves dedicated to particular brands.

"That tends to make it extremely difficult for competitors to break into the market. We've done it successfully with the L'Oréal brand, but precisely because we realise how long it's taken us we felt that was one of the few areas in which an acquisition was justified."

Another virtue of the deal, he says, is that "we felt that we had world-class technology in that area and simply not enough volume worldwide".

The Maybelline deal is the latest step towards acquiring global scale in mass-market cosmetics, along with developing L'Oréal's own brands and acquiring Jade, a German competitor.

The company calls its strategy "class and mass". It launches innovative products for its luxury brands, such as Lancôme, exploiting a consumer appetite that appears to know no bounds - its latest Lancôme counter has just opened in Shanghai. Then, a couple of years later, it finds ways of using the same technology at lower costs, in its mass-market brands.

Technology is not, perhaps, a word that most outsiders associate with the cosmetics business. However, L'Oréal, founded by a turn-of-the-century chemist to make hair colouring, has always prided itself on its research base. "At a time when it was fashionable to say cos-

metics was selling hope in a jar, we were selling high-technology," says Mr Owen-Jones.

Innovation has helped the company reach \$10bn in sales last year. It also helps deal with competitive pressures worsened by the entry of such giant companies as Procter & Gamble and Unilever into the cosmetics industry.

Mr Owen-Jones says the press has persistently exaggerated the threat to L'Oréal posed by these big companies. After all, he says, their depth of expertise lies in areas such as soaps, toothpaste, cheap shampoo and deodorants, where L'Oréal is not a competitor.

But what about the legendary aggressiveness of the brand managers at the two big consumer-product groups? Well, he says, "we've got some legendary aggressiveness all of our own". He goes on to display

some: "Frankly, the oous is not on me to explain how we are facing their competition but on them to justify how successful they are in trying to challenge us in this particular business."

The aggressiveness is visible not just in the tenacity of the L'Oréal sales force, but also in the cost-cutting exercise Mr Owen-Jones has launched in recent years. This is in part a response to consistent downward pressure on prices, which shows up, for example, in the way in which oow perfume brands have consistently been launched at lower prices than their predecessors. Without the cost-cutting, says Mr Owen-Jones, margins would have suffered dramatically.

"Everybody knows that what Henry Ford said - it's great if the customer can have any colour they

want as long as it's black - is basically still true industrially today. If you could make only one product in endless quantities that would still be a lot cheaper than anything else."

But previous attempts to simplify cosmetics product ranges have always run into the same problem Henry Ford experienced: ultimately, customers do not want it.

"You don't win against customers who want to identify themselves as male or female, young or old, fine hair/thick hair, long hair/short hair and all the other thousand and one segments which really are a vital part of the way people see themselves as consumers today."

So this time, L'Oréal decided to reduce not the number of product offerings, but the types of packaging in which they are sold. "We

may need 120 different stock-keeping units of Biotherm, but do they really need to use as many different bottles, caps, tubes, boxes and so on?" By sharply reducing the number of types of packaging components, big economies of scale in purchasing were possible.

The next crusade, Mr Owen-Jones says, may be one to reduce the number of ingredients - but that is a lot harder, because the ingredients chosen for a particular product are a result of the technical state of the art at the time it was designed. Simplifying the number of ingredients would involve retrospectively re-designing L'Oréal's entire range of products, a huge task.

Helped by the cost-cutting and higher sales, L'Oréal's profitability has steadily improved since Mr Owen-Jones took over in 1988. Is he satisfied? "Never, no way. There is still a lot to be done." Recent figures showing pre-tax profit at 11 per cent of sales are not enough. "This is a value-added business and we should have bigger ambitions. If people can have 9 per cent in food we should have our sights higher."

Mr Owen-Jones - known as OJ in the company - joined L'Oréal in 1969, straight from business school, and spent the first year driving round the back roads of Normandy selling sachets of Doo shampoo to municipal bathhouses. It's a baptism of fire which is still required of new management recruits, helping to produce the mixture of "poet and peasant" which the company prides itself on in its staff.

What is OJ's own management style? "Intuitive, superstitious and mercurial, which is the polite way of saying you blow up occasionally. I used to be a rugby player so I'm energetic and fairly hard-nosed. But I'm also quite diplomatic, surprisingly."

Personal style doesn't really matter, he says. "Our executives have as many different management styles as there are people but they all have one thing in common: an instinctive understanding of what consumers will buy in cosmetics." Successful cosmetics companies depend on that flair, but the real challenge, he says, is to ensure that it is widely spread throughout the management.

"The drama of cosmetics companies is that they often live and die with one person. Charles Revson created an empire and then it very nearly died when he died. Before the second world war, François Coty had a multinational French company that is now just a brand in America." Other victims of this trend were Helena Rubinstein and Elizabeth Arden, both companies that suffered badly when the founder died.

So far, L'Oréal has managed to hand that skill on from one generation of managers to another. Mr Owen-Jones says: "I have a typically L'Oréal gift for understanding what will please consumers, a seventh sense for what will be successful. And what I'm trying to achieve is to identify the other people in this company who have that same sense and hand them more and more the responsibility for choosing what we launch." Still, he keeps a tight rein on the most important new products, reserving the right to offer his top managers "advice" that they would do well to heed.

In one way, at least, advice works both ways. His parallel career as an amateur racing-car driver is drawing to a close. Mr Owen-Jones celebrated his 50th birthday yesterday. Facing that milestone, he decided to promise his wife he will give up racing at the end of this year.

Made up and ready to roll

The head of French cosmetics giant L'Oréal tells Peter Martin and Andrew Jack about his US expansion plans



Some of New York's finest

Has Rudolph Giuliani slipped? If New York's feisty mayor stands any chance of being re-elected next year - which he does - it will be largely on the back of his astonishing record in cutting the city's crime rate. For that, he must thank his talented police commissioner, William Bratton, who has shaken up the city's police department by introducing modern management techniques.

Yet far from thanking Bratton, Giuliani seems bent on driving him out. Apparently jealous of the publicity Bratton's skills have earned, he recently humiliated the commissioner by wiping out his press bureau. Now he is piling on an even bigger insult, by making Bratton sweat over the renewal of his contract.

The delay has been caused, it seems, because the mayor has ordered an ethics review over a book deal signed by Bratton and a fake trip to the Dominican Republic, where the commissioner stayed in a mansion owned by the multi-millionaire leveraged buy-out wizard Henry Kravis.

This looks plain daft. After all, a book deal cannot hurt the city; and it is hard to see any conflict of interest in Bratton's friendship with Kravis. The freebie was perhaps unwise; but as Bratton says, it's not his fault if his friends

happen to be rich. Given all this Bratton looks like he might turn his back on law enforcement and head for the private sector. A warm welcome awaits him if he does: he has all the makings of a great chief executive. And if he were to have any trouble finding a job, Kravis can always solve the problem - by buying his friend a company.

Ejector seat

In Rolls-Royce's 1996 calendar, the month of March boasts the headline "Strong partnership" and writers on about how "working in partnership with customers and suppliers is the route to success". The picture underneath is clearly a Fokker jet with a confused-looking chap in the cockpit. Rolls, of course - used to supply all the engines for Fokker's planes.

Hard to keep pace

Italy's more than usually bruising election campaign looks set to break up a few old friendships.

Last week, Carlo Pace, an economics professor, friend of and former advisor to Lamberto Dini, decided to give up his job as chairman of the troubled Banco di Napoli; he wants to run for parliament. Nothing dubious about that - except he's joining forces

not with the Italian prime minister's centre-left Lista Dini, but the far-right National Alliance. Pace's power base around Naples may have strengthened during his few months heading Banco di Napoli. Until very recently the bank was considered a pathway to political power in the south. It will do his campaign no harm if in one of his last acts as chairman, the bank's March 27 board meeting can clear the way for a recapitalisation, thus putting behind it record losses for the last two years.

Olympian task

Nicholas Blewies, just appointed by Greece's socialist government to take over as chairman of Olympic Airways, has - wisely enough - decided to take a sabbatical from his chair at the Piraeus business school, rather than resign. Since 1990, the average tenure for a chairman or chief executive at the Greek state carrier has been less than nine months.

A specialist in total quality management, his expertise should come in useful: Olympic has just completed the first year of a three-year rescue plan agreed with Brussels.

But given his track record, Blewies is perhaps a puzzling choice. He headed the Athens Urban Transport Organisation when the socialists were last in power, in the 1980s. By the time Blewies left, the city bus company

had accrued debts of almost \$1bn. By contrast, Rigas Doganis, Olympic's departing chairman, managed to make Olympic profitable during his 18-month tenure - for the first time since 1977.

Doganis got along well with EU officials supervising the restructuring plan, but was sacked by the government after clashing with Olympic's trade unions, which wield considerable political influence. An expert on aviation economics, Doganis is heading back to Cranfield management school.

But his unhappy experience with Olympic should bring some benefit: he's likely to be snapped up as a consultant by one of several other Europeans involved in an EU-backed restructuring.

Thoroughbred

Warren Buffett's annual letter to Berkshire Hathaway shareholders, posted to them today, contains the usual mixture of anecdotes, jokes, admissions of mistakes and wisdom. Buffett says that companies looking at takeovers should beware of what sellers tell them; to illustrate, he tells this tale.

A man says to a veterinary surgeon: "Can you help me? Sometimes my horse walks just fine and sometimes he limps." Replies the vet: "No problem. When he's walking fine, sell him."

100 years ago

Dr. Jameson's trial
Dr. Jameson and his fellow defendants appeared at Bow Street Magistrates' Court in London yesterday to answer to the charge of having contravened the Foreign Enlistment Act by fitting out, within the Queen's Dominions, a military expedition to proceed against the South African Republic - a friendly State. The Boers were represented, Sir George Lewis announcing that he was there on behalf of the Transvaal Government. Philip Leopold Hill was called as a witness and stated that he had joined the Chartered police at Bulawayo before that body was formed into troops and Dr. Jameson addressed the men. Sir John Wouloughby had also spoken, and hoped the men would do their best, and 110 rounds of ammunition per man were served out, with one feed for each horse. When Hill's troop met the Boers, the force was surrounded and the flag of truce was raised. The column surrendered and was marched to Pretoria.
[Dr. Starr Jameson was a close collaborator of Cecil Rhodes who hoped that British possessions in Africa would stretch from Cairo to the Cape of Good Hope. In 1895 Jameson led a raid on the Transvaal Republic in an effort to overthrow the government headed by President Paul Kruger.]



FINANCIAL TIMES

Monday March 18 1996

Welcome to the
hearth of London.
Radisson EDWARDIAN

McDonald's aims for the in-flight heights Fries the limit in this new hamburger heaven

By Richard Tomkins in New York

From Guam to Guadeloupe, there are few places on earth where you cannot get a Big Mac. Now McDonald's is taking the next step in its bid to dominate the globe and is reaching for the sky. On April 1, the first airborne McDonald's, dubbed McPlane, will take off from Switzerland carrying passengers to the literal equivalent of hamburger heaven. The aircraft, a 165-seat McDonnell Douglas MD-81, will be painted red with the McDonald's name in white letters along the sides. The golden arches motif will appear on the tail.

The interior will attempt to recreate the ambience of a typical McDonald's restaurant. It will be decorated in McDonald's house colours, and the flight attendants will be supplemented by a McDonald's hostess.

The experimental project is a joint venture between McDonald's Switzerland, the Swiss tour

operator Hotelplan, and Crossair, the charter subsidiary of the Swiss national airline, Swissair.

Hotelplan will use the Crossair-operated aircraft as part of its programme of package tours taking holidaymakers from Swiss airports to Disneyland Paris and Mediterranean resorts.

Mr Christophe Richterich, director of marketing and communications for McDonald's Switzerland, said the aircraft was intended to make charter flights more fun, especially for families with children. "The idea is that their holidays should start at the airport, not at their destination," he said.

The McPlane concept stems from McDonald's attempts to saturate the global market with its products. The company is opening an increasing number of restaurants in unusual locations.

There are now McDonald's restaurants in more than 30 hospitals worldwide; in Wal-Mart discount stores across the US; in the

National Museum of Natural Science in Taichung, Taiwan; on the MS Sijla Europa, a Swedish cruise ferry; and on trains in Germany and Switzerland.

McDonald's said its airborne restaurant would not be quite the same as the earthbound equivalent. There would be no wandering up to a counter to order meals, for example: they would be served in the same way as conventional in-flight meals.

One drawback with the McPlane is that customers will have to go without fries because nobody has yet found a way of achieving a satisfactory flavour without deep frying, which is too dangerous when in the air.

Mr Richterich acknowledged that customers might even have to go without their Big Macs. "There will be lots of items from the McDonald's menu," he said. "And there will certainly be burgers on board. But they may not be the usual ones. Let's just say they will be McPlane burgers."

Pacific Rim countries in cautious line on currencies

By William Dawkins in Kyoto

Finance ministers of Pacific Rim countries yesterday called on the region's governments to pursue sound economic policies in an attempt to ensure exchange rate stability and continued growth.

A meeting of the Asia Pacific Economic Co-operation forum in Kyoto pledged, in a broad communiqué short on detail, to work for stable capital flows, to develop financial and capital markets and to mobilise private sector cash for infrastructure.

The accord welcomed the "orderly reversal" of the yen's rise against the dollar which began in the middle of last year and welcomed existing initiatives for enhancing co-operation among monetary authorities in the region.

But, in a disappointment for Japan, the statement steered clear of suggesting how Apec members would like the dollar rate to evolve. It made no mention of ideas, informally floated by Japanese finance ministry officials, to build on existing currency co-ordination between central banks in Asia.

Mr Robert Rubin, US treasury secretary, said the "general agreement that the path to exchange rate stability is sound macroeconomic policy". A senior Japanese finance ministry official pointed out that the US and Japan were unable on their own to stabilise the yen-dollar rate.

All Apec members had a legitimate interest in a stable yen-dollar rate and some power to influence it, the Japanese official said. Japan would pursue currency co-operation at many levels, including in the Group of Seven leading industrialised nations, he said.

East Asian countries were eager for further steps towards exchange rate stability, if only to reduce the risk of a rise in their yen debt payments, but less keen to assume the financial cost of avoiding another sharp rise in the Japanese currency.

Mr Anwar Ibrahim, the Malaysian finance minister, pointed out that developing countries could ill afford to intervene in the yen-dollar market.

Capital flows into emerging Apec economies had made a significant contribution to growth, said the communiqué.

It welcomed the International Monetary Fund's efforts to increase resources to assist members facing a Mexican-style capital crisis, including the plans to double funds available under its General Agreement to Borrow.

Apec members said they would seek an "appropriate policy mix" to promote high savings rates, curb public borrowing and develop domestic capital markets, said the report. But social needs must be taken into account when pursuing fiscal prudence.

Harmony reigns, Page 5

THE LEX COLUMN

Bagging a bonus

A peek into an investment banker's diary might reveal the following entries: January - collect bonus; February - ring headhunter; March - move to new job on big package.

This year the poaching season looks especially vigorous. One reason is the cyclical demand for new staff in the wake of last year's strong trading performance and the boom in mergers and acquisitions. But the most aggressive hirers have another agenda: they want to become part of an emerging global "bulge bracket".

Top US investment banks, such as Goldman Sachs and Morgan Stanley, have already developed a strong presence in the main financial markets, helping them to win lucrative cross-border business.

European late-comers, such as SBC Warburg and Deutsche Morgan Grenfell, and US stragglers, such as Lehman Brothers, are trying to catch up. This is bad news for the perennial struggle to contain staff costs. Executives are lured with better packages, which are then matched by their existing employers in an effort to hang on to the best people. Carrots such as guaranteed bonuses are becoming more common. Investment banks have boasted of greater differentiation between rewards given to best and worst performers. But if remuneration at the top continues to rise sharply, so will the salaries bill.

The other snag is that while there are a dozen or so contenders for a place at the global investment banking table, there are probably seats for only half that number. Those failing by the wayside will then be unable to sustain a big and expensive staff, especially if the bearish turn taken by the financial markets continues and the rash of M&A deals dries up.

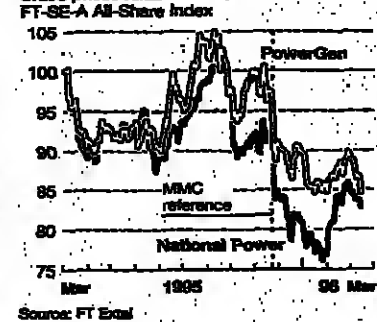
Siebel/Unitech

Unitech, in which Siebel bought a 25 per cent stake on Friday, would make a tempting mouthful for the big engineer. Power supply converters, Unitech's main product range, are technically similar to Siebel's surge arrestors - both protect computers and telecommunication equipment from power surges. Unitech is the world's leading independent manufacturer of power supplies, but has lacked the financial muscle to expand in a fragmented market. The much larger Siebel could provide that. Siebel must also be attracted by Unitech's Asian exposure through its 51 per cent stake in Nemic-Lambda, a quoted Japanese power supply maker.

Unitech's second division, which produces heating and ventilation controls, complements Siebel's own appli-

UK generators

Share prices relative to the FT-SE-A All-Share Index



Unitech has an array of high-margin electronic controls but is largely confined to Europe, while Siebel is strong in the US. Unitech's smallest business, connectors, could easily be sold for £40m to £50m.

But Siebel will have to pay up if it wants to secure an agreed deal. Unitech is growing strongly, with earnings expected to increase 15 per cent this year and next. An offer of 750p a share would value Unitech at nearly £500m or a high-looking 24 times this year's earnings. But Siebel has already bought a quarter of the company from Electrowatt at 500p per share. And if the current £250m value of the Nemic-Lambda stake (before capital gains tax) is subtracted, the rest of Unitech is being valued at only 12 times. Siebel has a good record in making acquisitions and will probably use its own highly-rated shares, so Unitech investors should hold out for a decent price.

UK electricity

Crunch time is approaching for the UK electricity sector. This week the Monopolies and Mergers Commission is due to report on whether the generators should be allowed to bid for regional electricity companies (reCs) - at which point the government will have to start making up its mind. As investors know to their cost, second-guessing the government on this subject is not easy.

The issue is not whether integrated businesses would enjoy an advantage over independent reCs. They would. Integrated companies, unlike independent reCs, do not need to hedge themselves against volatility in electricity prices. And they are in a position to make the most of this advantage, by making prices more volatile. This is bad news for independent reCs; it is also probably bad news for new entrants trying to break into genera-

tion. The tricky question is whether this matters. On one view, the prospect of a few big integrated businesses slugging it out in a deregulated market is the best possible news for customers: any bloated margins will be competed away. The problem is that once integrated businesses have strangled weaker competitors, they could easily settle into a cosy oligopoly.

Hence there is a real chance that the government could ban the bids - or at least attach conditions that are too onerous for the generators. But shareholders in the generators should hold their nerve. The market is already discounting the risks: the shares have underperformed sharply since the MMC reference. Even if the bids are blocked, shareholders have juicy share buy-backs or special dividends to look forward to instead.

UK property

For tax-exempt institutions such as pension funds, investing in property presents big problems. It is tax-inefficient for them to buy property shares because such companies must pay taxes the institutions cannot claim back.

Exempt investors can and do get round this by investing directly in individual properties. But this means taking on a heavy administrative burden, as well as putting up with investments that can be very difficult to sell.

For years, therefore, investors have been hunting for a way to turn properties into a liquid and tax-efficient tradable security. With general property investment trusts ruled out by the tax authorities, property unit trusts (PUTs) are the best answer so far. They certainly eliminate the tax problem. The snag is that, although they are more liquid than buying individual properties, they often still cannot be turned into cash without a delay - and a fat bid-offer spread.

The stock exchange has an opportunity to do something about this. It is thinking about listing PUTs - and it should. The result would be to turn them into something close to an investment trust: a security that investors could buy or sell at will. In normal circumstances at least, the bid-offer spread in the market should be much better for investors than that on offer from the trusts themselves.

The biggest problem for PUTs so far is that they are not really large enough to spread their risk to the same extent as the biggest property companies and direct institutional holdings. Listing PUTs should help by boosting their popularity, it should also boost their size.

Buffett successor

Continued from Page 1

dread of mortality, and reverses longevity. His theory is that "managers only hit their stride after they reach 70".

In previous annual reports, Mr Buffett has said he would run Berkshire "for as long as I remain functional", that he keeps a picture of George Foreman, the heavyweight boxer still fighting in his forties, on his desk, and that "our score for a mandatory retirement age will grow stronger every year".

In the 1988 report, Mr Buffett gives further details of a proposed stock split, which will involve a \$100m share offering. However, he adds that with the share price at around \$36,000, "Berkshire is selling at a price at which Charlie and I would not consider buying it".

Italy

Continued from Page 1

year, he has held off, partly fearing that the financial markets might react badly because of Italy's continuing political instability. The European Commission is sympathetic to his argument that, far from exploiting an undervalued lira, Italy is already paying an interest rate premium as a result of its continuing high public deficits.

Most experts believe that there is no chance of restoring narrower bands before Emu. Therefore, the 15 heads of government are likely to apply retrospective judgement on fluctuation margins when they make their decision on who qualifies for Emu entry, most likely in April 1998.

Germans threaten strike in protest at foreign labour

By Wolfgang Münchau in Frankfurt

German building workers have threatened to call the country's first nationwide construction strike after the breakdown of talks over the introduction of a minimum wage to reduce the use of cheap foreign labour on building sites.

A strike would risk intensifying Germany's current economic downturn, which has been partly caused by a sharp fall in construction activity.

In a sign of the increasing acrimony, Mr Klaus Wiesehögel, president of IG Bau, the construction union, this weekend accused employers of behaving like organised criminals by "making big bucks from cheap wages".

Meanwhile, Mr Klaus Töpfer, construction minister, warned that a failure to agree would be "poison for the German construction sector and a slap in the face for construction workers".

German trade unionists and politicians from all parties have reacted with alarm to the influx of foreign workers and the simultaneous rise in unemployment among German construction workers. Around 200,000 foreign workers are estimated to work on German building sites, while 350,000 German construction workers are unemployed.

The foreign workers often earn less than half the wages of German workers doing the same job and employers save even more on social security contributions.

Many of the foreign workers are employed by sub-contractors registered in low-wage European Union countries: a Portuguese sub-contractor can hire workers in Portugal on a Portuguese contract and wages before "posting" them to Germany.

After the EU failed to agree on a directive for "posted workers", Germany last year decided to legislate to impose a minimum wage for the construction industry, which would reduce the incentives for companies to "import" foreign-registered workers.

The law - which does not apply to existing building sites - technically took effect on March 1, but cannot come into effect until the employers and IG Bau have agreed a minimum wage.

IG Bau is demanding an hourly minimum wage of DM19.58 (\$13.20) - equivalent to the lowest wage band for German construction workers - to make foreign labour less attractive to German building employers.

Construction employers are officially committed to the principle of a minimum wage but have rejected the union figure as too high. Employers are also seeking a long transitional period to the minimum wage, regardless of the level at which it is set.

The dispute is now subject to independent arbitration. IG Bau officials indicated they are not optimistic about the chances of arbitration. But added they would abide by the process and not call a strike as long as it continues.

FT WEATHER GUIDE

Europe today

A strong ridge of high pressure from Scandinavia to the Urals will maintain tranquil conditions over much of Europe. In addition, this high pressure area will keep approaching Atlantic disturbances away from the continent so that only the most western sections will be affected. As a result, the south-west UK and western France will have showers. The eastern British Isles, the Benelux, Germany and the eastern Alps will be cloudy but mostly dry. Much of the western part of the continent will have sunny spells but the central Mediterranean will be mostly overcast with showers. Central and eastern Europe will be partly cloudy but mainly dry.

Five-day forecast

Central and eastern Europe will be settled as high pressure stalls over the area. Several new Atlantic low pressure systems will affect the British Isles, western France and north-west Spain. The unsettled conditions over the central Mediterranean will move east allowing springtime conditions to return.

Warm front, Cold front, Wind speed in KPH

TODAY'S TEMPERATURES

Location	Temp	Location	Temp	Location	Temp	Location	Temp
Abu Dhabi	30	Beijing	10	Frankfurt	10	Madrid	15
Accra	28	Bombay	28	Geneva	10	Moscow	10
Algiers	18	Brussels	10	Hamburg	10	Nairobi	20
Amsterdam	10	Cairo	20	London	10	Rangoon	30
Athens	18	Dakar	28	Lyons	10	Seoul	10
Atlanta	18	Delhi	28	Manchester	10	Singapore	30
B Aires	20	Dubai	30	Paris	10	Taipei	20
Bangkok	30	Durban	28	Rome	15	Tokyo	15
Barcelona	18	Harare	28	St Petersburg	10	Winnipeg	10
		Johannesburg	20	Warsaw	10	Zurich	10
		Kuwait	30	Vienna	10		
		Lima	20	Yokohama	15		
		London	10				
		Luxembourg	10				
		Madrid	15				
		Manila	28				
		Mexico City	20				
		Mumbai	28				
		Nairobi	20				
		Rangoon	30				
		Seoul	10				
		Singapore	30				
		Taipei	20				
		Tokyo	15				
		Winnipeg	10				
		Zurich	10				

The right connections

Government of Peru has issued a strategic plan for Campesino Program of Telephones S.A. and Empresa Nacional de Telecomunicaciones del Perú S.A. to US\$2,000 MILLION through the placement of shares to start international We advise the Government of Peru S.A. on the transaction May 1994 Deutsche Morgan Grenfell <input checked="" type="checkbox"/>	Empresa Nacional de Telecomunicaciones S.A.M. Entel - Bolivia has raised US\$610 MILLION through the placement of shares to start international We advise the Government of Bolivia on the transaction November 1995 Deutsche Morgan Grenfell <input checked="" type="checkbox"/>	Argentine Cellular Communications (Holdings) Limited has raised US\$25 MILLION through the placement of shares to start international We advise the Government of Argentina on the transaction 1994/1995 Deutsche Morgan Grenfell <input checked="" type="checkbox"/>
Government of Pakistan is preparing to sell 25% of Pakistan Telecommunications Corporation Limited to a strategic investor We are currently advising the Government of Pakistan on the transaction Current Deutsche Morgan Grenfell <input checked="" type="checkbox"/>	Government of Sri Lanka is to restructure its telecommunications sector, including selling a strategic partner for Sri Lanka Telecom We have been appointed to advise the Government of Sri Lanka Current Deutsche Morgan Grenfell <input checked="" type="checkbox"/>	Total Access Communications Public Company Limited has raised US\$25 MILLION in an Initial Public Offering We advise the public global coordinator for the transaction September 1995 Deutsche Morgan Grenfell <input checked="" type="checkbox"/>
AT&T Corp. has been awarded the license for the Government of India for cellular telephone services in Maharashtra and Gujarat in con- junction with the Airtel V. India Group We advise AT&T Corp. on the transaction December 1995 Deutsche Morgan Grenfell <input checked="" type="checkbox"/>	International Communication Systems, Inc. has raised US\$2.8 MILLION in a public offering to fund its operations in Europe We arranged and underwrote the transaction September 1995 Deutsche Morgan Grenfell <input checked="" type="checkbox"/>	France Telecom has established a multi-country network linking Italy for business We advise the manager and coordinator for the facility March 1995 Deutsche Morgan Grenfell <input checked="" type="checkbox"/>

For further information, please contact Peter Golob
 Morgan Grenfell & Co. Limited, 23 Great Winchester Street, London EC2P 2AX. Tel: 0171 596 4545. Fax: 0171 545 0180

Deutsche Morgan Grenfell

LEGAL DEFINITIONS
case-law n. 1 the principle that a suitcase will always travel in an equal and opposite direction to the aircraft you're in 2 the law as established by the outcome of former cases. see ROWE & MAW: asap (ph 0171-248 4282)
Rowe & Maw
LAWYERS FOR BUSINESS

FINANCIAL TIMES COMPANIES & MARKETS

© THE FINANCIAL TIMES LIMITED 1996

LEGAL DEFINITIONS
summons n. 1 belonging to somebody (summons hat; summons car; has summons lost this?) 2 a call to appear before a judge or magistrate. see ROWE & MAW: asap (ph 0171-248 4282)
Rowe & Maw
LAWYERS FOR BUSINESS

Monday March 18 1996

Scania sale may raise up to SKr18bn

By Hugh Carnegie in Stockholm

Sweden's Wallenberg industrial empire aims to earn SKr15.5bn-SKr18.5bn (\$2.3bn-\$2.7bn) from the sale of a 90 per cent holding in Scania, the truckmaker, in one of the biggest stock market flotations of its kind.

Investor, the Wallenberg investment group which wholly owns Scania, said this weekend it was setting a price

range for the initial public offering (IPO) of SKr155-SKr185 a share. This would value Scania, one of the world's leading truckmakers, at SKr31bn-SKr37bn.

The company will be listed on the Stockholm bourse and will become the first Swedish company traded on the New York Stock Exchange.

There will be an overall allotment tranche available of 5 per cent of Scania's stock and a further 20 per cent of the

company is to be offered to investor shareholders in the form of warrants giving the right to purchase Scania stock at the IPO price.

Investor said the Scania issue was the biggest IPO in a private company. The total flotation exceeds any of the recent Swedish privatisation issues and is twice the size of the unprecedented SKr7.5bn rights issue last year by Ericsson, the telecommunications group.

The price range is broadly in line with market expectations. It values the company at between 9.45 and 11.28 times last year's net profits of SKr3.28bn. Scania has not yet published an earnings forecast for 1996.

Investor and its advisers, which first announced the flotation last month, were jolted by the slide on US markets 10 days ago. But the restoration of calm last week and the recent strength of cyclical

stocks has instilled confidence that the issue will succeed.

The offering, handled by Morgan Stanley, Enskilda Securities and SBC Warburg, is to be split into four tranches, with 35-45 per cent going to Nordic investors, 25-30 per cent to the US, 20-25 per cent to the UK and 8-12 per cent to the rest of the world.

A final price will be set in the week beginning April 1. Investor missed the chance to float Scania last year at the

top of the truck industry cycle because it wanted to wait until the company launched its 4-series truck range in October. Although pre-tax profits rose last year to SKr4.85bn, from SKr3.68bn, earnings slipped in the fourth quarter as demand flattened in Scania's chief European markets and fell back in South America.

Scania is the world's most profitable heavy truckmaker with an operating margin of 15.4 per cent last year.

Hoechst to unveil joint plastics venture

By Jenny Luesby in London

Hoechst, the German chemicals company, will soon unveil a joint venture that will put it among Europe's leading plastics producers.

The company is thought to be close to a deal with OMV, the Austrian oil refiner, involving OMV's refining and petrochemicals complex at Burghausen in Germany. Burghausen refines nearly 3m tonnes of crude oil a year into plastics and raw materials for plastics.

OMV has been seeking a merger for its plastics business for almost two years, as part of a strategic emphasis on its primary business of oil refining.

A deal with Repsol of Spain last year fell through at the final stages. OMV wanted to confine the joint venture operations to Europe, but Repsol was committed to international expansion.

At Hoechst, the plastics business has been seeking a European partner that produces its own raw materials. As a medium-sized producer of polypropylene and polyethylene, Hoechst lacks critical mass in an overcrowded market. It is also heavily dependent on outside suppliers for its raw materials, buying more than 1m tonnes a year of ethylene at highly volatile prices.

OMV is one of its ethylene suppliers, providing 200,000 tonnes a year from Burghausen to Wacker, the 50 per cent-owned Hoechst subsidiary.

Mr Claude Sonder, head of Hoechst's plastics division, said last week the group had expected to unveil the plastics deal in the first quarter.

It will now take a little longer, he said, but the result would be a single-step solution to the group's problems of size and raw material supply.

"Our aim is to be in the top four or five plastics producers in Europe," said Mr Sonder.

Hoechst produces 1.2m tonnes a year of polyethylene and polypropylene, split equally, giving it a market share of 7 per cent.

OMV produces 415,000 tonnes of polypropylene and also makes polyethylene, ethylene, and propylene.

INSIDE

Normandy



Plans by Mr Robert Crespigny, head of Australia's Normandy mining group, to create a

AS3bn (\$2.3bn) mining house through the merger of Normandy and three of its related companies lay in tatters on Friday night after Newcrest Mining, the Melbourne-based goldminer, voted down the scheme. Page 19

Fund Management

There are more than twice as many mutual funds as there are stocks listed on the New York Stock Exchange and hundreds more are added each year. By the end of last year Americans had \$2,800bn invested in mutual funds. Page 20

Global Investor

Wall Street's recent volatility may be a sign of a turning point in the market. Of course, while the 171-point decline on March 8 and the 110-point rise on March 11 were large moves in numerical terms, earlier shifts dwarfed them in percentage terms. But a three-point one-day fall in US Treasury bonds is large by any definition, and the move from sub-6 per cent yields to 6.7 per cent on the 30-year bond smacks of more than market turbulence. Page 21

SCMP looks at cash offer in battle for TVE

By John Ridding in Hong Kong

South China Morning Post, publisher of Hong Kong's leading English language daily newspaper, is considering a cash component in its bid for TVE, or an increased offer, in the contest for control of the media and property group.

SCMP's one-for-two share offer, which valued TVE at HK\$1.15bn (\$US\$140m) when it was launched last month, last week prompted a HK\$1.07bn cash bid from Shaw Brothers, the film production and distribution company.

Mr Robert Kuok, chairman of South China Morning Post, already holds just under 35 per cent of TVE through his Kerry Media group. The offer for the company pits him against Sir Run Run Shaw, the Hong Kong film magnate and chairman of Shaw Brothers, which also holds a stake of more than 30 per cent in TVE.

SCMP shareholders cleared the share-swap offer last week, but the company then said it was undecided about how to react to the Shaw Brothers' bid. Financial sources said, several options, including a higher offer or a cash element, were under consideration.

Media analysts said the new bid appeared to reflect an attempt by Shaw Brothers to extract an increased offer from SCMP. But they expressed surprise about the battle for TVE, a disparate group with interests ranging from magazines to mini-stores.

The performance of TVE has been affected by the more difficult retail environment in Hong Kong, with net profits falling to HK\$33.2m for the first half of last year, down from HK\$36.4m.

Mr Kuok has cited the attractions of TVE's Chinese language magazines, including TV Week and Amos, the youth magazine. He is also thought to be drawn by the property holdings of TVE, which have been valued at almost HK\$400m.

In rejecting the bid, TVE dismissed SCMP's claims of synergies and said the offer was inadequate. It also argued that its business ties with Television Broadcasts, the Hong Kong TV and media company, would be damaged.

TVE said it had formed an independent committee to evaluate the offer from Shaw Brothers. Industry analysts said that although the cash option might prove attractive given the volatility of the Hong Kong stock market, they were unsure of the strategic motives behind the offer and of how Shaw Brothers would finance the deal.

There is much at stake as Chinese companies prepare to test overseas sentiment

The Long March to win investors' hearts

The next batch of Chinese companies to be offered to international investors is being primed to parade down the catwalk. Panda Electronics, the television manufacturer, and Guangzhou-Shenzhen Railway are among those vying to be first to the market over the coming weeks and to help regain momentum for the mainland's overseas listings drive.

There is much at stake. The dismal track record of many Chinese listings has disillusioned investors and damaged credibility. Beijing's credit squeeze has increased demand for overseas funds for its flagship companies. For Hong Kong, home to most of China's international issues, successful listings are vital to cement its role as the mainland's source of capital.

"The next issues will be very important," says Mr Wong Wai-ming, deputy managing director of HSBC corporate finance in Hong Kong. They will test the international appetite for H-shares, the name given to former Chinese state companies listed in Hong Kong, and pricing strategies.

Despite the poor performance of previous issues, which saw price falls of 15-70 per cent for most H-shares last year, and the fragility of the Hong Kong market - rattled by Taiwan's - some observers see grounds for optimism.

"Recovery may be on the way," says the head of China research at one investment bank. "The Taiwan issue has created a cloud for the moment, but there has been underlying improvement in

investor sentiment towards China. This partly reflects indications that Beijing's tight monetary policy will be eased, raising hopes of a stronger economic performance in the second half of the year. Mrs Cassidy Chao, at Goldman Sachs, cites a strong inflow of US and European capital into regional markets this year, while others point to reduced uncertainty over taxation and tariff policies on the mainland.

However, whether this translates into smooth issues depends on the candidates pushed forward and their pricing strategies. Many of the dozen or so companies slated for an international listing have patchy earnings records. Some issues, such as Guangdong Fotao, a ceramics group, have previously been shelved, while several analysts express reservations about Panda's prospects in a fiercely competitive market.

However, there are more positive assessments of some of the bigger transport and utility candidates, including the Guangzhou-Shenzhen Railway. "The company is profitable and, more importantly, has a predictable earnings stream," says one investment banker. He predicts the offering will raise about US\$400m, one of the biggest H-share issues to date.

On pricing, there are signs of moderation. Jingwei Textiles was listed this year on a prospective price-earnings multiple of just over six times, a far cry from the exaggerated ratings on which H-shares were launched in 1993.

But even with lower pricing,

investors cite broader concerns. Mr John Pennink, of Regent Fund Management in Hong Kong, argues that the quality of disclosure, transparency and management at Chinese state enterprises continue to present too big a risk. "China may be attractive, but H-shares have proved a bad way in," he says.

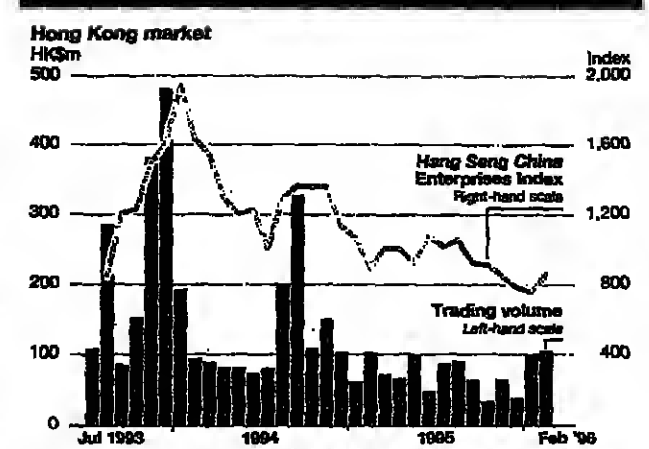
Some believe a better way lies in B-shares, which are listed on the Shanghai and Shenzhen stock exchanges and which are reserved for foreigners. They are generally cheaper than overseas issues in terms of price-earnings multiples.

Mr Wang Huizhong, official at the Shanghai stock exchange, says there may be as many as 10 new B-share issues this year. But judging by the sluggish market in the first two months, this may be optimistic. Mr John Crossman, Jardine Fleming's chief representative in Shanghai, warns that "really miserable" company results, due over the next few weeks, could dampen the appetite for new issues.

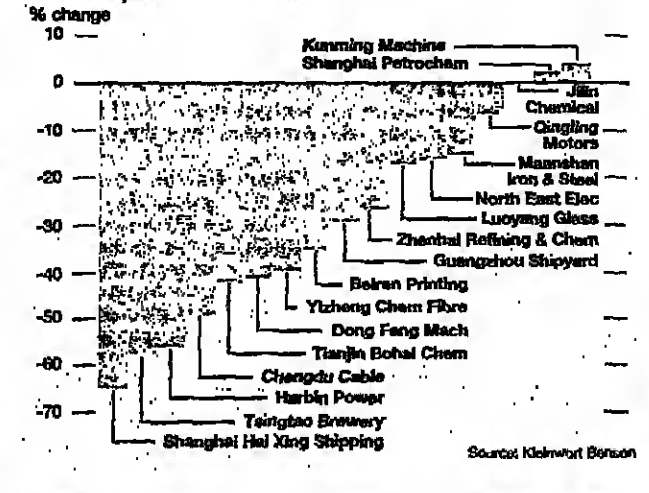
Even with potentially big issues in the pipeline, such as Shengrong, the power company, these markets are faced with problems of liquidity and size. The combined capitalisation of the B-share markets in Shanghai and Shenzhen is about US\$2bn, less than the value of the 18 H-shares.

Hong Kong is confident that it can retain the lead in raising international equity capital for China's industry. Two power companies have been listed in New York and Singapore. It is also vying to win mainland listings, but trading volumes have been low and liquidity

Chinese H-shares: sweet and sour



H-share performance in 1995



is a persistent concern. "Hong Kong remains the natural centre for Chinese issues, not just because of our proximity but also because we are established as the conduit for overseas Chinese funds," says Mr Rafael Hui, the government's secretary for financial services. This view is backed by Mr Li Jange, vice-chairman of China's Securities Regulatory Commission, who said last month that Hong Kong would remain the main

market for overseas listings. Another official stressed the need to push the listings drive, not just to raise capital, but also to increase the exposure of state enterprises to international management practices. Unless the forthcoming issues prove more successful than many of their precursors, however, this drive will be uphill.

John Ridding and Tony Walker

CNP considers direct life assurance sales in break with public sector

By Andrew Jack in Paris

Caisse Nationale de Prevoyance, France's largest life assurance group, is considering hiring its own team of agents to sell its policies and launching a telephone-based direct sales service.

The move marks a radical shift for the state-owned group - away from its practice of relying on partnership agreements with public sector institutions - as it prepares for partial privatisation.

It also reflects growing competition in the life assurance market in France, which has the largest volume of sales in Europe.

The initiative would also be one of the boldest moves into direct selling of insurance policies in France, a technique

which has had relatively little success so far.

The details are still being finalised, but CNP executives are discussing the creation of a telephone sales operation this year, to help commercialise its policies.

CNP's sales are generated through the French post office, the Caisse d'Epargne national savings network and the local offices of the French Treasury. The products are backed by television advertising campaigns.

However, CNP's rivals and industry analysts have questioned the long-term value of a group without its own sales network and which is based largely on accords with a limited lifespan.

The French government last week repeated its commitment

to sell part of CNP. The present plan is for the flotation to include a fund-raising element, with an equity issue backed by state-controlled shareholders such as the post office.

Last year, the post office signed a new contract with CNP, pledging to provide it with a continued but declining market share of life assurance sales in France over the next decade.

However, the post office also signed, for the first time, a contract for a rival life assurance policy with a competing group, Assurances Generales de France.

The idea of insurance policy sales and the management of claims by telephone is spreading across Europe as insurers experiment with new forms of marketing, inspired by the suc-

cess of direct telephone-based sales in the UK.

Although a number of French insurance groups have attempted to launch direct sales services through foreign subsidiaries, they have had less success in their domestic market, where telephone sales accounted for just 4 per cent of life and 3 per cent of non-life sales in 1994.

One reason is the resistance of France's network of 17,000 "general agents" linked to the large insurance groups, which see telephone sales as a threat. CNP has no such network to restrain it.

In 1995, CNP accounted for 17 per cent of life assurance sales in France, with reported sales of FF94bn (\$16.6bn). Net income for the first half of the year was FF711m.

SBC arm tops UK advisers

By Nicholas Denton in London

SBC Warburg has maintained its position as the leading financial adviser in the City, according to Crawford's Directory of City Connections, but it has been forced to share at least six of its most valuable clients with competitors.

And it has just suffered another setback with its client Siebe, the controls group, hiring the US investment bank Morgan Stanley to advise in negotiations to agree a \$450m takeover of Unitech, the electronics group. It is also understood that Dixons, one of its leading UK retail sector clients, is in discussions with other institutions.

SBC Warburg, created when Swiss Bank Corporation

acquired S.G. Warburg last year, scored 126 points in the 1996 edition of Crawford's, compared with 125.5 the year before and 108.5 for its nearest rival, Schroders, the independent UK investment bank. Crawford's gives one point for each sole client and half for a joint one.

SBC Warburg maintains an undoubted role with many large clients such as Grand Metropolitan and Reed International. It has, moreover, picked up several smaller clients and been involved in a series of M&A deals.

It inherited the most powerful client list in the City, but appears to be suffering more than most from flux in investment banking relationships. "It was not possible to ser-

vice that entire client list," said Mr Ken Costa, chairman of SBC Warburg's investment banking board. "The pack is being shuffled at the moment. Inevitably people are looking around. Companies are having multiple advisers."

He maintained that SBC Warburg's expertise in cross-border acquisitions would be attractive to companies which had run out of potential targets in the UK. And, with SBC's derivatives and trading expertise, a greater range of products was being offered.

Crawford's demonstrates that US investment banks have made strong inroads in the UK. Although outside the top 20 advisers, Morgan Stanley won positions as joint adviser to several leading UK groups.

COMPANIES IN THIS ISSUE	
Aramark	18
Argentaria	19
BZW	10
Barclays Bank	10
Berkshire Hathaway	1
Briefly Investments	10
CNP	17
Chase	17
Chemical Bank	18
Cycle & Carriage	19
Dalhous Investments	10
Elan	18
Fininvest	2
First Natl Building	19
General Motors	1
Helix	18
Hoechst	17
Huarte	17
McDonald's	10
Microsoft	10
Newcrest	10
Normandy	10
Pacea	10
Pemtex	10
Royal Belge	10
SBC Warburg	17
SCMP	17
SPT Telecom	19
Scania	17
Siebs	10
Telefonica	10
Ternasek Holdings	10
Thistle Inns	10
Tisa	10
Unitech	10

VEBA
Aktiengesellschaft
Düsseldorf and Berlin
Federal Republic of Germany

DM2,000,000,000
Revolving credit facility

Arrangers
Deutsche Bank Luxembourg S.A. J.P. Morgan Securities Ltd.

Senior lead managers
Deutsche Bank Luxembourg S.A. Morgan Guaranty Trust Company of New York

Lead managers
ABN AMRO Bank N.V. Bayerische Landesbank Girozentrale
Banque Paribas
Banque Nationale de Paris Chemical Bank, New York
Citibank AG COMMERZBANK
Credit Suisse Dresdner Bank Luxembourg S.A.
Südwestdeutsche Landesbank Girozentrale Union Bank of Switzerland
WestLB Group

Managers
Banque Paribas
DG BANK Luxembourg S.A. Landesbank Hessen-Thüringen Girozentrale
HYPO FINANCE (IRELAND) The Industrial Bank of Japan, Limited
Midland Bank plc NatWest Markets
Norddeutsche Landesbank Luxembourg S.A. Sal. Oppenheim Jr. & Cie.
The Sumitomo Bank, Limited VB International Finance Ireland
(Incorporated in the Republic of Ireland)

Agent
Deutsche Bank Luxembourg S.A.

Deutsche Morgan Grenfell **J.P. Morgan**

March 1996

This announcement appears as a matter of record only

COMPANIES AND FINANCE

Chemical defeats Chase in London tussle

By Philip Gawth

Chemical Bank has comprehensively defeated its merger partner Chase in the struggle for control of the foreign exchange operations of the two banks, which merge from March 31.

At least 10 people have left Chase's London office already, and the departures are expected to quicken over the next two weeks before the two operations merge in a single dealing room at Vintners Place, where Chase's operations are situated.

Management at Chemical in London have confirmed that it is their intention to cut the foreign exchange staff by 20 per cent. The combined complement of the two banks was around 230-240, which suggests that close to 50 jobs will be lost. Cost savings were an important reason for the merger.

Foreign exchange is a key component in the wider merger. Both banks have a strong foreign exchange franchise and their combined operations should make them the largest foreign exchange bank in the market.

Morale among Chase staff is said to be poor because they were given repeated assurances after the merger was announced last August that there would be a place for them in the new bank. "Right now it looks pretty bleak for the Chase people. They look like second class citizens," said one former Chase employee.

Foreign exchange managers at other London banks confirm that they are the seeing the CVs of fairly senior Chase people. Deutsche Morgan Grenfell, SBC Warburg, Citibank and

Nations Bank have all been mentioned as potential hirers.

The culture of the two banks is very different, with Chase a friendlier, more customer-oriented business. Chemical has a reputation for being much more regimented and disciplined - with alcohol frowned upon at lunch, for example.

They also have a different approach to foreign exchange. Chemical is more volume and price driven, while Chase has tended to focus on bespoke, higher value-added business.

Some of the Chase staff who have left already include Ms Sarah Sullivan, head of options marketing, who has joined HSBC Midland, and Mr Chris Lynch, who has taken a team of three forwards traders to NatWest Markets. Another forwards trader has joined a European customer, and estimates are that 3 or 4 will be left out of a team of 10 or 11. Six spot traders out of a total of about 25 have left.

The two banks said 13,000 jobs would be lost from the combined global staff complement of 75,000.

Royal Belge in insurance deal with Post Office

By Neil Buckley in Brussels

Royale Belge, Belgium's second-largest insurance and banking group, said it had formed two joint ventures with the Belgian Post Office to sell insurance through its branches, as it announced a 12 per cent increase in net profit for 1995 to Bfr6.2bn (\$304m).

The group, which offers a range of financial services in the Benelux countries, won the competition to sign a 10-year exclusive distribution agreement with the Post Office in February 1995.

Royale Belge said yesterday it had deepened the relationship at the end of the year by forming two life and non-life insurance subsidiaries, held equally by both partners.

The ventures will launch new products, mainly short-term products such as accident insurance, within the next few weeks.

Mr Jean-Pierre Gérard, managing director, said the Post Office link would enable Royale Belge to reach different customers from those served by its brokers' network.

It was also part of the group's "multi-partnership" policy, which has included distribution arrangements with the banks Generale de Banque and Banque Bruxelles Lambert. Royale Belge has a stake in the latter, which it pooled with the stakes of Groupe Bruxelles Lambert, the holding company, and Credit Communal de Belgique, the publicly-owned bank, in a joint control agreement last summer.

This led to consolidation of BBL's results in those of Royale Belge for 1995. Before this accounting change, net profits increased just over 10 per cent.

Gross premium income jumped 45 per cent to Bfr109.4bn - with life premiums increasing from Bfr22.8bn to Bfr44.8bn and non-life premiums from Bfr16.3bn to Bfr46.6bn - due to consolidation in the group results for the first time of Dutch subsidiaries UAP-Nederland and Nieuw Rotterdam Beheer, of which it gained control in 1994.

Underlying premium income increased 5.2 per cent.

The net dividend increased 11.4 per cent to Bfr195.

BZW, IFC set up bank in mid-East

By Antonia Sharpe

Leading Middle Eastern businessmen have teamed up with BZW, the investment banking arm of Barclays Bank, and the International Finance Corporation, the private sector arm of the World Bank, to set up a financial institution conducting investment and merchant banking activities in the region.

The Middle East Capital Group, which is capitalised at \$30m (£19.6m) will have its headquarters in Beirut.

BZW and the National Commercial Bank of Saudi Arabia both have a 16.7 per cent stake in MECG, while the IFC has a 10 per cent stake. MECG's management team has a 7 per cent stake and the remaining 49.6 per cent has been taken up by other Middle Eastern investors.

The aim of MECG is to channel capital and expertise into the Middle East at a time when the region is poised to diversify its economy.

The management team is made up of Nabil Sawahini and Ziad Makki, former JP Morgan bankers; Jamil Jaroudi, previously with Al-Mawarid in Saudi Arabia; and Saffi Harb, formerly with the World Bank.

MECG's board chairman is Khalid Alkurki, owner of Tradon, the holding company of a group of Saudi companies. Other board members include Mr John Standen, of BZW, and Mr Robert Wade-Gery, vice-chairman of BZW and a former British High Commissioner to India.

Vosper to make £3.5m redundancy charge

By Tim Burt

Vosper Thornycroft Holdings, the Southampton-based warship builder, is expected to make a £3.5m exceptional charge to cover redundancies following its failure last month to secure part of a £400m contract for Type 23 frigates.

The company, which lost out to GECC-owned Yarrow on the Clyde, made clear that about 500 of its 1,500 workers would lose their jobs.

Of those, 50 contract staff have

already left and a further 150 temporary workers are expected to leave over the coming months.

Mr Chris Gilling, finance director, said the company had begun seeking 300 voluntary redundancies from the permanent workforce.

"If that fails to achieve the requisite number by the end of April then we will begin discussing compulsory lay offs."

Although he admitted the redundancy charge could exceed £3m, he said

the figure has already been factored into analysts' forecasts.

The City is expecting Vosper to report full year profits of between £26.5m and £28m when it publishes its results in May.

Most of the redundancies are expected among steel cutters and fitters.

Demand for such skills will fall away as the company completes existing Middle East orders, while its remaining workforce will be employed on the completion of seven glass-reinforced plastic

minehunters for the Royal Navy.

Details of the redundancy plans emerged as Vosper prepared for the launch of the third of four fast attack craft for the Qatar Emiri Navy, scheduled for this Thursday.

The company has had to rely increasingly on overseas orders to maintain its position as one of Britain's few remaining naval shipyards.

Such orders have underpinned its current order book worth more than £400m.

Aramark seeks to expand in UK hospital sector

By David Blackwell

Aramark, the US contract catering for the US, is considering expanding its UK business into the hospital sector.

The group, which is owned by its managers, has appointed Mr Mike Tye, 42, to head its UK food services division.

Mr Tye, who starts work next Monday, is joining Aramark after a year as sales and marketing director at Fete's Welcome Break motorway restaurants, now part of Granada.

He has also worked for Whitbread, the brewery and public house group.

He will now be expected to look at the potential of the UK hospital market for Aramark as well as to increase the group's activities in the further education sector.

Aramark is the fourth larg-

est contract caterer in the UK.

The three larger contract caterers are Gardner Merchant, owned by Sodexo of France, Compass, and Sutcliffe, owned by Granada.

Aramark's UK sales are about £120m, generating operating profits of £6m.

About 85 per cent of UK sales are from the business dining division.

This caters for all types of companies, including utilities. Only about 3 per cent of turnover is derived from the education sector.

Aramark was taken private in a £1.2bn management buy-out in 1994. Its shares are traded internally, and have improved by a factor of 15 over the last 12 years.

Mr Tye will be joining the 80 UK managers who own and run the UK operation. The business is headed by Mr



William McColl (left) with Mike Tye: he hopes his retail catering experience will throw fresh light on the contract business

William McColl, chief executive of Aramark UK.

While the US board in Philadelphia has yet to decide how many shares to make available to Mr Tye, he is likely to be offered the chance to acquire between 30,000 and 40,000. At the last internal revaluation, the price was \$15.40 a share.

Mr Tye said last week that

he hoped his experience in High Street retail catering would throw a fresh light on the contract catering business.

The culture of Aramark offered plenty of scope in an expanding market where there was not much difference between the principal operators. He would be investing as much as he could in the group.

Elan changes to align with NYSE

Elan, the Irish pharmaceutical company, is to make a two-for-one share split on Friday, change its financial year-end and change its reporting currency from Irish pounds to the US dollar, writes Daniel Green.

Mr Donal Geaney, chief executive, said the changes were designed to improve the understanding of Elan's financial statements and to bring its reporting schedule into alignment with most of the companies on the New York Stock Exchange.

Elan, a maker of drug delivery mechanisms such as slow release tablets, said the stock split would improve liquidity in the shares.

The year-end moves from March 31 to December 31 effective from January 1, 1997. The reporting currency change applies from April 1, 1996.

The change reflected the "predominance of dollar revenues and expenses in the composition of Elan's net income" said the company.

Heineken advances 10% to Fl 664m

By Ronald van de Krol in Amsterdam

Heineken, the Dutch brewery group, shrugged off the guild's strength against a range of key currencies to report a 10.1 per cent increase in net profits in 1995.

Net profits before extraordinary items rose from Fl 603m to Fl 664m (\$402m), on turnover up 4.7 per cent at Fl 10.4bn.

Turnover would have increased by about 9 per cent at constant exchange rates.

In 1994 Heineken recorded a Fl 59m extraordinary gain on the sale of a stake in a Benelux spirits joint venture, which lifted total 1994 net profits to Fl 682m.

Operating profit rose by 12.4

per cent but the increase would have been about 25 per cent if exchange rates had remained unchanged.

The improvement at the operating level was due not only to higher sales but also to increased selling prices, cost savings and a favourable shift in the product mix to higher-margin beers. Some of the cost savings were offset by increased marketing and selling costs designed to support the Heineken group's brands.

The dividend is to be held at Fl 3.50 per share.

The company, which has expanded strongly in Asia Pacific and eastern Europe in recent years, said it was conducting a feasibility study into the Russian market.

This announcement appears as a matter of record only.

First Euroloan for the Republic of Croatia

DEM 50,000,000 Term Loan

Hrvatska Banka za Obnovu i Razvitak, Zagreb
(HBOR, Croatian Bank for Reconstruction and Development)

Guarantor

Ministry of Finance of the Republic of Croatia

Arranger

Raiffeisen Zentralbank Österreich AG
(RZB-Austria)

Lead Manager

Raiffeisen Zentralbank Österreich AG
(RZB-Austria)

Managers

Berliner Bank AG, Berlin
Komerční Banka a.s., Prague

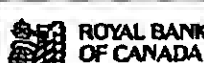
Participants

Baden Württembergische Bank AG
Bank für Kärnten u. Steiermark AG
Cassa di Risparmio di Trieste
Genossenschaftliche Zentralbank AG, Girozentrale
Hesse Newmon & Co. (BNL)
Landesbank Rheinland-Pfalz
Oberbank AG
Raiffeisenbank Austria d.d., Zagreb
Raiffeisenlandesbank
Raiffeisenlandesbank Steiermark
Raiffeisenverband Kärnten
Südwestdeutsche Genossenschaftsbank AG
Zentralbank AG
Westdeutsche
Genossenschaftszentralbank EG



RAIFFEISEN ZENTRALBANK ÖSTERREICH
AKTIENGESELLSCHAFT
RZB-AUSTRIA

March 1996



Dividend No. 435

NOTICE IS HEREBY GIVEN THAT a dividend of 34 cents per share upon the paid up Common Shares of this Bank has been declared payable for the current quarter at the Bank and its branches on and after May 24, 1996 to shareholders of record at close of business on April 24, 1996.

By Order of the Board
Jane E. Lawson
Senior Vice-President & Secretary
Montreal, March 6, 1996



European Investment Bank

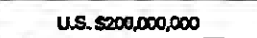
Flt 20,000,000,000

Floating Rate Bonds

due 2001

For the three months 15th March, 1996 to 15th June, 1996, the Bonds will carry an interest rate of 7.75% per annum with an interest amount of Flt 1,993 per Flt 100,000 Bond, Flt 19,931 per Flt 1,000,000 Bond, Flt 199,315 per Flt 10,000,000 Bond and Flt 1,993,150 per Flt 100,000,000 Bond, payable on 15th June, 1996 in respect of Coupon No. 1. Listed on the Luxembourg Stock Exchange.

U.S. Bank of Switzerland
London Branch Agent Bank
13th March, 1996



U.S. \$200,000,000

HSBC Americas, Inc.

Member FDIC Group

Floating Rate

Subordinated Notes Due 2000

Interest Rate 5.500% p.a.

Interest Period 15th March 1996

Interest Amounts per U.S. \$100,000 Note due 15th June 1996 U.S. \$5,500.00

CS First Boston Agent

13th March, 1996

13th March, 1996

13th March, 1996

13th March, 1996

13th March, 1996

13th March, 1996

13th March, 1996

13th March, 1996

13th March, 1996

13th March, 1996

13th March, 1996

13th March, 1996

13th March, 1996

13th March, 1996

13th March, 1996

13th March, 1996

13th March, 1996

13th March, 1996



The Royal Bank of Scotland Group plc

US \$400,000,000

UNDATED FLOATING RATE
PRIMARY CAPITAL NOTES

In accordance with the Terms and Conditions of the Notes, notice is hereby given that for the Interest Period from 18th March 1996 to 18th September 1996, the Notes will bear a Rate of Interest of 9.34773 per cent per annum.

AGENT BANK:

Charterhouse Bank Limited

a Registered by The Securities and Futures Authority

13th March, 1996

13th March, 1996

13th March, 1996

13th March, 1996

13th March, 1996

13th March, 1996

13th March, 1996

13th March, 1996

13th March, 1996

13th March, 1996

13th March, 1996

13th March, 1996

13th March, 1996

13th March, 1996

13th March, 1996

13th March, 1996

13th March, 1996

13th March, 1996

13th March, 1996

13th March, 1996

13th March, 1996

13th March, 1996

13th March, 1996

13th March, 1996

13th March, 1996

13th March, 1996

13th March, 1996

13th March, 1996

13th March, 1996

13th March, 1996

13th March, 1996

13th March, 1996

13th March, 1996

13th March, 1996

13th March, 1996

13th March, 1996

13th March, 1996

13th March, 1996

13th March, 1996

13th March, 1996

13th March, 1996

13th March, 1996

Ambroveneto International Bank Ltd

US\$ 150,000,000 Floating Rate Notes due 2004

In accordance with the Terms and Conditions of the Notes, notice is hereby given that for the Interest Period from March 15, 1996 to June 17, 1996 the Notes will carry an Interest Rate of 6.03806% per annum.

The Coupon Amount payable on the relevant Interest Payment Date, June 17, 1996 will be US\$ 15.77 per US\$ 1,000 principal amount of Note, US\$ 157.69 per US\$ 10,000 principal amount of Note and US\$ 1,576.87 per US\$ 100,000 principal amount of Note.

The Agent Bank

KfW Kreditbank Luxembourg

13th March, 1996

13th March, 1996

13th March, 1996

13th March, 1996

13th March, 1996

13th March, 1996

13th March, 1996

13th March, 1996

13th March, 1996

13th March, 1996

13th March, 1996

13th March, 1996

13th March, 1996

13th March, 1996

13th March, 1996

13th March, 1996

13th March, 1996

13th March, 1996

13th March, 1996

13th March, 1996

13th March, 1996

13th March, 1996

Brierley defends Delham dawn raid

Cycle & Carriage, the Singapore vehicle distributor and property group, reported pre-tax profit up 43 per cent to \$328m (US\$204m) for calendar 1995, on turnover up 19 per cent to \$2.98bn. Earnings per share were 77.8 cents against 53.1 cents last time. Mr Boon Yoon Chiang, managing director, said motor operations had had an "exceptional" year and that 1996 would be "satisfactory".

tina and Telefonica de Peru, and on the acquisition value of its other Latin American assets, rose by 11.4 per cent last year to \$6.4bn

22nd - 27th APRIL

Your company depends on new ideas.

MARKETS: This Week

NEW YORK By Tony Jackson

Bond and equity markets this week are likely to remain in a slightly nervous two-way pull. Last week, the equity market fought back from its 171 point collapse on the Dow the previous Friday, and gained 115 points, or more than 2 per cent, in the week.

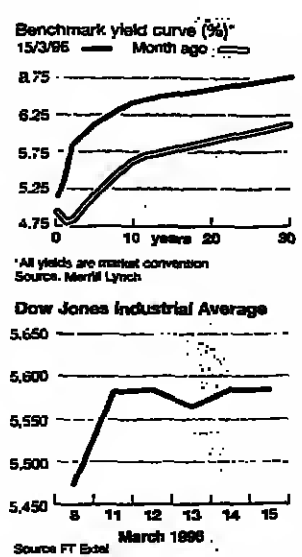
More ominously, the bond market weakened slightly, with the long bond yield a couple of basis points higher on the week at 6.74 per cent. A month ago it was only a fraction above 6 per cent.

The tension between the two markets is the surface expression of a more fundamental two-way pull. On the one hand, there is growing evidence of economic recovery, with more supporting data likely this week. On the other, there is a lack of real evidence of the inflation which would normally accompany it.

This week's data may prove tricky to interpret, since economic activity was dented around the turn of the year by special factors such as the government shutdown and the January blizzard.

In time, the data will also be distorted by the GM strike, which is already being described as the most serious in the motor vehicle industry in a generation; but that will not show up until next month.

Meanwhile, the February retail sales figures on



Wednesday are likely to show a sharp rebound. Forecasts are for an 0.5 per cent rise over the previous month, or close to 10 per cent annualised. Figures for housing starts and permits, due on Tuesday, are also likely to show brisk recovery from a depressed January.

Unexpectedly strong data could find the bond market vulnerable. But in the absence of inflationary pressure, such economic strength would, of course, be good news for equities. So the two-way pull goes on.

LONDON By Philip Coggan

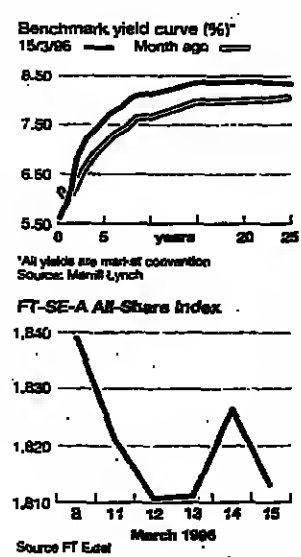
The FT-SE 100 index fell close to its lowest level of the year on Friday night, as another piece of strong US economic data cast further doubt on the likelihood of interest rate cuts by the Federal Reserve.

Falling US interest rates have been one of the factors propping up global equity markets since the start of the year but a sharp rise in bond yields, which has taken the yield on the 10-year gilt from 7.41 per cent at the start of the year to 8.13 per cent by Friday night, has made it hard for equities to make progress.

Gilts will face further tests this week with the publication of February's public sector borrowing requirement numbers today and Wednesday's details on broad money supply growth. The latter has been accelerating past 10 per cent, prompting some commentators to fear inflationary pressure down the road, while the PSBR numbers have been repeatedly weak, offering the prospect of more gilts supply and reducing the ability of the government to opt for an electioneering Budget.

Equities have survived the results season well, with few companies disappointing the market substantially.

However, they will find it hard to make progress unless gilts and the US markets stabilise.



The Footsie will start the week with a handicap, given that BAT, Glaxo Wellcome, Reuters and Zeneca will be going ex-dividend, knocking around 10 points off the index. Takeovers might yet come to the equity market's rescue. Some of the favourite rumours being trotted out to entice investors last week, including the possibility of a bid from Roche, the Swiss pharmaceutical group, for Zeneca and another for Ladbroke from Bass, the brewing group.

FRANKFURT By Andrew Fisher

As another week passed with no interest rate cuts by the Bundesbank - although Thursday's council meeting was not generally expected to make any changes - the question remains as to when the final reduction in the current cycle will occur.

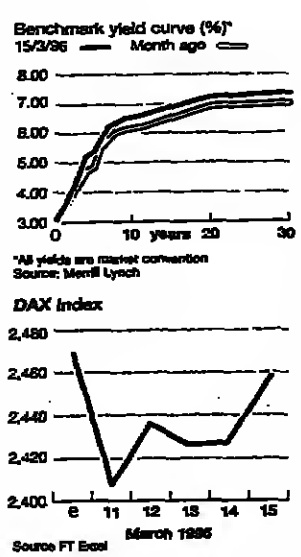
Even the German research minister got into the monetary war by baring the central bank for not lowering rates to help jobs and investment.

But Mr Jürgen Rüttger's comments will not influence the Bundesbank any more than the predictions of economists that a decrease in interest rates around the end of March or in April. Chancellor Helmut Kohl distanced himself from the minister, although the government would welcome cuts because the economic data look more depressing.

Mr Martin Euther, economist at Bayerische Vereinsbank, reckons there have seldom been so many convincing arguments for lower rates. Real interest rates are high at 5 per cent - inflation is just 1.4 per cent - and France, Sweden, the UK and the Benelux countries have all cut theirs.

But the bond market has been in turmoil, forcing up yields and creating an adverse climate for rate cuts.

Nonetheless, Mr Euther expects rates to test all-time lows as they fall again. The next set of M3 figures for



February, due this week, will not clarify the picture because money supply is expected to show a continuing over-rapid trend on an annualised basis. This will reflect start-of-year distortions and investors' preference for the short-term end of the market.

German equities have remained in fairly good heart, too. The DAX index stayed well above the 2,400 level and as more corporate and bank results flow through in coming days, the market could approach record levels.

TOKYO By Emiko Terazono

Economic indicators released this week are expected to confirm the continuing trend of a mild recovery, although the effects on the bond and stock markets are expected to be marginal.

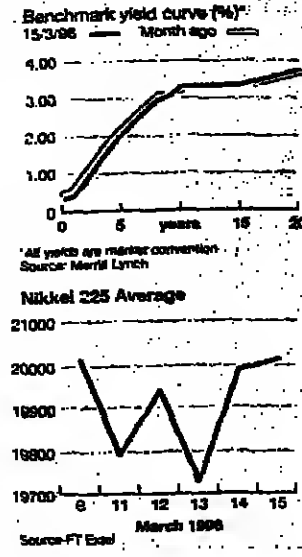
The trade balance for February will be released today. As recent current account data have indicated, the surplus is expected to have deepened sharply, and could contribute to a weaker yen.

Department store figures for February, also to be released today, are expected to show a return in consumer confidence with a second consecutive monthly gain, and February money supply figures should show that aggressive injections by the Bank of Japan have pushed up liquidity growth.

Fourth-quarter GDP figures are due on Tuesday. Merrill Lynch in Tokyo expects a modest rebound after a dismal third quarter. "A resumption in capex growth and a sharp rebound in housing should support growth," it says. Consumption is likely to remain weak with net exports dragging on overall growth.

Meanwhile, attention will be focused on the parliamentary wrangle over the jusen, or housing loan companies.

Last week, short-term money market rates eased on the delay in the passage of the budget bill, which contains



spending on the government's jusen bailout plan. The delay, caused by the leading opposition party, has started to weigh on the stock market and expectations are rising of a further easing in short-term rates by the Bank of Japan if it continues.

Further bagging over the budget bill could hurt bank stocks. While banks expect the jusen to be tax exempt, the details over the tax treatment of the bad loan write-offs to the jusen has yet to be cleared.

COMMODITIES By Richard Mooney

Keeping risk under control

Commodity market speculation is notoriously risky. High gearing and regular margin calls have over the years forced many hopefuls to abandon investments that would eventually have proved profitable because of short-term reverses.

And sudden shocks, like frosts in Brazilian coffee areas, can turn market sentiment upside down overnight.

In emerging markets, where transparency may be less complete than could be hoped and management arrangements unproven, these risks are bound to be multiplied. But so can the potential for profit.

The growing range of devices for minimising the risks while retaining as much as possible of the profit potential will come under inspection at a

two-day conference starting in Vienna tomorrow.

"Commodity Risk Management in Emerging Markets", organised by Futures and Options World magazine, will be chaired by Mr Michael Jenkins, president of the London Commodity Exchange, and will include sector updates on metals, soft commodities and energy markets.

Other events this week include a two-day conference of Public Affairs in Minerals and Energy that begins in Sydney today. Also beginning today, in Joensuu Finland, is a two-day seminar on "Forest Industries Towards the Third Millennium" at which economic and environmental challenges facing the sector will be examined.

In Brussels, European Union agriculture ministers will start a two-day meeting at which proposals for adjusting the EU banana regime, aimed at unblocking the deadlock reached at the January Farm Council, will be discussed.

In Canberra tomorrow the Australian Bureau of Agricultural and Resource Economics will release its Commodities Quarterly and on Wednesday the International Primary Aluminium Institute will publish February production data for its member countries.

Also on Wednesday, Food from Britain starts its two-day annual conference in London. Speakers include Mr Douglas Hodd, agriculture minister, and Mr Michael Heseltine, deputy prime minister.

OTHER MARKETS Compiled by Michael Morgan

ZURICH

There is nothing like merger fever to get a stock market steamed up, writes Ian Rodger. By most measures, the Swiss market is handsomely valued, but the announcement on March 7 of the mega-merger between the Basle pharmaceuticals groups Ciba and Sandoz has propelled the SMI index of 21 leading shares up more than 5 per cent within a week.

The advance has broadened, and although the inevitable rumours of other big mergers such as between Swiss Bank Corporation and Zurich Insurance - have been quashed and it is getting more difficult to justify further advance, nervous money may well continue to head for Swiss franc paper, at least until there are signs of economic recovery elsewhere in Europe.

MILAN

Another nervous week is in store, with the latest polls still giving no clear majority to the centre left or the centre right, which raises the prospect of another weak coalition government after next month's elections. The uncertain mood has been exacerbated by the volatility on Wall Street.

US notes that the approval of a decree to abolish the 124 per cent withholding tax charged to all foreigners investing in Treasury bonds is expected to offer some support to the bond market, which continues to benefit from a strong inflow of capital, as seen in the February Italian mutual fund flow figures. Conversely, equities continue to suffer from an outflow of funds.

On the corporate front, Benetton is likely to remain at the centre of attention after its

share's 12.8 per cent plunge last week. It faces a Dutch court arbitration later in the month over a dispute with Bulova, the watchmaker.

Mr Michele Pacitti at James Capel has downgraded 1995 profits estimates to reflect the potential impact of a 140bn provision should the action go against Benetton. But he retains a buy recommendation, since even if Benetton loses the case, it would have no impact on future earnings.

HONG KONG

After last week's battering, the result of Wall Street's volatility and the tensions in the Taiwan Straits, Hong Kong is not off the hook yet, writes Louise Lucas.

The apparent easing of tensions between Taipei and Beijing modified investors on Friday, but worries persist ahead

of the Taiwanese presidential elections on Saturday.

Domestically, the focus will be on corporate earnings and today's land auction, when the government sells four plots. Market forecasts suggest that the auction could raise HK\$4bn to HK\$5.35bn.

More importantly, active bidding and a return of the heavyweight developers would underline the chances of a recovery of the sluggish property market.

BRADY BONDS

As in the past few weeks, US Treasuries are again expected to set the agenda for emerging market bonds in the coming days and volatility in the former is likely to keep the latter nervous too, writes Conner Middelman.

Otherwise, much attention will be focused on Brazil this

week, when congress is expected to vote again on proposals for social security reform on Wednesday, says Ms Ingrid Iversen, debt strategist at UBS.

The government's original proposals were defeated two weeks ago, putting pressure on bond prices, and a watered-down version is expected to be resubmitted.

Argentine bonds were rattled last week by rumours that Domingo Cavallo, the country's economy minister, would resign.

However, "it is almost inconceivable that the Argentine government would commit *hara kari* by letting Cavallo go now, while the economic recovery is still hanging in the balance and just before \$,000 bankers and international press descend on Buenos Aires for the IDB meeting," said Mr Peter West, economic adviser at West Merchant Bank.

CROSS BORDER M&A DEALS

BIDDER/INVESTOR	TARGET	SECTOR	VALUE	COMMENT
Williamette Industries (US)	Unit of Hanson (UK/US)	Forestry	£1.05bn	Disposals continue
Noble Drilling Corp (US)	Neddrill (Netherlands)	Oil & gas services	£232m	Cash & paper deal
Anglo American Corp (SA)	Lonrho (UK)	Holding company	£91m	Swoop for Bock shares
Cosson Group (UK)	Engineered Polymers (US)	Plastic products	£57m	Close fit claimed
Inchcape (UK)	Embotelladora Latinoamericana (Peru)	Bottling	£22m	25% stake
Leads Group (UK)	Nemesis (Italy)	Textiles	£15.7m	Associated rights issue
South African Breweries (SA)	Vitalbar (Romania)	Brewing	£12m	Further E Europe expansion
MA Hanna (UK)	Victor (US)	Specialist coatings	£11.6m	Reclaim non-core disposal

CURRENCIES By Philip Gawth

Becalmed currency markets searching for action

Currency traders will not be choosy about where the action takes place this week. The markets have been totally becalmed recently, with investors focusing much more on the behaviour of bond and asset markets.

Just where and when that action will emerge, however, is more difficult to predict. Some analysts believe currencies are set to range-trade for some while yet, while others see pre-

dictions of stability as harbinger of gloom ahead.

If there is a snake lying in the grass, it is the German regional elections on Sunday. Two issues here have the potential to affect currency markets. One is the performance of the FDP. If its support falls below 6 per cent, this could jeopardise the survival of the governing coalition, of which it is a part.

The other concerns the oppo-

sition SDP, which is articulating a newly aggressive anti-Emu, anti-immigration line. A strong showing by the SDP, which would encourage the belief that the single currency project is losing momentum, would probably boost the D-Mark.

Markets will also be in Fed-watching mode, in anticipation of the policy-making FOMC meeting next week. The Fed leadership is still believed to

have a modest bias towards easing, although some more robust economic data recently have made a cut unlikely.

Mr Dave Munro, chief US economist at High Frequency Economics in New York, believes caution will prevail. He says the "budget balancing act has lost its momentum", the Fed has less need to seek insurance against recession by cutting rates, and FOMC members remain divided about

what is best. But he adds: "The Funds rate is high enough to make the Fed fret more about a slowdown in '97 than about inflation heating."

Aside from second guessing the Fed, markets will be trying to assess the relative growth, and hence interest rate, trends between the US and Germany, to try and establish what sort of effect this will have on currencies. A widening interest rate gap should help the dollar.

FT GUIDE TO WORLD CURRENCIES

The table below gives the latest available rates of exchange (rounded) against four key currencies on Friday, March 15, 1996. In some cases the rate is nominal. Market rates are the average of buying and selling rates except where they are shown to be otherwise. In some cases market rates have been calculated from those of foreign currencies to which they are tied.

	£ STG	US \$	D-MARK	YEN		£ STG	US \$	D-MARK	YEN		£ STG	US \$	D-MARK	YEN
				(X 102)					(X 100)					(X 100)
Algeria	129.05	479.00	521.18	446.26	Greece	0.0000	241.80	183.82	228.25	Poland	16.20	34.45	23.94	32.24
Argentina	140.85	88.50	82.07	82.07	Greenland	258.40	1.7058	3.8402	5.357	Romania	1.35	1.35	0.77	0.77
Australia	81.57	53.55	39.70	50.55	Guatemala	8.00	1.8523	4.1933	5.874	Russia	1.00	1.00	0.31	0.31
Austria	13.76	13.76	13.76	13.76	Honduras	4.14	2.70	1.57	1.57	S. Korea	1.00	1.00	0.68	0.68
Belgium	136.47	136.47	136.47	136.47	India	4.78	3.00	1.75	1.75	S. Africa	1.00	1.00	0.68	0.68
Brazil	2.00	2.00	2.00	2.00	Indonesia	1,333.33	1,333.33	1,333.33	1,333.33	Spain	1.00	1.00	0.68	0.68
Bulgaria	1.00	1.00	1.00	1.00	Israel	1.80	1.80	1.80	1.80	Sweden	1.00	1.00	0.68	0.68
Canada	1.50	1.50	1.50	1.50	Italy	1.36	1.36	1.36	1.36	Switzerland	1.00	1.00	0.68	0.68
Chile	8.27	8.27	8.27	8.27	Japan	1.00	1.00	1.00	1.00	Taiwan	1.00	1.00	0.68	0.68
China	8.27	8.27	8.27	8.27	Korea	1.00	1.00	1.00	1.00	Thailand	1.00	1.00	0.68	0.68
Colombia	1.00	1.00	1.00	1.00	Latvia	1.00	1.00	1.00	1.00	Turkey	1.00	1.00	0.68	0.68
Czech Rep.	1.00	1.00	1.00	1.00	Lithuania	1.00	1.00	1.00	1.00	USA	1.00	1.00	1.00	1.00
Denmark	1.00	1.00	1.00	1.00	Malaysia	1.00	1.00	1.00	1.00	UK	1.00	1.00	1.00	1.00
Dominican Rep.	1.00	1.00	1.00	1.00	Mexico	1.00	1.00	1.00	1.00	USSR	1.00	1.00	0.68	0.68
Ecuador	1.00	1.00	1.00	1.00	Monaco	1.00	1.00	1.00	1.00	Ukraine	1.00	1.00	0.68	0.68
El Salvador	1.00	1.00	1.00	1.00	Montenegro	1.00	1.00	1.00	1.00	Uruguay	1.00	1.00	0.68	0.68
Equatorial Guinea	1.00	1.00	1.00	1.00	Nepal	1.00	1.00	1.00	1.00	Venezuela	1.00	1.00	0.68	0.68
Ethiopia	1.00	1.00	1.00	1.00	Netherlands	1.00	1.00	1.00	1.00	Zimbabwe	1.00	1.00	0.68	0.68
Finland	1.00	1.00	1.00	1.00	New Zealand	1.00	1.00	1.00	1.00					
France	1.00	1.00	1.00	1.00	Norway	1.00	1.00	1.00	1.00					
Germany	1.00	1.00	1.00	1.00	Paraguay	1.00	1.00	1.00	1.00					
Ghana	1.00	1.00	1.00	1.00	Peru	1.00	1.00	1.00	1.00					
Greece	1.00	1.00	1.00	1.00	Romania	1.00	1.00	1.00	1.00					
Hong Kong	1.00	1.00	1.00	1.00	Russia	1.00	1.00	1.00	1.00					
Hungary	1.00	1.00	1.00	1.00	Sweden	1.00	1.00	1.00	1.00					
India	1.00	1.00	1.00	1.00	Switzerland	1.00	1.00	1.00	1.00					
Indonesia	1.00	1.00	1.00	1.00	Taiwan	1.00	1.00	1.00	1.00					
Israel	1.00	1.00	1.00	1.00	Thailand	1.00	1.00	1.00	1.00					
Italy	1.00	1.00	1.00	1.00	Turkey	1.00	1.00	1.00	1.00					
Japan	1.00	1.00	1.00	1.00	USA	1.00	1.00	1.00	1.00					
Korea	1.00	1.00	1.00	1.00	USSR	1.00	1.00	1.00	1.00					
Latvia	1.00	1.00	1.00	1.00	Ukraine	1.00	1.00	1.00	1.00					
Lithuania	1.00	1.00	1.00	1.00	Uruguay	1.00	1.00	1.00	1.00					
Malaysia	1.00	1.00	1.00	1.00	Venezuela	1.00	1.00	1.00	1.00					
Maldives	1.00	1.00	1.00	1.00	Zimbabwe	1.00	1.00	1.00	1.00					
Mali	1.00	1.00	1.00	1.00										
Mexico	1.00	1.00	1.00	1.00										
Moldova	1.00	1.00	1.00	1.00										
Monaco	1.00	1.00	1.00	1.00										
Montenegro	1.00	1.00	1.00	1.00										
Nepal	1.00	1.00	1.00	1.00										
Netherlands	1.00	1.00	1.00	1.00										
New Zealand	1.00	1.00	1.00	1.00										
Norway	1.00	1.00	1.00	1.00										
Paraguay	1.00	1.00	1.00	1.00										
Peru	1.00	1.00	1.00	1.00										
Romania	1.00	1.00	1.00	1.00										
Russia	1.00	1.00	1.00	1.00										
Sweden	1.00	1.00	1.00	1.00										
Switzerland	1.00	1.00	1.00	1.00										
Taiwan	1.00	1.00	1.00	1.00										
Thailand	1.00	1.00	1.00	1.00										
Turkey	1.00	1.00	1.00	1.00										
USA	1.00	1.00	1.00	1.00										
USSR	1.00	1.00	1.00	1.00										
Ukraine	1.00	1.00	1.00	1.00										
Uruguay	1.00	1.00	1.00	1.00										
Venezuela	1.00	1.00	1.00	1.00										
Zimbabwe	1.00	1.00	1.00	1.00										

**From outer space
to the
factory floor
Rockwell
leads the way**

AUSTRALIA (Mar 15 / Aust

॥ श्रीगणेशाय नमः ॥

श्रीगणेशाय नमः

DRUGS

NEW YORK - BUSI AG

هكذا من الأصل

WORLD INTEREST RATES

MONEY RATES								
March 16	Over night	One month	Three months	Six months	One year	Libor inter.	De. rate	Repo rate
Belgium	3 1/2	3 1/2	3 1/2	3 1/2	3 1/2	7.00	3.00	-
France	5 1/2	5 1/2	5 1/2	5 1/2	5 1/2	7.00	3.00	-
Germany	4 1/2	4 1/2	4 1/2	4 1/2	4 1/2	3.80	-	5.60
Italy	4 1/2	4 1/2	4 1/2	4 1/2	4 1/2	3.80	-	5.60
Japan	3 1/2	3 1/2	3 1/2	3 1/2	3 1/2	5.00	3.00	3.30
UK	3 1/2	3 1/2	3 1/2	3 1/2	3 1/2	5.00	3.00	3.30
Spain	5 1/2	5 1/2	5 1/2	5 1/2	5 1/2	-	-	6.25
Sweden	5 1/2	5 1/2	5 1/2	5 1/2	5 1/2	-	-	6.25
Switzerland	9 1/2	9 1/2	9 1/2	9 1/2	9 1/2	-	9.00	9.87
US	9 1/2	9 1/2	9 1/2	9 1/2	9 1/2	-	9.00	9.87
West Germany	2 1/2	2 1/2	2 1/2	2 1/2	2 1/2	-	3.00	3.30
Yugoslavia	3 1/2	3 1/2	3 1/2	3 1/2	3 1/2	-	3.00	3.30
Switzerland	2 1/2	1 1/2	1 1/2	1 1/2	1 1/2	5.00	1.50	-
US	1 1/2	1 1/2	1 1/2	1 1/2	1 1/2	5.00	1.50	-
Japan	5 1/2	5 1/2	5 1/2	5 1/2	5 1/2	-	5.00	-
UK	5 1/2	5 1/2	5 1/2	5 1/2	5 1/2	-	5.00	-
Spain	5 1/2	5 1/2	5 1/2	5 1/2	5 1/2	-	5.00	-
Sweden	5 1/2	5 1/2	5 1/2	5 1/2	5 1/2	-	5.00	-
Switzerland	5 1/2	5 1/2	5 1/2	5 1/2	5 1/2	-	5.00	-
US	5 1/2	5 1/2	5 1/2	5 1/2	5 1/2	-	5.00	-
Japan	5 1/2	5 1/2	5 1/2	5 1/2	5 1/2	-	5.00	-
UK	5 1/2	5 1/2	5 1/2	5 1/2	5 1/2	-	5.00	-
Spain	5 1/2	5 1/2	5 1/2	5 1/2	5 1/2	-	5.00	-
Sweden	5 1/2	5 1/2	5 1/2	5 1/2	5 1/2	-	5.00	-
Switzerland	5 1/2	5 1/2	5 1/2	5 1/2	5 1/2	-	5.00	-
US	5 1/2	5 1/2	5 1/2	5 1/2	5 1/2	-	5.00	-
Japan	5 1/2	5 1/2	5 1/2	5 1/2	5 1/2	-	5.00	-
UK	5 1/2	5 1/2	5 1/2	5 1/2	5 1/2	-	5.00	-
Spain	5 1/2	5 1/2	5 1/2	5 1/2	5 1/2	-	5.00	-
Sweden	5 1/2	5 1/2	5 1/2	5 1/2	5 1/2	-	5.00	-
Switzerland	5 1/2	5 1/2	5 1/2	5 1/2	5 1/2	-	5.00	-
US	5 1/2	5 1/2	5 1/2	5 1/2	5 1/2	-	5.00	-
Japan	5 1/2	5 1/2	5 1/2	5 1/2	5 1/2	-	5.00	-
UK	5 1/2	5 1/2	5 1/2	5 1/2	5 1/2	-	5.00	-
Spain	5 1/2	5 1/2	5 1/2	5 1/2	5 1/2	-	5.00	-
Sweden	5 1/2	5 1/2	5 1/2	5 1/2	5 1/2	-	5.00	-
Switzerland	5 1/2	5 1/2	5 1/2	5 1/2	5 1/2	-	5.00	-
US	5 1/2	5 1/2	5 1/2	5 1/2	5 1/2	-	5.00	-
Japan	5 1/2	5 1/2	5 1/2	5 1/2	5 1/2	-	5.00	-
UK	5 1/2	5 1/2	5 1/2	5 1/2	5 1/2	-	5.00	-
Spain	5 1/2	5 1/2	5 1/2	5 1/2	5 1/2	-	5.00	-
Sweden	5 1/2	5 1/2	5 1/2	5 1/2	5 1/2	-	5.00	-
Switzerland	5 1/2	5 1/2	5 1/2	5 1/2	5 1/2	-	5.00	-
US	5 1/2	5 1/2	5 1/2	5 1/2	5 1/2	-	5.00	-
Japan	5 1/2	5 1/2	5 1/2	5 1/2	5 1/2	-	5.00	-
UK	5 1/2	5 1/2	5 1/2	5 1/2	5 1/2	-	5.00	-
Spain	5 1/2	5 1/2	5 1/2	5 1/2	5 1/2	-	5.00	-
Sweden	5 1/2	5 1/2	5 1/2	5 1/2	5 1/2	-	5.00	-
Switzerland	5 1/2	5 1/2	5 1/2	5 1/2	5 1/2	-	5.00	-
US	5 1/2	5 1/2	5 1/2	5 1/2	5 1/2	-	5.00	-
Japan	5 1/2	5 1/2	5 1/2	5 1/2	5 1/2	-	5.00	-
UK	5 1/2	5 1/2	5 1/2	5 1/2	5 1/2	-	5.00	-
Spain	5 1/2	5 1/2	5 1/2	5 1/2	5 1/2	-	5.00	-
Sweden	5 1/2	5 1/2	5 1/2	5 1/2	5 1/2	-	5.00	-
Switzerland	5 1/2	5 1/2	5 1/2	5 1/2	5 1/2	-	5.00	-
US	5 1/2	5 1/2	5 1/2	5 1/2	5 1/2	-	5.00	-
Japan	5 1/2	5 1/2	5 1/2	5 1/2	5 1/2	-	5.00	-
UK	5 1/2	5 1/2	5 1/2	5 1/2	5 1/2	-	5.00	-
Spain	5 1/2	5 1/2	5 1/2	5 1/2	5 1/2	-	5.00	-
Sweden	5 1/2	5 1/2	5 1/2	5 1/2	5 1/2	-	5.00	-
Switzerland	5 1/2	5 1/2	5 1/2	5 1/2	5 1/2	-	5.00	-
US	5 1/2	5 1/2	5 1/2	5 1/2	5 1/2	-	5.00	-
Japan	5 1/2	5 1/2	5 1/2	5 1/2	5 1/2	-	5.00	-
UK	5 1/2	5 1/2	5 1/2	5 1/2	5 1/2	-	5.00	-
Spain	5 1/2	5 1/2	5 1/2	5 1/2	5 1/2	-	5.00	-
Sweden	5 1/2	5 1/2	5 1/2	5 1/2	5 1/2	-	5.00	-
Switzerland	5 1/2	5 1/2	5 1/2	5 1/2	5 1/2	-	5.00	-
US	5 1/2	5 1/2	5 1/2	5 1/2	5 1/2	-	5.00	-
Japan	5 1/2	5 1/2	5 1/2	5 1/2	5 1/2	-	5.00	-
UK	5 1/2	5 1/2	5 1/2	5 1/2	5 1/2	-	5.00	-
Spain	5 1/2	5 1/2	5 1/2	5 1/2	5 1/2	-	5.00	-
Sweden	5 1/2	5 1/2	5 1/2	5 1/2	5 1/2	-	5.00	-
Switzerland	5 1/2	5 1/2	5 1/2	5 1/2	5 1/2	-	5.00	-
US	5 1/2	5 1/2	5 1/2	5 1/2	5 1/2	-	5.00	-
Japan	5 1/2	5 1/2	5 1/2	5 1/2	5 1/2	-	5.00	-
UK	5 1/2	5 1/2	5 1/2	5 1/2	5 1/2	-	5.00	-
Spain	5 1/2	5 1/2	5 1/2	5 1/2	5 1/2	-	5.00	-
Sweden	5 1/2	5 1/2	5 1/2	5 1/2	5 1/2	-	5.00	-
Switzerland	5 1/2	5 1/2	5 1/2	5 1/2	5 1/2	-	5.00	-
US	5 1/2	5 1/2	5 1/2	5 1/2	5 1/2	-	5.00	-
Japan	5 1/2	5 1/2	5 1/2	5 1/2	5 1/2	-	5.00	-
UK	5 1/2	5 1/2	5 1/2	5 1/2	5 1/2	-	5.00	-
Spain	5 1/2	5 1/2	5 1/2	5 1/2	5 1/2	-	5.00	-
Sweden	5 1/2	5 1/2	5 1/2	5 1/2	5 1/2	-	5.00	-
Switzerland	5 1/2	5 1/2	5 1/2	5 1/2	5 1/2	-	5.00	-
US	5 1/2	5 1/2	5 1/2	5 1/2	5 1/2	-	5.00	-
Japan	5 1/2	5 1/2	5 1/2	5 1/2	5 1/2	-	5.00	-
UK	5 1/2	5 1/2	5 1/2	5 1/2	5 1/2	-	5.00	-
Spain	5 1/2	5 1/2	5 1/2	5 1/2	5 1/2	-	5.00	-
Sweden	5 1/2	5 1/2	5 1/2	5 1/2	5 1/2	-	5.00	-
Switzerland	5 1/2	5 1/2	5 1/2	5 1/2	5 1/2	-	5.00	-
US	5 1/2	5 1/2	5 1/2	5 1/2	5 1/2	-	5.00	-
Japan	5 1/2	5 1/2	5 1/2	5 1/2	5 1/2	-	5.00	-
UK	5 1/2	5 1/2	5 1/2	5 1/2	5 1/2	-	5.00	-
Spain	5 1/2	5 1/2	5 1/2	5 1/2	5 1/2	-	5.00	-
Sweden	5 1/2	5 1/2	5 1/2	5 1/2	5 1/2	-	5.00	-
Switzerland	5 1/2	5 1/2	5 1/2	5 1/2	5 1/2	-	5.00	-
US	5 1/2	5 1/2	5 1/2	5 1/2	5 1/2	-	5.00	-
Japan	5 1/2	5 1/2	5 1/2	5 1/2	5 1/2	-	5.00	-
UK	5 1/2	5 1/2	5 1/2	5 1/2	5 1/2	-	5.00	-
Spain	5 1/2	5 1/2	5 1/2	5 1/2	5 1/2	-	5.00	-
Sweden	5 1/2	5 1/2	5 1/2	5 1/2	5 1/2	-	5.00	-
Switzerland	5 1/2	5 1/2	5 1/2	5 1/2	5 1/2	-	5.00	-
US	5 1/2	5 1/2	5 1/2	5 1/2	5 1/2	-	5.00	-
Japan	5 1/2	5 1/2	5 1/2	5 1/2	5 1/2	-	5.00	-
UK	5 1/2	5 1/2	5 1/2	5 1/2	5 1/2	-	5.00	-
Spain	5 1/2	5 1/2	5 1/2	5 1/2	5 1/2	-	5.00	-
Sweden	5 1/2	5 1/2	5 1/2	5 1/2	5 1/2	-	5.00	-
Switzerland	5 1/2	5 1/2	5 1/2	5 1/2	5 1/2	-	5.00	-
US	5 1/2	5 1/2	5 1/2	5 1/2	5 1/2	-	5.00	-
Japan	5 1/2	5 1/2	5 1/2	5 1/2	5 1/2	-	5.00	-
UK	5 1/2	5 1/2	5 1/2	5 1/2	5 1/2	-	5.00	-
Spain	5 1/2	5 1/2	5 1/2	5 1/2	5 1/2	-	5.00	-
Sweden	5 1/2	5 1/2	5 1/2	5 1/2	5 1/2	-	5.00	-
Switzerland	5 1/2	5 1/2	5 1/2	5 1/2	5 1/2	-	5.00	-
US	5 1/2	5 1/2	5 1/2	5 1/2	5 1/2	-	5.00	-
Japan	5 1/2	5 1/2	5 1/2	5 1/2	5 1/2	-	5.00	-
UK	5 1/2	5 1/2	5 1/2	5 1/2	5 1/2	-	5.00	-
Spain	5 1/2	5 1/2	5 1/2	5 1/2	5 1/2	-	5.00	-
Sweden	5 1/2	5 1/2	5 1/2	5 1/2	5 1/2	-	5.00	-
Switzerland	5 1/2	5 1/2	5 1/2	5 1/2	5 1/2	-	5.00	-
US	5 1/2	5 1/2	5 1/2	5 1/2	5 1/2	-	5.00	-
Japan	5 1/2	5 1/2	5 1/2	5 1/2	5 1/2	-	5.00	-
UK	5 1/2	5 1/2	5 1/2	5 1/2	5 1/2	-	5.00	-
Spain	5 1/2	5 1/2	5 1/2	5 1/2	5 1/2	-	5.00	-
Sweden	5 1/2	5 1/2	5 1/2	5 1/2	5 1/2	-	5.00	-
Switzerland	5 1/2	5 1/2	5 1/2	5 1/2	5 1/2	-	5.00	-
US	5 1/2	5 1/2	5 1/2	5 1/2	5 1/2	-	5.00	-
Japan	5 1/2	5 1/2	5 1/2	5 1/2	5 1/2	-	5.00	-
UK	5 1/2	5 1/2	5 1/2	5 1/2	5 1/2	-	5.00	-
Spain	5 1/2	5 1/2	5 1/2	5 1/2	5 1/2	-	5.00	-
Sweden	5 1/2	5 1/2	5 1/2	5 1/2	5 1/2	-	5.00	-
Switzerland	5 1/2	5 1/2	5 1/2	5 1/2	5 1/2	-	5.00	-
US	5 1/2	5 1/2	5 1/2	5 1/2	5 1/2	-	5.00	-
Japan	5 1/2	5 1/2	5 1/2	5 1/2	5 1/2	-	5.00	-
UK	5 1/2	5 1/2	5 1/2	5 1/2	5 1/2	-	5.00	-
Spain	5 1/2	5 1/2	5 1/2	5 1/2	5 1/2	-	5.00	-
Sweden	5 1/2	5 1/2	5 1/2	5 1/2	5 1/2	-	5.00	-
Switzerland	5 1/2	5 1/2	5 1/2	5 1/2	5 1/2	-	5.00	-
US	5 1/2	5 1/2	5 1/2	5 1/2	5 1/2	-	5.00	-
Japan	5 1/2	5 1/2	5 1/2	5 1/2	5 1/2	-	5.00	-
UK	5 1/2	5 1/2	5 1/2	5 1/2	5 1/2	-	5.00	-
Spain	5 1/2	5 1/2	5 1/2	5 1/2	5 1/2	-	5.00	-
Sweden	5 1/2	5 1/2	5 1/2	5 1/2	5 1/2	-	5.00	-
Switzerland	5 1/2	5 1/2	5 1/2	5 1/2	5 1/2	-	5.00	-
US	5 1/2	5 1/2	5 1/2	5 1/2	5 1/2	-	5.00	-
Japan	5 1/2	5 1/2	5 1/2	5 1/2	5 1/2	-	5.00	-
UK	5 1/2	5 1/2	5 1/2	5 1/2	5 1/2	-	5.00	-
Spain	5 1/2	5 1/2	5 1/2	5 1/2	5 1/2	-	5.00	-
Sweden	5 1/2	5 1/2	5 1/2	5 1/2	5 1/2	-	5.00	-
Switzerland	5 1/2	5 1/2	5 1/2	5 1/2	5 1/2	-	5.00	-
US	5 1/2	5 1/2	5 1/2	5 1/2	5 1/2	-	5.00	-
Japan	5 1/2	5 1/2	5 1/2	5 1/2	5 1/2	-	5.00	-
UK	5 1/2	5 1/2	5 1/2	5 1/2	5 1/2	-	5.00	-
Spain	5 1/2	5 1/2						

Cass Frater	2 7/8	5 1/4	8 1/2	9 1/2	10 1/2	11 1/2	12 1/2	13 1/2	14 1/2	15 1/2
Can. Dollar	5 1/2	5 3/4	6 1/4	6 3/4	7 1/4	7 3/4	8 1/4	8 3/4	9 1/4	9 3/4
U.S. Dollar	5 1/2	5 3/4	6 1/4	6 3/4	7 1/4	7 3/4	8 1/4	8 3/4	9 1/4	9 3/4
Italian Lira	10 1/4	10 1/2	10 3/4	11 1/4	11 1/2	11 3/4	12 1/4	12 1/2	12 3/4	13 1/4
Norwegian Kr.	10 1/4	10 1/2	10 3/4	11 1/4	11 1/2	11 3/4	12 1/4	12 1/2	12 3/4	13 1/4
Asian Sling	9	9 1/2	9 3/4	10	10 1/2	10 3/4	11	11 1/2	11 3/4	12

Short term rates are call for the U.S. Dollar and Y.M. others two days' notice.

■ THREE MONTH EURO-DOLLAR (MM) \$1m points of 100%

	Open	Sett price	Change	High	Low	Est. vol	Open int
Mar	94.80	94.57	-0.04	94.60	94.56	37,370	265,337
Jun	94.59	92.51	-0.08	94.60	94.48	63,160	400,979
Sep	94.48	94.31	-0.17	94.47	94.30	72,178	320,403

■ US TREASURY BILL FUTURES (MM) \$1m per 100%

	Open	Sett price	Change	High	Low	Est. vol	Open int
Mar	95.10	95.06	+0.05	95.10	95.05	484	3,031
Jun	95.00	94.97	-0.03	95.01	94.99	879	8,719
Sep	94.94	94.78	-0.17	94.94	94.78	229	2,654


All Open Interest figs. are previous day

BUSINESSES FOR SALE

Appear in the Financial Times
on *Tuesdays, Fridays and Saturdays.*

For further information or to advertise
in this section please contact

Karl Loynton on +44 0171 873 4780 or
Lesley Summer on +44 0171 873 3308


FINANCIAL TIMES

A Prime Site for your


**Commercial
Property
Advertising**

Advertise your property to approximately 1 million FT readers in 160 countries.

For details:
Courtney Anderson
on +44 (0)171 873 3252

Or
Nadine Howarth
on +44 (0)171 873 3211
Fax: +44 (0)171 873 3098

range of FY country surveys in April
then on Windows format:
Telephone: +44 (0) 272 873 4388 or
Fax: +44 (0) 272 873 4822



EUROPEAN BANK
ITL 1,000,000,000,000 FRN 1995-2000

In accordance with the provisions of the Notes, notice is hereby
given as follows:
*Interest period: March 15, 1996 to June 17, 1996

*Interest payment date: June 17, 1996
*Interest rate: 9.45% per annum
*Coupon amount: ITL 123,375 per note of ITL 5,000,000
ITL 1,233,750 per note of ITL 50,000,000

Agent Bank


BANQUE INTERNATIONALE
A LUXEMBOURG



OF KEX 1717 875 3084

FIN

FINANCIAL TIMES

 **DAEWOO TELECOM**

NOTICE

To the Holders of the outstanding
USD 50,000,000
3.5 percent. Convertible Bonds Due 2006
(the "Bonds")
of
DAEWOO TELECOM LIMITED
(the "Company")

NOTICE IS HEREBY GIVEN to the holders of the Bonds that The Stock
Exchange of Korea has approved by the General Meeting of shareholders
held on 2nd March 1996.

Pursuant to the provisions of the Trust Deed constituting the Bonds, the Conversion Price of the Bonds has been adjusted as a result of the dividend in shares from 21,278 Won to 20,705 Won effective 1st January 1996.

March 1996

DAEWOO TELECOM LTD.

● FT Citivine Unit Trinet Prices: dial 0800 430040 and how to a 5 digit code based below. Calls are charged at 20p/minute plus 40p/minute of airtime charges. International access available by subscription only. For more details call the FT Citivine Help Desk on (+44 171) 873 4378.

BERMUDA (SIB RECOGNISED)

BERMUDA (REGULATED)()**

GUERNSEY (SIB RECOGNISED)

Kleinwort Benson Int'l Fd Mgrs Ltd

[illegible]

1992

(IRELAND (SINCE RECOGNITION))

[illegible]

11

Swiss Life Investment Fund - Proteus (a)

[illegible]

Dynamic Pacific Portfolio Fund Plc
NW 1 34.00 1 - 1 5220

20717 12-77 530 20717

[illegible]

Secure High Income - 81 £1.168 1.1840 1.291

[illegible][illegible]

—

[illegible]

...

11

1997, 1998, 1999, 2000, 2001, 2002, 2003, 2004, 2005, 2006, 2007, 2008, 2009, 2010, 2011, 2012, 2013, 2014, 2015, 2016, 2017, 2018, 2019, 2020, 2021, 2022, 2023, 2024, 2025, 2026, 2027, 2028, 2029, 2030, 2031, 2032, 2033, 2034, 2035, 2036, 2037, 2038, 2039, 2040, 2041, 2042, 2043, 2044, 2045, 2046, 2047, 2048, 2049, 2050, 2051, 2052, 2053, 2054, 2055, 2056, 2057, 2058, 2059, 2060, 2061, 2062, 2063, 2064, 2065, 2066, 2067, 2068, 2069, 2070, 2071, 2072, 2073, 2074, 2075, 2076, 2077, 2078, 2079, 2080, 2081, 2082, 2083, 2084, 2085, 2086, 2087, 2088, 2089, 2090, 2091, 2092, 2093, 2094, 2095, 2096, 2097, 2098, 2099, 2100, 2101, 2102, 2103, 2104, 2105, 2106, 2107, 2108, 2109, 2110, 2111, 2112, 2113, 2114, 2115, 2116, 2117, 2118, 2119, 2120, 2121, 2122, 2123, 2124, 2125, 2126, 2127, 2128, 2129, 2130, 2131, 2132, 2133, 2134, 2135, 2136, 2137, 2138, 2139, 2140, 2141, 2142, 2143, 2144, 2145, 2146, 2147, 2148, 2149, 2150, 2151, 2152, 2153, 2154, 2155, 2156, 2157, 2158, 2159, 2160, 2161, 2162, 2163, 2164, 2165, 2166, 2167, 2168, 2169, 2170, 2171, 2172, 2173, 2174, 2175, 2176, 2177, 2178, 2179, 2180, 2181, 2182, 2183, 2184, 2185, 2186, 2187, 2188, 2189, 2190, 2191, 2192, 2193, 2194, 2195, 2196, 2197, 2198, 2199, 2200, 2201, 2202, 2203, 2204, 2205, 2206, 2207, 2208, 2209, 2210, 2211, 2212, 2213, 2214, 2215, 2216, 2217, 2218, 2219, 2220, 2221, 2222, 2223, 2224, 2225, 2226, 2227, 2228, 2229, 2230, 2231, 2232, 2233, 2234, 2235, 2236, 2237, 2238, 2239, 2240, 2241, 2242, 2243, 2244, 2245, 2246, 2247, 2248, 2249, 2250, 2251, 2252, 2253, 2254, 2255, 2256, 2257, 2258, 2259, 2260, 2261, 2262, 2263, 2264, 2265, 2266, 2267, 2268, 2269, 2270, 2271, 2272, 2273, 2274, 2275, 2276, 2277, 2278, 2279, 2280, 2281, 2282, 2283, 2284, 2285, 2286, 2287, 2288, 2289, 2290, 2291, 2292, 2293, 2294, 2295, 2296, 2297, 2298, 2299, 2300, 2301, 2302, 2303, 2304, 2305, 2306, 2307, 2308, 2309, 2310, 2311, 2312, 2313, 2314, 2315, 2316, 2317, 2318, 2319, 2320, 2321, 2322, 2323, 2324, 2325, 2326, 2327, 2328, 2329, 2330, 2331, 2332, 2333, 2334, 2335, 2336, 2337, 2338, 2339, 2340, 2341, 2342, 2343, 2344, 2345, 2346, 2347, 2348, 2349, 2350, 2351, 2352, 2353, 2354, 2355, 2356, 2357, 2358, 2359, 2360, 2361, 2362, 2363, 2364, 2365, 2366, 2367, 2368, 2369, 2370, 2371, 2372, 2373, 2374, 2375, 2376, 2377, 2378, 2379, 2380, 2381, 2382, 2383, 2384, 2385, 2386, 2387, 2388, 2389, 2390, 2391, 2392, 2393, 2394, 2395, 2396, 2397, 2398, 2399, 2400, 2401, 2402, 2403, 2404, 2405, 2406, 2407, 2408, 2409, 2410, 2411, 2412, 2413, 2414, 2415, 2416, 2417, 2418, 2419, 2420, 2421, 2422, 2423, 2424, 2425, 2426, 2427, 2428, 2429, 2430, 2431, 2432, 2433, 2434, 2435, 2436, 2437, 2438, 2439, 2440, 2441, 2442, 2443, 2444, 2445, 2446, 2447, 2448, 2449, 2450, 2451, 2452, 2453, 2454, 2455, 2456, 2457, 2458, 2459, 2460, 2461, 2462, 2463, 2464, 2465, 2466, 2467, 2468, 2469, 2470, 2471, 2472, 2473, 2474, 2475, 2476, 2477, 2478, 2479, 2480, 2481, 2482, 2483, 2484, 2485, 2486, 2487, 2488, 2489, 2490, 2491, 2492, 2493, 2494, 2495, 2496, 2497, 2498, 2499, 2500, 2501, 2502, 2503, 2504, 2505, 2506, 2507, 2508, 2509, 2510, 2511, 2512, 2513, 2514, 2515, 2516, 2517, 2518, 2519, 2520, 2521, 2522, 2523, 2524, 2525, 2526, 2527, 2528, 2529, 2530, 2531, 2532, 2533, 2534, 2535, 2536, 2537, 2538, 2539, 2540, 2541, 2542, 2543, 2544, 2545, 2546, 2547, 2548, 2549, 2550, 2551, 2552, 2553, 2554, 2555, 2556, 2557, 2558, 2559, 2560, 2561, 2562, 2563, 2564, 2565, 2566, 2567, 2568, 2569, 2570, 2571, 2572, 2573, 2574, 2575, 2576, 2577, 2578, 2579, 2580, 2581, 2582, 2583, 2584, 2585, 2586, 2587, 2588, 2589, 2590, 2591, 2592, 2593, 2594, 2595, 2596, 2597, 2598, 2599, 2600, 2601, 2602, 2603, 2604, 2605, 2606, 2607, 2608, 2609, 2610, 2611, 2612, 2613, 2614, 2615, 2616, 2617, 2618, 2619, 2620, 2621, 2622, 2623, 2624, 2625, 2626, 2627, 2628, 2629, 2630, 2631, 2632, 2633, 2634, 2635, 2636, 2637, 2638, 2639, 2640, 2641, 2642, 2643, 2644, 2645, 2646, 2647, 2648, 2649, 2650, 2651, 2652, 2653, 2654, 2655, 2656, 2657, 2658, 2659, 2660, 2661, 2662, 2663, 2664, 2665, 2666, 2667, 2668, 2669, 2670, 2671, 2672, 2673, 2674, 2675, 2676, 2677, 2678, 26

[illegible]

Standard Equity Fund	57.2	74.08	1.75	5.9
Equity Fund	57.1	73.77	1.75	5.9

[illegible]

11:21:01 - 159851

کتابت فی ۱۰ محرم ۱۲۸۵

● FT Cyteline Unit Trust Prices: closed 1998: 4.000000

Call user 1 430010 and key in a 5 digit code listed below. Calls are charged at 39p/minute cheap rate and 49p/minute at all other times. If you have any queries, please contact our Customer Service team on 0800 010 010.

[illegible]

AIM - Cont.[illegible][illegible]

9 Annualized dividend
 10 A significant portion
 11 of proceeds is used
 12 for expansion or other
 13 dividend initiatives.
 14
 15 9 Accrued dividend
 16 is paid in cash
 17 after strip issue.
 18
 19 10 Dividend is not
 20 reinvested into
 21 principal fund.
 22
 23 11 Single issue proceeds
 24 are reinvested into
 25 permanent equity
 26 for portfolio growth.
 27
 28 12 Dividend is used for
 29 social purposes.
 30
 31 13 Dividend is used
 32 for research and
 33 development.
 34
 35 14 Dividend is used
 36 for general corporate
 37 purposes.
 38
 39 15 Dividend is used
 40 for general corporate
 41 purposes.
 42
 43 16 Dividend is used
 44 for general corporate
 45 purposes.
 46
 47 17 Dividend is used
 48 for general corporate
 49 purposes.
 50
 51 18 Dividend is used
 52 for general corporate
 53 purposes.
 54
 55 19 Dividend is used
 56 for general corporate
 57 purposes.
 58
 59 20 Dividend is used
 60 for general corporate
 61 purposes.
 62
 63 21 Dividend is used
 64 for general corporate
 65 purposes.
 66
 67 22 Dividend is used
 68 for general corporate
 69 purposes.
 70
 71 23 Dividend is used
 72 for general corporate
 73 purposes.
 74
 75 24 Dividend is used
 76 for general corporate
 77 purposes.
 78
 79 25 Dividend is used
 80 for general corporate
 81 purposes.
 82
 83 26 Dividend is used
 84 for general corporate
 85 purposes.
 86
 87 27 Dividend is used
 88 for general corporate
 89 purposes.
 90
 91 28 Dividend is used
 92 for general corporate
 93 purposes.
 94
 95 29 Dividend is used
 96 for general corporate
 97 purposes.
 98
 99 30 Dividend is used
 100 for general corporate
 101 purposes.
 102
 103 31 Dividend is used
 104 for general corporate
 105 purposes.
 106
 107 32 Dividend is used
 108 for general corporate
 109 purposes.
 110
 111 33 Dividend is used
 112 for general corporate
 113 purposes.
 114
 115 34 Dividend is used
 116 for general corporate
 117 purposes.
 118
 119 35 Dividend is used
 120 for general corporate
 121 purposes.
 122
 123 36 Dividend is used
 124 for general corporate
 125 purposes.
 126
 127 37 Dividend is used
 128 for general corporate
 129 purposes.
 130
 131 38 Dividend is used
 132 for general corporate
 133 purposes.
 134
 135 39 Dividend is used
 136 for general corporate
 137 purposes.
 138
 139 40 Dividend is used
 140 for general corporate
 141 purposes.
 142
 143 41 Dividend is used
 144 for general corporate
 145 purposes.
 146
 147 42 Dividend is used
 148 for general corporate
 149 purposes.
 150
 151 43 Dividend is used
 152 for general corporate
 153 purposes.
 154
 155 44 Dividend is used
 156 for general corporate
 157 purposes.
 158
 159 45 Dividend is used
 160 for general corporate
 161 purposes.
 162
 163 46 Dividend is used
 164 for general corporate
 165 purposes.
 166
 167 47 Dividend is used
 168 for general corporate
 169 purposes.
 170
 171 48 Dividend is used
 172 for general corporate
 173 purposes.
 174
 175 49 Dividend is used
 176 for general corporate
 177 purposes.
 178
 179 50 Dividend is used
 180 for general corporate
 181 purposes.
 182
 183 51 Dividend is used
 184 for general corporate
 185 purposes.
 186
 187 52 Dividend is used
 188 for general corporate
 189 purposes.
 190
 191 53 Dividend is used
 192 for general corporate
 193 purposes.
 194
 195 54 Dividend is used
 196 for general corporate
 197 purposes.
 198
 199 55 Dividend is used
 200 for general corporate
 201 purposes.
 202
 203 56 Dividend is used
 204 for general corporate
 205 purposes.
 206
 207 57 Dividend is used
 208 for general corporate
 209 purposes.
 210
 211 58 Dividend is used
 212 for general corporate
 213 purposes.
 214
 215 59 Dividend is used
 216 for general corporate
 217 purposes.
 218
 219 60 Dividend is used
 220 for general corporate
 221 purposes.
 222
 223 61 Dividend is used
 224 for general corporate
 225 purposes.
 226
 227 62 Dividend is used
 228 for general corporate
 229 purposes.
 230
 231 63 Dividend is used
 232 for general corporate
 233 purposes.
 234
 235 64 Dividend is used
 236 for general corporate
 237 purposes.
 238
 239 65 Dividend is used
 240 for general corporate
 241 purposes.
 242
 243 66 Dividend is used
 244 for general corporate
 245 purposes.
 246
 247 67 Dividend is used
 248 for general corporate
 249 purposes.
 250
 251 68 Dividend is used
 252 for general corporate
 253 purposes.
 254
 255 69 Dividend is used
 256 for general corporate
 257 purposes.
 258
 259 70 Dividend is used
 260 for general corporate
 261 purposes.
 262
 263 71 Dividend is used
 264 for general corporate
 265 purposes.
 266
 267 72 Dividend is used
 268 for general corporate
 269 purposes.
 270
 271 73 Dividend is used
 272 for general corporate
 273 purposes.
 274
 275 74 Dividend is used
 276 for general corporate
 277 purposes.
 278
 279 75 Dividend is used
 280 for general corporate
 281 purposes.
 282
 283 76 Dividend is used
 284 for general corporate
 285 purposes.
 286
 287 77 Dividend is used
 288 for general corporate
 289 purposes.
 290
 291 78 Dividend is used
 292 for general corporate
 293 purposes.
 294
 295 79 Dividend is used
 296 for general corporate
 297 purposes.
 298
 299 80 Dividend is used
 300 for general corporate
 301 purposes.
 302
 303 81 Dividend is used
 304 for general corporate
 305 purposes.
 306
 307 82 Dividend is used
 308 for general corporate
 309 purposes.
 310
 311 83 Dividend is used
 312 for general corporate
 313 purposes.
 314
 315 84 Dividend is used
 316 for general corporate
 317 purposes.
 318
 319 85 Dividend is used
 320 for general corporate
 321 purposes.
 322
 323 86 Dividend is used
 324 for general corporate
 325 purposes.
 326
 327 87 Dividend is used
 328 for general corporate
 329 purposes.
 330
 331 88 Dividend is used
 332 for general corporate
 333 purposes.
 334
 335 89 Dividend is used
 336 for general corporate
 337 purposes.
 338
 339 90 Dividend is used
 340 for general corporate
 341 purposes.
 342
 343 91 Dividend is used
 344 for general corporate
 345 purposes.
 346
 347 92 Dividend is used
 348 for general corporate
 349 purposes.
 350
 351 93 Dividend is used
 352 for general corporate
 353 purposes.
 354
 355 94 Dividend is used
 356 for general corporate
 357 purposes.
 358
 359 95 Dividend is used
 360 for general corporate
 361 purposes.
 362
 363 96 Dividend is used
 364 for general corporate
 365 purposes.
 366
 367 97 Dividend is used
 368 for general corporate
 369 purposes.
 370
 371 98 Dividend is used
 372 for general corporate
 373 purposes.
 374
 375 99 Dividend is used
 376 for general corporate
 377 purposes.
 378
 379 100 Dividend is used
 380 for general corporate
 381 purposes.
 382
 383 101 Dividend is used
 384 for general corporate
 385 purposes.
 386
 387 102 Dividend is used

Call 0171 873 4378 for more information on FT CityLife.
For readers phoning from outside UK, please dial
piece of the first 0.
The share prices printed on these pages are also available
on the internet at www.FT.com.

[illegible]

4.3m close March 15

NEW YORK STOCK EXCHANGE COMPOSITE PRICES

[illegible]

Continued on next page

**BE OUR
GUEST.**



ÇIRAĞAN PALACE HOTEL
Kempinski Istanbul

When you stay with us
in **ISTANBUL**
say in touch
with your complimentary copy of the



FINANCIAL TIMES

4 pm close March 15

	Star	PC No.	Size	High	Low	Temp
- P1 -						
4	19 14	-	-	-	-	-
5	19 14	-	-	-	-	-
6	19 37	-	-	-	-	-
7	19 37	-	-	-	-	-
8	19 37	-	-	-	-	-
9	19 37	-	-	-	-	-
10	19 37	-	-	-	-	-
11	19 37	-	-	-	-	-
12	19 37	-	-	-	-	-
13	19 37	-	-	-	-	-
14	19 37	-	-	-	-	-
15	19 37	-	-	-	-	-
16	19 37	-	-	-	-	-
17	19 37	-	-	-	-	-
18	19 37	-	-	-	-	-
19	19 37	-	-	-	-	-
20	19 37	-	-	-	-	-
21	19 37	-	-	-	-	-
22	19 37	-	-	-	-	-
23	19 37	-	-	-	-	-
24	19 37	-	-	-	-	-
25	19 37	-	-	-	-	-
26	19 37	-	-	-	-	-
27	19 37	-	-	-	-	-
28	19 37	-	-	-	-	-
29	19 37	-	-	-	-	-
30	19 37	-	-	-	-	-
31	19 37	-	-	-	-	-
32	19 37	-	-	-	-	-
33	19 37	-	-	-	-	-
34	19 37	-	-	-	-	-
35	19 37	-	-	-	-	-
36	19 37	-	-	-	-	-
37	19 37	-	-	-	-	-
38	19 37	-	-	-	-	-
39	19 37	-	-	-	-	-
40	19 37	-	-	-	-	-
41	19 37	-	-	-	-	-
42	19 37	-	-	-	-	-
43	19 37	-	-	-	-	-
44	19 37	-	-	-	-	-
45	19 37	-	-	-	-	-
46	19 37	-	-	-	-	-
47	19 37	-	-	-	-	-
48	19 37	-	-	-	-	-
49	19 37	-	-	-	-	-
50	19 37	-	-	-	-	-
51	19 37	-	-	-	-	-
52	19 37	-	-	-	-	-
53	19 37	-	-	-	-	-
54	19 37	-	-	-	-	-
55	19 37	-	-	-	-	-
56	19 37	-	-	-	-	-
57	19 37	-	-	-	-	-
58	19 37	-	-	-	-	-
59	19 37	-	-	-	-	-
60	19 37	-	-	-	-	-
61	19 37	-	-	-	-	-
62	19 37	-	-	-	-	-
63	19 37	-	-	-	-	-
64	19 37	-	-	-	-	-
65	19 37	-	-	-	-	-
66	19 37	-	-	-	-	-
67	19 37	-	-	-	-	-
68	19 37	-	-	-	-	-
69	19 37	-	-	-	-	-
70	19 37	-	-	-	-	-
71	19 37	-	-	-	-	-
72	19 37	-	-	-	-	-
73	19 37	-	-	-	-	-
74	19 37	-	-	-	-	-
75	19 37	-	-	-	-	-
76	19 37	-	-	-	-	-
77	19 37	-	-	-	-	-
78	19 37	-	-	-	-	-
79	19 37	-	-	-	-	-
80	19 37	-	-	-	-	-
81	19 37	-	-	-	-	-
82	19 37	-	-	-	-	-
83	19 37	-	-	-	-	-
84	19 37	-	-	-	-	-
85	19 37	-	-	-	-	-
86	19 37	-	-	-	-	-
87	19 37	-	-	-	-	-

	Star	PC No.	Size	High	Low	Temp
- P2 -						
1	19 14	-	-	-	-	-
2	19 14	-	-	-	-	-
3	19 37	-	-	-	-	-
4	19 37	-	-	-	-	-
5	19 37	-	-	-	-	-
6	19 37	-	-	-	-	-
7	19 37	-	-	-	-	-
8	19 37	-	-	-	-	-
9	19 37	-	-	-	-	-
10	19 37	-	-	-	-	-
11	19 37	-	-	-	-	-
12	19 37	-	-	-	-	-
13	19 37	-	-	-	-	-
14	19 37	-	-	-	-	-
15	19 37	-	-	-	-	-
16	19 37	-	-	-	-	-
17	19 37	-	-	-	-	-
18	19 37	-	-	-	-	-
19	19 37	-	-	-	-	-
20	19 37	-	-	-	-	-
21	19 37	-	-	-	-	-
22	19 37	-	-	-	-	-
23	19 37	-	-	-	-	-
24	19 37	-	-	-	-	-
25	19 37	-	-	-	-	-
26	19 37	-	-	-	-	-
27	19 37	-	-	-	-	-
28	19 37	-	-	-	-	-
29	19 37	-	-	-	-	-
30	19 37	-	-	-	-	-
31	19 37	-	-	-	-	-
32	19 37	-	-	-	-	-
33	19 37	-	-	-	-	-
34	19 37	-	-	-	-	-
35	19 37	-	-	-	-	-
36	19 37	-	-	-	-	-
37	19 37	-	-	-	-	-
38	19 37	-	-	-	-	-
39	19 37	-	-	-	-	-
40	19 37	-	-	-	-	-
41	19 37	-	-	-	-	-
42	19 37	-	-	-	-	-
43	19 37	-	-	-	-	-
44	19 37	-	-	-	-	-
45	19 37	-	-	-	-	-
46	19 37	-	-	-	-	-
47	19 37	-	-	-	-	-
48	19 37	-	-	-	-	-
49	19 37	-	-	-	-	-
50	19 37	-	-	-	-	-
51	19 37	-	-	-	-	-
52	19 37	-	-	-	-	-
53	19 37	-	-	-	-	-
54	19 37	-	-	-	-	-
55	19 37	-	-	-	-	-
56	19 37	-	-	-	-	-
57	19 37	-	-	-	-	-
58	19 37	-	-	-	-	-
59	19 37	-	-	-	-	-
60	19 37	-	-	-	-	-
61	19 37	-	-	-	-	-
62	19 37	-	-	-	-	-
63	19 37	-	-	-	-	-
64	19 37	-	-	-	-	-
65	19 37	-	-	-	-	-
66	19 37	-	-	-	-	-
67	19 37	-	-	-	-	-
68	19 37	-	-	-	-	-
69	19 37	-	-	-	-	-
70	19 37	-	-	-	-	-
71	19 37	-	-	-	-	-
72	19 37	-	-	-	-	-
73	19 37	-	-	-	-	-
74	19 37	-	-	-	-	-
75	19 37	-	-	-	-	-
76	19 37	-	-	-	-	-
77	19 37	-	-	-	-	-
78	19 37	-	-	-	-	-
79	19 37	-	-	-	-	-
80	19 37	-	-	-	-	-
81	19 37	-	-	-	-	-
82	19 37	-	-	-	-	-
83	19 37	-	-	-	-	-
84	19 37	-	-	-	-	-
85	19 37	-	-	-	-	-
86	19 37	-	-	-	-	-
87	19 37	-	-	-	-	-

	Star	PC No.	Size	High	Low	Temp
- P3 -						
1	19 14	-	-	-	-	-
2	19 14	-	-	-	-	-
3	19 37	-	-	-	-	-
4	19 37	-	-	-	-	-
5	19 37	-	-	-	-	-
6	19 37	-	-	-	-	-
7	19 37	-	-	-	-	-
8	19 37	-	-	-	-	-
9	19 37	-	-	-	-	-
10	19 37	-	-	-	-	-
11	19 37	-	-	-	-	-
12	19 37	-	-	-	-	-
13	19 37	-	-	-	-	-
14	19 37	-	-	-	-	-
15	19 37	-	-	-	-	-
16	19 37	-	-	-	-	-
17	19 37	-	-	-	-	-
18	19 37	-	-	-	-	-
19	19 37	-	-	-	-	-
20	19 37	-	-	-	-	-
21	19 37	-	-	-	-	-
22	19 37	-	-	-	-	-
23	19 37	-	-	-	-	-
24	19 37	-	-	-	-	-
25	19 37	-	-	-	-	-
26	19 37	-	-	-	-	-
27	19 37	-	-	-	-	-
28	19 37	-	-	-	-	-
29	19 37	-	-	-	-	-
30	19 37	-	-	-	-	-
31	19 37	-	-	-	-	-
32	19 37	-	-	-	-	-
33	19 37	-	-	-	-	-
34	19 37	-	-	-	-	-
35	19 37	-	-	-	-	-
36	19 37	-	-	-	-	-
37	19 37	-	-	-	-	-
38	19 37	-	-	-	-	-
39	19 37	-	-	-	-	-
40	19 37	-	-	-	-	-
41	19 37	-	-	-	-	-
42	19 37	-	-	-	-	-
43	19 37	-	-	-	-	-
44	19 37	-	-	-	-	-
45	19 37	-	-	-	-	-
46	19 37	-	-	-	-	-
47	19 37	-	-	-	-	-
48	19 37	-	-	-	-	-
49	19 37	-	-	-	-	-
50	19 37	-	-	-	-	-
51	19 37	-	-	-	-	-
52	19 37	-	-	-	-	-
53	19 37	-	-	-	-	-
54	19 37	-	-	-	-	-
55	19 37	-	-	-	-	-
56	19 37	-	-	-	-	-
57	19 37	-	-	-	-	-
58	19 37	-	-	-	-	-
59	19 37	-	-	-	-	-
60	19 37	-	-	-	-	-
61	19 37	-	-	-	-	-
62	19 37	-	-	-	-	-
63	19 37	-	-	-	-	-
64	19 37	-	-	-	-	-
65	19 37	-	-	-	-	-
66	19 37	-	-	-	-	-
67	19 37	-	-	-	-	-
68	19 37	-	-	-	-	-
69	19 37	-	-	-	-	-
70	19 37	-	-	-	-	-
71	19 37	-	-	-	-	-
72	19 37	-	-	-	-	-
73	19 37	-	-	-	-	-
74	19 37	-	-	-	-	-
75	19 37	-	-	-	-	-
76	19 37	-	-	-	-	-
77	19 37	-	-	-	-	-
78	19 37	-	-	-	-	-
79	19 37	-	-	-	-	-
80	19 37	-	-	-	-	-
81	19 37	-	-	-	-	-
82	19 37	-	-	-	-	-
83	19 37	-	-	-	-	-
84	19 37	-	-	-	-	-
85	19 37	-	-	-	-	-
86	19 37	-	-	-	-	-
87	19 37	-	-	-	-	-

	Star	PC No.	Size	High	Low	Temp
- P4 -						
1	19 14	-	-	-	-	-
2	19 14	-	-	-	-	-
3	19 37	-	-	-	-	-
4	19 37	-	-	-	-	-

2	51 $\frac{3}{4}$	50 $\frac{1}{4}$	50 $\frac{1}{2}$	51
3	10 $\frac{1}{2}$	10 $\frac{1}{2}$	10 $\frac{1}{2}$	10 $\frac{1}{2}$

[illegible][illegible]

FT GUIDE TO THE WEEK

MONDAY 18

Italy election fight opens

The campaign for Italy's general elections formally opens with the deadline for the submission of the parties' lists of candidates. The completion of the lists for the April 21 elections signals the start of what promises to be a dirty and close-fought campaign - with the odds slightly on the centre-left alliance dominated by the Party of the Democratic Left. There are two separate lists. One covers the 75 per cent of seats allocated by a first-past-the-post system and the other is for the remaining 25 per cent allotted through proportional representation. The lists' compilation has been delayed by squabbling among the smaller parties in the two broad alliances over their respective shares of safe and unsafe seats.

Brittan reassures Canada

Sir Leon Brittan, the European Union trade commissioner, visits Canada. He wants to rebuild bilateral trade relations after last year's tariff war and to reassure Canada that it is not being neglected in favour of the US-EU partnership.

UN human rights session

The United Nations Human Rights Commission begins its 1996 annual session in Geneva (to Apr 26), during which it will examine executions, torture, arbitrary detentions and other human rights violations. Burundi, Cuba, China, Iraq and the countries of former Yugoslavia are expected to be high on the agenda, as well as Indonesia's occupation of East Timor and Russia's military intervention in Chechnya. Amnesty International has accused the 53-member commission of losing its credibility by failing to condemn China, Colombia, Indonesia, Nigeria and Turkey.

Bowls

World championships, Adelaide, Australia (to Mar 31).

Public holidays

Aruba, Ireland, Montserrat.

TUESDAY 19

FT prints in Hong Kong

The Financial Times starts daily printing in Hong Kong, its eighth overseas print centre.

EU extradition dispute

The row between Spain and Belgium over the latter's refusal to extradite two suspected ETA terrorists will be at the forefront of a meeting of EU justice and home affairs ministers in Brussels. Experts from EU governments hope to agree that no judiciary should be allowed to turn down another member state's request for the extradition of someone who is charged with terrorist crimes. Other issues on the agenda include



Street vendors watch a market that was set ablaze in Grbavica, Sarajevo's last Serb-held suburb which is being returned to Croat-Muslim control on Tuesday

Europol, the pan-European police agency, and the external borders convention.

Nato aspirants in Prague

Foreign ministers of Albania, Bulgaria, Estonia, Latvia, Lithuania, Hungary, Macedonia, Poland, Romania, Slovenia, the Czech Republic and Slovakia meet in Prague. The US secretary of state, during his visit to the Czech Republic (to Mar 21). The gathering is to discuss the countries' wish to join Nato.

Serbs hand over Grbavica

Grbavica, the last of five Serb-held suburbs of Sarajevo, is to be handed over to Muslim-Croat control. International efforts have failed to stop the exodus of tens of thousands of Serbs from the region, dealing a blow to the Dayton peace accord and hopes of a multi-ethnic Bosnia.

Asia-Pacific security talks

Military strategists from south-east Asia and elsewhere attend a conference on security near Bangkok (to Mar 22). The Thai defence ministry is hosting the meeting, which is expected to attract military experts from all the bigger members of the Association of South East Asian Nations. Strategists from Pakistan, India and Britain have also been invited. Observers at the meeting, in Nakhon Pathom, will note how delegates skirt around China's military potential - the dominant but usually unspoken strategic issue in the region.

FT Survey

Hong Kong.

Public holidays

Costa Rica, Liechtenstein, Malta, Nepal, Iran, Vatican City, Venezuela.

WEDNESDAY 20

Free-trade zone in Americas

Trade ministers from 34 countries meet in Cartagena, Colombia, to discuss progress towards the creation of a free-trade area of the Americas (to Mar 21). However, enthusiasm appears to have cooled since the 1994 Miami summit of the Americas, when political leaders agreed to negotiate a free-trade area stretching from Alaska to Tierra del Fuego by 2005. The meeting is being preceded by an Americas business forum, which is expected to attract up to 1,000 delegates. The forum aims to propose strategies for drawing on the cross-border business experience of the private sector in the creation of the free-trade zone.

La langue française

A week of activities celebrating the French language culminates when Philippe Douste-Blazy, the minister of culture, announces a series of measures to fortify *la langue française*. Other events include radio and television broadcasts, exhibitions, open days, awards and competitions. Two electronic directories of the information available in French on the Internet will also be launched.

Public holidays

Iran, Japan, Mauritius, Tunisia.

THURSDAY 21

UK parliament vote on EU

The House of Commons will debate the UK government's recent white paper on its approach to the EU's forthcoming intergovernmental conference. The Labour party is likely to vote against the paper and the Conservatives could be embarrassed if large numbers of Tory MPs abstain.

Saleroom

The largest group of paintings by Gwen John and her brother, Augustus, to appear on the market for 30 years comes under the hammer at Christie's in London. In his day, the first half of the 20th century, Augustus John was one of the most celebrated - and notorious - of British artists. His reputation has flagged in comparison with the interest in his reclusive sister. It is a Gwen John portrait which, at up to \$80,000, commands the highest estimate of the 28 works.

Golf

Portuguese Open (to Mar 24).

FT Surveys

Danish Banking and Finance; UK Telecoms Market.

Public holidays

Afghanistan, Azerbaijan Republic, Indonesia, Iran, Iraq, Mexico, Namibia, Nepal, South Africa, Syria, Tunisia.

FRIDAY 22

Christopher in Moscow

Warren Christopher, the US secretary of state, arrives in Moscow for a two-day visit. Mr Christopher will meet Yevgeny Primakov, the foreign minister, and other Russian leaders. Among the topics likely to be discussed are next month's nuclear summit in Moscow and a territorial dispute between Armenia and Azerbaijan.

Comet Hyakutake near earth

About 15,000 years after its last visit, Comet Hyakutake becomes its most visible as it heads towards the polar star. A mere 10m miles from earth, these lumps of ice, dust and rock that may be remnants of the early solar system were only discovered in January. Astronomers hope for a large, radiant blob with a long and ghostly tail.

IADB in Buenos Aires

Latin America's biggest financial get-together, the annual meeting of the Inter-American Development Bank, starts in Buenos Aires (to Mar 27). Bankers and finance officials will use the formal gathering to assess how well the region is recovering from the financial crisis in Mexico. High on the list of concerns will be how to tackle domestic banking crises.

Mastering Management

The FT's 90-part series concludes in the UK edition with the future of general management. A full list of articles which have appeared, plus a 50-question quiz, will feature in an extra issue on March 29. Mastering Management will continue as part of a new weekly two-page section in the main paper from April 12.

Public holidays

Iran, Kazakhstan, Puerto Rico.

SATURDAY 23

Taiwan election under fire

Taiwan holds its first democratic presidential election, capping nearly a decade of reforms turning the island from a military dictatorship into a multi-party democracy. China fears the election may precede a declaration of independence. To try to frighten the Taiwanese into voting against the president, Lee Teng-hui, who is expected to be returned for another four years, China has fired missiles close to Taiwan's two biggest ports. However, opinion polls suggest the Taiwanese are rallying behind Mr Lee.

Athletics

World cross-country championships, Cape Town, South Africa.

Horse racing

The first big event of the English flat-racing season, the Lincoln handicap, at Doncaster.

Public holidays

Iran, Pakistan.

SUNDAY 24

Japanese by-election

Voting takes place in Japan for a House of Councillors by-election in the Gifu prefecture. In what is the first parliamentary by-election since the government of Ryutaro Hashimoto took office in January, the Liberal Democratic party is expected to retain this traditional LDP stronghold. However, its majority may diminish because of public disgust over the deadlocked plan to spend ¥65bn (\$4.3bn) of public money on liquidating bankrupt housing loan companies.

UK mission to Pakistan

Delegates from 65 companies arrive in Islamabad for the largest ever British trade and investment mission to Pakistan (to Mar 28). The mission is being led by Lord Fraser, the industry minister. The delegates represent the main sectors, including power, oil, gas, water, financial services, roads and education. Lady Thatcher, the former prime minister, is visiting Pakistan separately for an Asian leadership seminar (to Mar 28).

Ulster trade visit to Japan

Eighteen companies from Northern Ireland arrive in Tokyo for the province's biggest business delegation to Japan. The mission, led by Baroness Danton, the economy minister for Northern Ireland, will explore trade, joint venture and technology transfer opportunities.

German regional ballots

Voters present a mid-term verdict on the German chancellor, Helmut Kohl, in Baden-Württemberg, Rheinland-Pfalz and Schleswig-Holstein. Unemployment has dominated the campaigns. It is crucial for Mr Kohl that the Free Democrats scrape back into the regional parliaments.

Iraq parliamentary elections

Iraqis grit their teeth for more Baghdad-style democracy with parliamentary elections, less than five months after a referendum gave President Saddam Hussein the support of 99.98 per cent of the electorate. About 700 candidates, mostly from the ruling Ba'ath Party, will stand for 290 seats as part of an attempt by the regime to be seen to seek a broader political base.

Public holidays

Iran.

Compiled by Simon Strong.
Fax: (+44) (0)171 373 3194.

ECONOMIC DIARY

Statistics to be released this week

Day	Released	Country	Economic Statistic	Median Forecast	Previous Actual
Mon	Japan	Feb Tokyo dept store sales**	-	3.6%	-
Mar 16	Japan	Mar wh'sale price index (1st 10 days)	-	-0.2%	-
	Japan	Feb money supply (M2+CD)**	3.1%	3.1%	-
	Japan	Feb broad liquidity**	-	4.0%	-
	UK	Feb public spending borrowing req	£3.3bn	-£3.7bn	-
Tues	US	Feb housing starts	1.40m	1.45m	-
Mar 19	US	Feb housing permits	-	1.37m	-
	US	Johnson Redbook w/e Mar 16	-	N/A	-
	Japan	4th qtr gross domestic product†	0.5%	0.6%	-
	France	Dec current a/c†	FF7.0bn	FF11.5bn	-
	Italy	Jan producer price index*	5.9%	6.5%	-
	Italy	Jan wholesale price index**	8.9%	10.1%	-
	Canada	Feb dept store sales**	4.5%	4.7%	-
Wed	US	Feb retail sales	0.9%	-0.3%	-
Mar 20	US	Oct ex-automobiles	0.6%	unch	-
	UK	Feb M4*	0.5%	1.4%	-
	UK	Feb M4**	10.5%	10.7%	-
	UK	Feb M4 lending**	£5.8bn	£9.8bn	-
	UK	Feb bdy acty net new commitments	£2.0bn	£2.4bn	-
	UK	Feb retail sales*	0.6%	-0.6%	-
	UK	Feb retail sales**	1.9%	2.3%	-
	Denmark	Feb consumer price index*	0.4%	-0.1%	-
	Sweden	Jan retail sales**	-1.0%	-3.0%	-
	Sweden	Jan industrial production**	-	4.3%	-
	Canada	Jan retail sales†	-	0.1%	-
Day	Released	Country	Economic Statistic	Median Forecast	Previous Actual
Thur	US	Jan business inventories	-	0.6%	-0.2% (rev)
Mar 21	US	Mar Philadelphia Fed index	-	-	38
	US	Feb Treasury budget	-\$45.0bn	-\$19.3bn	-
	US	M2 w/e Mar 11	-\$5.1bn	-\$21.2bn	-
	UK	Initial claims w/e Mar 16	390,000	355,000	-
	US	State benefits w/e Mar 9	-	2.68m	-
	UK	Feb retail price index*	0.4%	-0.3%	-
	UK	Feb retail price index**	2.7%	2.9%	-
	UK	Oct ex-mortgage int't payments**	2.7%	2.7%	-
Fri	Finland	4th qtr gross domestic product*	2.2%	2.7%	-
Mar 22	Mexico	Mar 2-week consumer price index*	-	1.22%	-
During the week...					
	Germany	Feb 10 business climate, West	-	52.6	-
	Germany	Feb producer price index, West*	0.1%	-0.7%	-
	Germany	Feb producer price index, West**	-0.2%	-0.1%	-
	Germany	Feb prod'r price ind, pan-Germany*	0.1%	-0.7%	-
	Germany	Feb prod'r price ind, pan-Germany**	-0.2%	0.0%	-
	Germany	Feb M3 from 4th qtr '95 base	7.5%	8.4%	-
	Germany	Feb M8 from 4th qtr '94 base	3.2%	3.0%	-
	Germany	Feb private lending (\$m ann)	7.1%	7.3%	-
	Germany	Feb final cost of living, West*	-	0.1%	-
	Germany	Feb final cost of living, West**	-	1.4%	-
	Germany	Feb final cost of living, pan-Germany*	-	0.1%	-
	Germany	Feb final cost of living, pan-Germany**	-	1.5%	-

*month on month, **year on year, †seasonally adjusted. Statistics courtesy AIMS International.

Other economic news

Monday: The UK's public sector borrowing requirement is expected to show that the government borrowed about £2.3bn last month after a repayment in January. Capacity utilisation in Sweden is thought to have declined in the fourth quarter of last year.

Tuesday: Japan's GDP is expected to have grown in the fourth quarter of last year. The annual rate of Italian producer price inflation is expected to have fallen between December and January.

Wednesday: Figures on UK retail sales are expected to show a rebound in activity last month after a fall in sales between December and January. The annual growth rate of the UK's M4 money supply is thought to have exceeded the government's monitoring range again last month.

Thursday: Economists think the annual rate of UK retail price inflation fell again last month on both the headline and underlying measures.

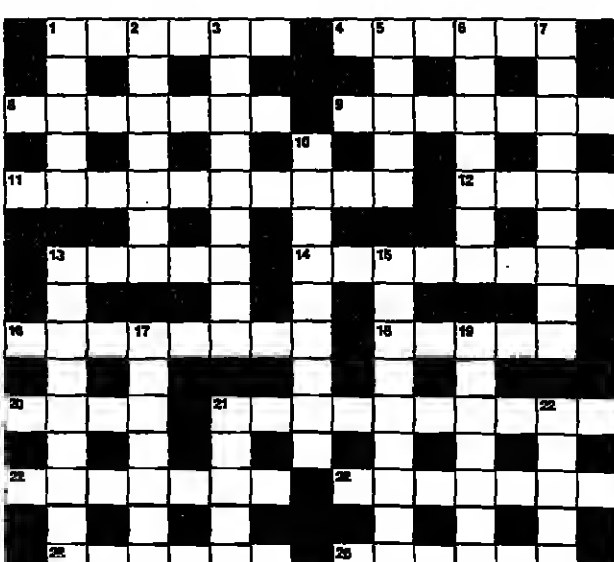
Friday: The Confederation of British Industry's monthly trends survey will give the latest indication of the health of UK manufacturing industry. Finland's GDP growth is expected to have slowed in the fourth quarter of last year.

ACROSS

- Copper-coloured gold stream (6)
- A striker is a means of defence in the field (6)
- Left one firm to make a covered walk (7)
- Commonplace for gunners to take pistol when retiring (7)
- This just shows the measure of the Air Force, you say? (10)
- Feature of perpendicular churches (4)
- French leave* (8)
- Tips given to letters (8)
- On which may be found can-asser with a heavy round (8)
- Heats excessively (not using recipe) in kilns (6)
- Wine used in toasting (4)
- Accusation made by a live diplomatic mission (10)
- Under the sea, we hear, it produces a hissing sound (7)
- Piece of camphorated oil-jar (7)
- Body-stocking unyielding before opening of Swan Lake? (6)
- Particular points of view from recesses (6)

DOWN

- Deck for a party given by feet? (5)
- Pitch of the roof (7)
- University doctor in new centre is lying (9)
- Indistinct lines around meadow (6)
- Large sea wave injuring many in Austin? That can't be right (7)
- Those in quest for Home Counties bowmen? (9)
- Big store in standard building (8)
- Lookout! It has high tars in it! (5-4)
- Ris is the local course around midday (8)
- Attacking fence? (7)
- The case for the comprehensives? (7)
- Set aside part of the National Lottery (6)
- Such a folk-dancer has head broken off plant (5)



MONDAY PRIZE CROSSWORD No.9,021 Set by DINMUTZ

A prize of a Pelikan New Classic 380 fountain pen for the first correct solution opened and five runner-up prizes of \$26 Pelikan vouchers will be awarded. Solutions by Thursday March 28, marked Monday Crossword 9,021 on the envelope, to the Financial Times, 1 Southwark Bridge, London SE1 1HL. Solution on Monday April 1. Please allow 28 days for delivery of prize.

Name _____
Address _____

Winners 9,009

N. Heathorn, London SW5
C.E. Bushnell, Lancaster, Pennsylvania, USA
P. Copple, Southport, Lancashire
B.G. Downer, Hamworthy, Dorset
P. Fox, Sheffield
J. Lyle, Pullysarguier, France

Solution 9,009

